

JOHN WOOD GROUP PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1
 Details of the person discharging managerial responsibilities / person closely associated

a)	Name	KENNETH GILMARTIN	
----	------	-------------------	--

2
 Reason for the notification

a)	Position/status	CHIEF EXECUTIVE OFFICER	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	

3
 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLY6I10B6S323	

4
 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH	
	Identification code	GB00B5N0P849	
b)	Nature of the transaction	(i) Vesting of nil-cost matching partnership shares under the Wood Employee Share Plan; and (ii) Sale of partnership shares under the Wood Employee Share Plan to cover tax liabilities	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
	VESTING SHARES	£NIL	25533.25953
	SALE OF SHARES	£0.204743	12792.26305
d)	Aggregated information	VESTING SHARES	SALE OF SHARES
	Aggregated Volume:	25533.25953	12792.26305
	Aggregated Price:	£NIL	£0.204743
	Aggregated Total:	£NIL	2619.126314
e)	Date of the transaction	2025-04-22	
f)	Place of the transaction	VESTING SHARES: OUTSIDE A TRADING VENUE	SALE OF SHARES: XLON

For further information, please contact:

John Wood Group PLC www.woodplc.com

John Habgood, Company Secretary +44 (0)7779 974 169

23 April 2025

JOHN WOOD GROUP PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

A		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	JENNIFER RICHMOND
2	Reason for the notification	
a)	Position/status	CHIEF STRATEGY OFFICER
b)	Initial notification/Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLYY6I10B6S323	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH	
	Identification code	GB00B5N0P849	
b)	Nature of the transaction	(i)Vesting of nil-cost matching partnership shares under the Wood Employee Share Plan; and (ii)Sale of partnership shares under the Wood Employee Share Plan to cover tax liabilities	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
	VESTING SHARES	£NIL	12695.01812
	SALE OF SHARES	£0.204743	3771.61611
d)	Aggregated information	VESTING SHARES	SALE OF SHARES
	Aggregated Volume:	12695.01812	3771.61611
	Aggregated Price:	£NIL	£0.204743
	Aggregated Total:	£NIL	£772.2119972
e)	Date of the transaction	2025-04-22	
f)	Place of the transaction	VESTING SHARES: OUTSIDE A TRADING VENUE	SALE OF SHARES: XLON A

For further information, please contact:

John Wood Group PLC www.woodplc.com

John Habgood, Company Secretary +44 (0)7779 974 169

23 April 2025

JOHN WOOD GROUP PLC

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	STEPHEN NICOL	
2	Reason for the notification		
a)	Position/status	EXECUTIVE PRESIDENT - OPERATIONS	
b)	Initial notification/Amendment	INITIAL NOTIFICATION	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	JOHN WOOD GROUP PLC	
b)	LEI	549300PLY6I10B6S323	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 4 2/7 PENCE EACH	
	Identification code	GB00B5N0P849	
b)	Nature of the transaction	(i) Vesting of nil-cost matching partnership shares under the Wood Employee Share Plan; and (ii) Sale of partnership shares under the Wood Employee	

		Share Plan to cover tax liabilities	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
Â	VESTING SHARES	Â£NIL	1065.05663
Â	SALE OF SHARES	Â£0.204743	533.59551
d)	Aggregated information	VESTING SHARES	SALE OF SHARES
Â	Aggregated Volume:	1065.05663	533.59551
Â	Aggregated Price:	Â£NIL	Â£0.204743
Â	Aggregated Total:	Â£NIL	Â£109.2499455
e)	Date of the transaction	2025-04-22	
f)	Place of the transaction	VESTING SHARES: OUTSIDE A TRADING VENUE	SALE OF SHARES: XLON

For further information, please contact:Â

John Wood Group PLC www.woodplc.com

John Habgood, Company SecretaryÂ +44 (0)7779 974 169

23 April 2025