

24 April 2025



Re Directorate Change

James Thomson has notified the Board that he wishes to step down from the Board and has resigned as a Director with effect from 23 April 2025.

Having been Chief Executive since June 2019, James was appointed Chair in January 2023. Following a successful transition period since Graham Prothero was appointed Chief Executive in 2023, and with growing demands on his time across his other activities, James believes that this is the right time to step down.

Fiona Goldsmith, Senior Independent Director, has assumed on an interim basis the role of Chair, as well as Chair of the Nominations Committee, until a successor has been appointed.

Fiona Goldsmith commented:

"On behalf of the Board I would like to thank James for the part he has played, both as Chief Executive and Chair, in building MJ Gleeson into the business that it is today. We wish him well for the future as he turns his focus fully on to his other activities, particularly in the City of London."

Graham Prothero commented:

"I would like to thank James for his wise counsel and support since I joined MJ Gleeson. Together we effected a very smooth transition and I wish James all the best for the future."

James Thomson commented:

"It has been a privilege to lead MJ Gleeson both as Chair and Chief Executive. We have achieved much over the last six years and I would like to thank all of my colleagues for their support and generosity during my time at the business. I wish Graham Prothero and his team all the best for the future and look forward to watching the Company's continued success and future progress with great interest."

ENDS

The information contained within this announcement was previously deemed by the Company to constitute inside information as stipulated by Market Abuse Regulation (EU) No 596/2014 ("EU MAR") and the retained UK law version of EU MAR pursuant to the Market Abuse (Amendment) (EU Exit) Regulations 2019 (SI 2019/310) ("UK MAR"). With the publication of this announcement via a Regulatory Information Service, this information is now considered to be in the public domain. For the purposes of UK MAR, the person responsible for arranging for the release of this information on behalf of MJ Gleeson plc is Stefan Allanson, Chief Financial Officer.

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About MJ Gleeson plc

MJ Gleeson plc comprises two divisions: Gleeson Homes and Gleeson Land.

Gleeson Homes is the leading low-cost, affordable housebuilder with the vision of "Building Homes. Changing Lives." Focusing on areas where affordable housing is most needed in the Midlands and North of England, Gleeson Homes' average selling price was £193,900, 34% lower than other housebuilders average selling price of £291,700 in the same geographic regions. This means that a couple earning the National Living Wage can afford to buy a home on any Gleeson Homes development

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Gleeson Land, which operates across the South of England, is the Group's land promotion division. To deliver on its vision of "Promoting Land. Unlocking Value", the division carefully identifies sustainable development opportunities which it then promotes through the residential planning system and sells on behalf of the landowner. Gleeson Land is a pioneer of data analytics in the land promotion space, which it leverages to secure new promotion agreements and deliver successful planning outcomes.

In July 2023, the Company held a Capital Markets Day titled 'Putting in place the foundations for growth', where it set a medium-term target within a stable market environment to reach 3,000 annual completions.

More details on the Company can be found at: <https://www.mjgleesonplc.com/>

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