

23rd April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	22 April 2025
Number of ordinary shares purchased	85,824
Lowest price per share (pence):	232.50
Highest price per share (pence):	237.00
Weighted average price per day (pence):	233.67

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	233.67	85,824	232.50	237.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
22 April 2025 08:04:23	530	237.00	XLON	1205477669081640
22 April 2025 08:06:06	22	237.00	XLON	1205477669082257
22 April 2025 08:06:46	699	237.00	XLON	1205477669082423
22 April 2025 08:17:26	514	234.50	XLON	1205477669085202
22 April 2025 08:38:50	416	234.00	XLON	1205477669089349
22 April 2025 08:50:53	82	234.00	XLON	1205477669091494
22 April 2025 08:50:53	400	234.00	XLON	1205477669091495
22 April 2025 09:27:13	903	234.50	XLON	1205477669098515
22 April 2025 09:49:10	692	234.00	XLON	1205477669101295
22 April 2025 11:12:36	117	234.00	XLON	1205477669110100
22 April 2025 11:12:36	166	234.00	XLON	1205477669110101

22 April 2025	11:12:36	100	234.00	XLON	1205477669110101
22 April 2025	11:12:36	32	234.00	XLON	1205477669110102
22 April 2025	11:12:36	50	234.00	XLON	1205477669110103
22 April 2025	11:18:48	366	234.50	XLON	1205477669110741
22 April 2025	12:02:16	2	234.00	XLON	1205477669114976
22 April 2025	12:02:16	363	234.00	XLON	1205477669114977
22 April 2025	12:02:16	365	234.00	XLON	1205477669114982
22 April 2025	12:02:16	1,235	234.00	XLON	1205477669114983
22 April 2025	12:02:16	365	234.00	XLON	1205477669114984
22 April 2025	12:02:16	365	234.00	XLON	1205477669114986
22 April 2025	12:02:16	282	234.00	XLON	1205477669114987
22 April 2025	12:02:16	12	234.00	XLON	1205477669114988
22 April 2025	12:02:20	71	234.00	XLON	1205477669114991
22 April 2025	12:02:20	326	234.00	XLON	1205477669114993
22 April 2025	12:02:20	39	234.00	XLON	1205477669114994
22 April 2025	12:02:21	270	234.00	XLON	1205477669114999
22 April 2025	12:02:38	95	234.00	XLON	1205477669115029
22 April 2025	12:02:38	365	234.00	XLON	1205477669115030
22 April 2025	12:02:38	365	234.00	XLON	1205477669115031
22 April 2025	12:02:38	365	234.00	XLON	1205477669115032
22 April 2025	12:02:38	365	234.00	XLON	1205477669115033
22 April 2025	12:02:38	365	234.00	XLON	1205477669115034
22 April 2025	12:02:38	365	234.00	XLON	1205477669115035
22 April 2025	12:02:38	365	234.00	XLON	1205477669115036
22 April 2025	12:02:38	153	234.00	XLON	1205477669115037
22 April 2025	12:02:41	35	234.00	XLON	1205477669115038
22 April 2025	12:02:41	177	234.00	XLON	1205477669115039
22 April 2025	12:02:41	424	234.00	XLON	1205477669115040
22 April 2025	12:02:41	246	234.00	XLON	1205477669115042
22 April 2025	12:06:11	95	234.00	XLON	1205477669115537
22 April 2025	12:07:59	24	234.00	XLON	1205477669116009
22 April 2025	12:07:59	365	233.50	XLON	1205477669116012
22 April 2025	12:07:59	365	233.50	XLON	1205477669116013
22 April 2025	12:07:59	75	233.50	XLON	1205477669116016
22 April 2025	12:07:59	290	233.50	XLON	1205477669116017
22 April 2025	12:07:59	365	233.50	XLON	1205477669116018
22 April 2025	12:07:59	365	233.50	XLON	1205477669116019
22 April 2025	12:07:59	365	233.50	XLON	1205477669116020
22 April 2025	12:07:59	365	233.50	XLON	1205477669116021
22 April 2025	12:07:59	180	233.50	XLON	1205477669116022
22 April 2025	12:07:59	185	233.50	XLON	1205477669116023
22 April 2025	12:08:02	107	233.50	XLON	1205477669116046
22 April 2025	12:08:02	258	233.50	XLON	1205477669116047
22 April 2025	12:08:02	365	233.50	XLON	1205477669116050
22 April 2025	12:08:02	365	233.50	XLON	1205477669116051
22 April 2025	12:08:02	365	233.50	XLON	1205477669116052

12:08:02					
22 April 12:08:02	2025	250	233.50	XLON	1205477669116053
22 April 12:08:02	2025	115	233.50	XLON	1205477669116054
22 April 12:08:03	2025	365	233.50	XLON	1205477669116058
22 April 12:08:03	2025	183	233.50	XLON	1205477669116062
22 April 12:08:03	2025	182	233.50	XLON	1205477669116063
22 April 12:14:34	2025	161	234.00	XLON	1205477669116680
22 April 12:14:34	2025	281	234.00	XLON	1205477669116682
22 April 12:14:34	2025	32	234.00	XLON	1205477669116681
22 April 12:17:04	2025	365	234.00	XLON	1205477669116834
22 April 12:17:04	2025	474	234.00	XLON	1205477669116835
22 April 12:17:04	2025	365	234.00	XLON	1205477669116837
22 April 12:17:04	2025	365	234.00	XLON	1205477669116838
22 April 12:17:05	2025	238	234.00	XLON	1205477669116845
22 April 12:17:05	2025	9	234.00	XLON	1205477669116846
22 April 12:17:08	2025	76	234.00	XLON	1205477669116855
22 April 12:19:41	2025	42	234.00	XLON	1205477669117245
22 April 12:19:41	2025	365	234.00	XLON	1205477669117247
22 April 12:19:41	2025	365	234.00	XLON	1205477669117248
22 April 12:19:41	2025	365	234.00	XLON	1205477669117249
22 April 12:19:41	2025	365	234.00	XLON	1205477669117250
22 April 12:24:37	2025	365	234.00	XLON	1205477669117663
22 April 12:24:37	2025	365	234.00	XLON	1205477669117665
22 April 12:24:40	2025	27	234.00	XLON	1205477669117669
22 April 12:25:01	2025	338	234.00	XLON	1205477669117689
22 April 12:25:01	2025	365	234.00	XLON	1205477669117691
22 April 12:25:01	2025	365	234.00	XLON	1205477669117692
22 April 12:25:01	2025	365	234.00	XLON	1205477669117693
22 April 12:25:01	2025	365	234.00	XLON	1205477669117694
22 April 12:25:01	2025	365	234.00	XLON	1205477669117695
22 April 12:25:01	2025	20	234.00	XLON	1205477669117696
22 April 12:25:01	2025	45	234.00	XLON	1205477669117697
22 April 12:25:12	2025	300	234.00	XLON	1205477669117709
22 April 12:25:12	2025	390	234.00	XLON	1205477669117710
22 April 12:25:12	2025	365	234.00	XLON	1205477669117712
22 April 12:25:12	2025	365	234.00	XLON	1205477669117715
22 April 12:25:12	2025	365	234.00	XLON	1205477669117716
22 April 12:25:12	2025	365	234.00	XLON	1205477669117717
22 April 12:25:12	2025	365	234.00	XLON	1205477669117718
22 April 12:25:12	2025	365	234.00	XLON	1205477669117719
22 April 12:25:12	2025	365	234.00	XLON	1205477669117720
22 April 12:25:12	2025	365	234.00	XLON	1205477669117721
22 April 12:25:12	2025	365	234.00	XLON	1205477669117722
22 April 12:25:12	2025	365	234.00	XLON	1205477669117723
22 April 12:25:15	2025	435	234.00	XLON	1205477669117730
22 April	2025	239	234.00	XLON	1205477669117731

12:25:15					
22 April 2025 12:25:15	201	234.00	XLON	1205477669117732	
22 April 2025 12:25:15	28	234.00	XLON	1205477669117733	
22 April 2025 12:25:15	854	234.00	XLON	1205477669117735	
22 April 2025 12:25:15	235	234.00	XLON	1205477669117736	
22 April 2025 12:25:15	365	234.00	XLON	1205477669117737	
22 April 2025 12:25:15	365	234.00	XLON	1205477669117738	
22 April 2025 12:25:15	365	234.00	XLON	1205477669117739	
22 April 2025 12:25:15	365	234.00	XLON	1205477669117740	
22 April 2025 12:25:15	365	234.00	XLON	1205477669117741	
22 April 2025 12:25:15	365	234.00	XLON	1205477669117742	
22 April 2025 12:25:15	365	234.00	XLON	1205477669117743	
22 April 2025 12:25:17	365	234.00	XLON	1205477669117744	
22 April 2025 12:25:18	365	234.00	XLON	1205477669117745	
22 April 2025 12:25:18	365	234.00	XLON	1205477669117746	
22 April 2025 12:25:18	365	234.00	XLON	1205477669117747	
22 April 2025 12:25:18	365	234.00	XLON	1205477669117748	
22 April 2025 12:25:18	365	234.00	XLON	1205477669117749	
22 April 2025 12:25:19	19	234.00	XLON	1205477669117750	
22 April 2025 14:02:15	188	232.50	XLON	1205477669128900	
22 April 2025 14:02:15	511	232.50	XLON	1205477669128902	
22 April 2025 14:02:15	66	232.50	XLON	1205477669128901	
22 April 2025 14:02:32	369	232.50	XLON	1205477669128937	
22 April 2025 14:02:32	369	232.50	XLON	1205477669128938	
22 April 2025 14:02:32	369	232.50	XLON	1205477669128939	
22 April 2025 14:02:32	369	232.50	XLON	1205477669128940	
22 April 2025 14:02:35	16	232.50	XLON	1205477669128944	
22 April 2025 14:08:21	398	232.50	XLON	1205477669129815	
22 April 2025 14:08:21	3,034	232.50	XLON	1205477669129816	
22 April 2025 14:08:21	363	232.50	XLON	1205477669129817	
22 April 2025 14:08:21	250	232.50	XLON	1205477669129818	
22 April 2025 14:08:22	119	232.50	XLON	1205477669129819	
22 April 2025 14:08:22	47	232.50	XLON	1205477669129820	
22 April 2025 14:23:42	534	233.50	XLON	1205477669131926	
22 April 2025 14:47:48	368	233.50	XLON	1205477669142232	
22 April 2025 14:47:48	547	233.50	XLON	1205477669142238	
22 April 2025 14:47:48	4,556	233.50	XLON	1205477669142239	
22 April 2025 14:50:10	368	233.50	XLON	1205477669143103	
22 April 2025 14:50:10	1,824	233.50	XLON	1205477669143107	
22 April 2025 14:50:10	988	233.50	XLON	1205477669143108	
22 April 2025 14:50:12	368	233.50	XLON	1205477669143189	
22 April 2025 14:50:13	83	233.50	XLON	1205477669143202	
22 April 2025 14:56:21	285	233.50	XLON	1205477669144744	
22 April 2025 14:56:21	368	233.50	XLON	1205477669144746	
22 April 2025 14:56:21	393	233.50	XLON	1205477669144747	
22 April 2025	368	233.50	XLON	1205477669144748	

14:56:22					
22 April 2025 14:56:22	368	233.50	XLON	1205477669144749	
22 April 2025 14:56:25	1	233.50	XLON	1205477669144763	
22 April 2025 14:57:02	353	233.50	XLON	1205477669144909	
22 April 2025 14:57:09	1	233.50	XLON	1205477669144916	
22 April 2025 14:57:41	2	233.50	XLON	1205477669145157	
22 April 2025 15:05:06	11	233.50	XLON	1205477669147728	
22 April 2025 15:05:06	368	233.50	XLON	1205477669147734	
22 April 2025 15:05:06	368	233.50	XLON	1205477669147735	
22 April 2025 15:05:06	368	233.50	XLON	1205477669147736	
22 April 2025 15:05:07	203	233.50	XLON	1205477669147748	
22 April 2025 15:05:07	165	233.50	XLON	1205477669147749	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147797	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147798	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147799	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147800	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147801	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147802	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147803	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147804	
22 April 2025 15:05:14	368	233.50	XLON	1205477669147805	
22 April 2025 15:05:15	338	233.50	XLON	1205477669147806	
22 April 2025 15:05:15	30	233.50	XLON	1205477669147807	
22 April 2025 15:05:18	18	233.50	XLON	1205477669147833	
22 April 2025 15:05:18	350	233.50	XLON	1205477669147834	
22 April 2025 15:05:18	368	233.50	XLON	1205477669147835	
22 April 2025 15:05:18	368	233.50	XLON	1205477669147836	
22 April 2025 15:05:18	368	233.50	XLON	1205477669147837	
22 April 2025 15:05:18	368	233.50	XLON	1205477669147838	
22 April 2025 15:05:18	368	233.50	XLON	1205477669147839	
22 April 2025 15:05:18	368	233.50	XLON	1205477669147840	
22 April 2025 15:05:19	368	233.50	XLON	1205477669147841	
22 April 2025 15:06:58	368	233.50	XLON	1205477669148402	
22 April 2025 15:06:58	368	233.50	XLON	1205477669148403	
22 April 2025 15:20:18	368	233.50	XLON	1205477669151419	
22 April 2025 15:20:18	368	233.50	XLON	1205477669151423	
22 April 2025 15:20:18	971	233.50	XLON	1205477669151425	
22 April 2025 15:20:18	42	233.50	XLON	1205477669151426	
22 April 2025 15:20:18	450	233.50	XLON	1205477669151427	
22 April 2025 15:20:19	308	233.50	XLON	1205477669151428	
22 April 2025 15:20:21	60	233.50	XLON	1205477669151441	
22 April 2025 15:20:21	368	233.50	XLON	1205477669151442	
22 April 2025 15:20:21	368	233.50	XLON	1205477669151443	
22 April 2025 15:20:21	368	233.50	XLON	1205477669151444	
22 April 2025 15:20:21	368	233.50	XLON	1205477669151445	
22 April 2025 15:20:21	249	233.50	XLON	1205477669151446	

15:20:21						
22 April 15:21:02	2025	119	233.50	XLON	1205477669151564	
22 April 15:21:02	2025	368	233.50	XLON	1205477669151566	
22 April 15:21:02	2025	368	233.50	XLON	1205477669151567	
22 April 15:22:31	2025	368	233.50	XLON	1205477669152031	
22 April 15:22:31	2025	368	233.50	XLON	1205477669152033	
22 April 15:22:31	2025	368	233.50	XLON	1205477669152034	
22 April 15:22:31	2025	864	233.50	XLON	1205477669152035	
22 April 15:22:31	2025	392	233.50	XLON	1205477669152036	
22 April 15:22:31	2025	344	233.50	XLON	1205477669152037	
22 April 15:22:31	2025	368	233.50	XLON	1205477669152038	
22 April 15:22:31	2025	368	233.50	XLON	1205477669152039	
22 April 15:22:31	2025	368	233.50	XLON	1205477669152040	
22 April 15:22:31	2025	218	233.50	XLON	1205477669152041	
22 April 15:22:31	2025	150	233.50	XLON	1205477669152042	
22 April 15:22:31	2025	64	233.50	XLON	1205477669152043	
22 April 15:22:31	2025	304	233.50	XLON	1205477669152044	
22 April 15:22:31	2025	368	233.50	XLON	1205477669152045	
22 April 15:22:31	2025	368	233.50	XLON	1205477669152046	
22 April 15:22:34	2025	368	233.00	XLON	1205477669152057	
22 April 15:22:34	2025	28	233.00	XLON	1205477669152058	
22 April 15:22:34	2025	340	233.00	XLON	1205477669152059	
22 April 15:32:59	2025	368	233.00	XLON	1205477669155156	
22 April 15:32:59	2025	578	233.00	XLON	1205477669155157	
22 April 15:36:43	2025	317	233.50	XLON	1205477669156120	
22 April 15:36:43	2025	51	233.50	XLON	1205477669156121	
22 April 15:36:44	2025	287	233.50	XLON	1205477669156123	
22 April 15:52:08	2025	81	233.50	XLON	1205477669160283	
22 April 15:52:08	2025	1,451	233.50	XLON	1205477669160285	
22 April 15:56:10	2025	368	233.50	XLON	1205477669161503	
22 April 15:56:10	2025	395	233.50	XLON	1205477669161507	
22 April 15:56:11	2025	368	233.50	XLON	1205477669161510	
22 April 15:56:11	2025	976	233.50	XLON	1205477669161511	
22 April 15:56:14	2025	323	233.50	XLON	1205477669161516	
22 April 15:56:15	2025	45	233.50	XLON	1205477669161527	
22 April 15:56:17	2025	320	233.50	XLON	1205477669161541	
22 April 16:03:35	2025	368	233.50	XLON	1205477669163980	
22 April 16:03:53	2025	490	234.00	XLON	1205477669164080	
22 April 16:04:12	2025	368	233.50	XLON	1205477669164143	
22 April 16:06:36	2025	321	234.00	XLON	1205477669164943	
22 April 16:06:36	2025	47	234.00	XLON	1205477669164944	
22 April 16:06:59	2025	368	233.50	XLON	1205477669165084	
22 April 16:15:08	2025	203	234.00	XLON	1205477669168053	
22 April 16:19:09	2025	382	234.00	XLON	1205477669169865	
22 April 16:20:08	2025	62	234.00	XLON	1205477669170232	
22 April 16:24:31	2025	423	234.00	XLON	1205477669172372	

16:24:31						
22 April 2025	366	234.00	XLON	1205477669172373		
16:24:31						
22 April 2025	366	234.00	XLON	1205477669172380		
16:24:37						
22 April 2025	352	234.00	XLON	1205477669172381		
16:24:37						
22 April 2025	366	234.00	XLON	1205477669172386		
16:24:38						
22 April 2025	366	234.00	XLON	1205477669175088		
16:29:22						
22 April 2025	366	234.00	XLON	1205477669175092		
16:29:23						
22 April 2025	506	234.00	XLON	1205477669175093		
16:29:23						
22 April 2025	7	234.00	XLON	1205477669175358		
16:29:48						
22 April 2025	12	234.00	XLON	1205477669175496		
16:29:56						

For further information please contact:

SThree plc

Timo Lehne, CEO
 Andrew Beach, CFO
 Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

+44 20 3405 0205

Rebecca Sanders-Hewett
 Hilary Buchanan
 Sam Modlin
 Will Ellis Hancock

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQLLFLEZLFBBK