

NatWest Group plc - Result of Annual General Meeting

23 April 2025

Following the Annual General Meeting held today at Gogarburn, Edinburgh EH12 1HQ, NatWest Group plc (the "Company") announces the results of the poll vote for each resolution as follows. Resolutions 19, 20, 22, 23 and 25 to 27 were passed as special resolutions.

| | VOTES FOR | % | VOTES AGAINST | % | % of ISC VOTED |
|---|------------------|--------|------------------|------|----------------------|
| Resolution 1 | | | | | |
| To receive the 2024 Report and Accounts | 25,169,732,416 | 99.98 | 4,693,348 | 0.02 | 77.90% |
| Resolution 2 | | | | | |
| To approve the Directors' remuneration policy in the Directors' remuneration report | 24,668,869,124 | 97.86 | 538,673,576 | 2.14 | 78.00% |
| Resolution 3 | | | | | |
| To approve the Annual remuneration report in the Directors' remuneration report | 24,455,534,356 | 97.02 | 752,180,000 | 2.98 | 78.00% |
| Resolution 4 | | | | | |
| To declare a final dividend of 15.5 pence per ordinary share | 25,210,007,020 | 100.00 | 964,620 | 0.00 | 78.01% |
| Resolution 5 | | | | | |
| To re-elect Rick Haythornthwaite as a Director | 24,610,336,308 | 97.63 | 597,931,384 | 2.37 | 78.01% |
| Resolution 6 | | | | | |
| To re-elect Paul Thwaite as a Director | 25,197,786,500 | 99.95 | 11,700,440 | 0.05 | 78.01% |
| Resolution 7 | | | | | |
| To re-elect Katie Murray as a Director | 25,129,062,580 | 99.68 | 79,840,192 | 0.32 | 78.01% |
| Resolution 8 | | | | | |
| To re-elect Frank Dangeard as a Director | Withdrawn | | | | |
| Resolution 9 | | | | | |
| To re-elect Roisin Donnelly as a Director | 25,190,575,548 | 99.93 | 17,340,056 | 0.07 | 78.00% |
| Resolution 10 | | | | | |
| To re-elect Patrick Flynn as a Director | 24,919,988,968 | 98.86 | 287,224,580 | 1.14 | 78.00% |
| Resolution 11 | | | | | |
| To elect Geeta Gopalan as a Director | 25,040,822,712 | 99.34 | 167,113,408 | 0.66 | 78.00% |
| Resolution 12 | | | | | |
| To re-elect Yasmin Jetha as a Director | 25,193,233,452 | 99.94 | 14,641,848 | 0.06 | 78.00% |
| Resolution 13 | | | | | |
| To re-elect Stuart Lewis as a Director | 24,921,004,316 | 98.89 | 280,134,612 | 1.11 | 77.98% |
| Resolution 14 | | | | | |
| To elect Gill Whitehead as a Director | 25,194,867,584 | 99.95 | 12,178,636 | 0.05 | 78.00% |
| Resolution 15 | | | | | |
| To re-elect Lena Wilson as a Director | 24,909,732,340 | 98.82 | 297,888,676 | 1.18 | 78.00% |
| Resolution 16 | | | | | |
| To re-appoint Ernst & Young LLP as auditors of the Company | 25,077,618,132 | 99.93 | 17,961,848 | 0.07 | 77.66% |
| Resolution 17 | | | | | |
| To authorise the Group Audit Committee to fix the remuneration of the auditors | 25,192,460,104 | 99.96 | 9,918,028 | 0.04 | 77.99% |

| | | | | | |
|---|----------------|-------|---------------|------|--------|
| Resolution 18 | | | | | |
| To renew the directors' authority to allot shares in the Company | 23,849,010,992 | 94.61 | 1,358,216,120 | 5.39 | 78.00% |
| Resolution 19 | | | | | |
| To renew the directors' authority to allot equity securities on a non pre-emptive basis in connection with an offer or issue of equity securities | 24,416,035,904 | 97.24 | 693,176,032 | 2.76 | 77.70% |
| Resolution 20 | | | | | |
| To renew the directors' authority to allot equity securities on a non pre-emptive basis in connection with the financing of a transaction | 24,390,836,816 | 97.13 | 719,616,816 | 2.87 | 77.70% |
| Resolution 21 | | | | | |
| To renew the directors' authority to allot ordinary shares or grant rights to subscribe for or to convert any security into ordinary shares in relation to Equity Convertible Notes | 24,865,593,608 | 98.65 | 341,345,176 | 1.35 | 78.00% |
| Resolution 22 | | | | | |
| To renew the directors' authority to allot equity securities on a non pre-emptive basis in connection with Equity Convertible Notes | 24,777,405,008 | 98.30 | 429,588,416 | 1.70 | 78.00% |
| Resolution 23 | | | | | |
| To renew the authority to permit the holding of General Meetings on 14 clear days' notice | 23,989,768,936 | 95.16 | 1,219,870,804 | 4.84 | 78.01% |
| Resolution 24 | | | | | |
| To renew the authority in respect of political donations and expenditure by the Company in terms of sections 366 and 367 of the Companies Act 2006 | 24,830,739,644 | 98.51 | 374,782,580 | 1.49 | 78.00% |
| Resolution 25 | | | | | |
| To renew the authority for the Company to purchase its own shares on a recognised investment exchange | 25,182,432,744 | 99.94 | 14,970,200 | 0.06 | 77.97% |
| Resolution 26 | | | | | |
| To renew the authority to make off-market purchases of ordinary shares from HM Treasury | 24,108,578,720 | 99.25 | 181,659,984 | 0.75 | 75.16% |
| Resolution 27 | | | | | |
| To authorise the Company to make off-market purchases of preference shares | 24,944,922,400 | 98.95 | 263,670,916 | 1.05 | 78.01% |

* A vote Withheld is not a vote in law and is not counted in the calculation of the proportion of votes "For" and "Against" a resolution.

In accordance with the UK Listing Authority's listing rules, a copy of the resolutions that do not constitute ordinary business at an annual general meeting will shortly be available for inspection at the National Storage Mechanism which is located at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

A full text of the resolutions can be found in the Notice of Meeting which is available on the Company's website at www.natwestgroup.com.

As at 17 April 2025 (being the latest date by which shareholders who wanted to vote at the Annual General Meeting must have been entered on the company's Register of Members) the total number of voting rights in the company was 32,316,060,404

Contact:

Investor Relations
+ 44 (0)207 672 1758

Media Relations
+44 (0)131 523 4205

Legal Entity Identifier: 213800509XJIJN4JPN90

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