

24th April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	23 April 2025
Number of ordinary shares purchased	86,266
Lowest price per share (pence):	238.00
Highest price per share (pence):	243.00
Weighted average price per day (pence):	241.44

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	241.44	86,266	238.00	243.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
23 April 2025 08:04:07	617	238.00	XLON	1206096144372807
23 April 2025 08:08:41	367	239.50	XLON	1206096144374257
23 April 2025 08:13:26	300	239.50	XLON	1206096144375699
23 April 2025 08:13:26	1,326	239.50	XLON	1206096144375700
23 April 2025 08:13:35	367	239.00	XLON	1206096144375719
23 April 2025 08:20:37	400	239.00	XLON	1206096144377175
23 April 2025 08:38:04	2,705	241.50	XLON	1206096144381186
23 April 2025 08:39:56	2,696	241.00	XLON	1206096144381591
23 April 2025 08:45:10	2,747	241.00	XLON	1206096144382573
23 April 2025 08:45:29	1,000	241.50	XLON	1206096144382606
23 April 2025 08:45:29	2,420	241.50	XLON	1206096144384007

23 April 2025 08:56:03	2,429	241.50	XLON	1206096144384297
23 April 2025 08:56:03	522	241.50	XLON	1206096144384299
23 April 2025 08:56:04	30	241.50	XLON	1206096144384301
23 April 2025 09:02:48	402	241.00	XLON	1206096144385312
23 April 2025 09:22:25	51	240.00	XLON	1206096144388050
23 April 2025 09:22:25	2	240.00	XLON	1206096144388051
23 April 2025 09:30:09	1,118	240.00	XLON	1206096144389154
23 April 2025 09:30:09	676	240.00	XLON	1206096144389155
23 April 2025 09:43:58	401	239.50	XLON	1206096144390934
23 April 2025 09:56:05	367	240.50	XLON	1206096144392331
23 April 2025 10:00:41	949	240.00	XLON	1206096144392911
23 April 2025 10:23:31	924	240.00	XLON	1206096144395568
23 April 2025 10:23:32	776	240.00	XLON	1206096144395570
23 April 2025 10:27:39	412	239.50	XLON	1206096144396076
23 April 2025 10:32:19	430	239.00	XLON	1206096144396867
23 April 2025 10:33:20	384	239.00	XLON	1206096144397062
23 April 2025 11:52:54	367	242.00	XLON	1206096144405854
23 April 2025 12:09:14	600	242.00	XLON	1206096144407424
23 April 2025 12:11:01	1,915	241.50	XLON	1206096144407666
23 April 2025 12:12:10	899	240.50	XLON	1206096144407866
23 April 2025 12:12:10	170	240.50	XLON	1206096144407867
23 April 2025 12:12:10	57	240.50	XLON	1206096144407868
23 April 2025 12:41:22	1,875	242.50	XLON	1206096144410395
23 April 2025 12:41:22	959	242.50	XLON	1206096144410398
23 April 2025 12:41:22	23	242.50	XLON	1206096144410399
23 April 2025 12:59:43	10	241.50	XLON	1206096144412112
23 April 2025 12:59:43	58	241.50	XLON	1206096144412113
23 April 2025 12:59:43	318	241.50	XLON	1206096144412114
23 April 2025 13:43:53	1,432	242.00	XLON	1206096144417350
23 April 2025 14:37:51	435	242.50	XLON	1206096144430173
23 April 2025 15:21:00	1,180	242.00	XLON	1206096144451885
23 April 2025 15:25:10	354	242.50	XLON	1206096144453186
23 April 2025 15:25:10	354	242.50	XLON	1206096144453187
23 April 2025 15:25:10	354	242.50	XLON	1206096144453189
23 April 2025 15:25:10	1,246	242.50	XLON	1206096144453188
23 April 2025 15:25:10	354	242.50	XLON	1206096144453190
23 April 2025 15:25:10	354	242.50	XLON	1206096144453191
23 April 2025 15:25:10	354	242.50	XLON	1206096144453192
23 April 2025 15:25:10	354	242.50	XLON	1206096144453193
23 April 2025 15:25:10	354	242.50	XLON	1206096144453194
23 April 2025 15:29:53	908	243.00	XLON	1206096144454681
23 April 2025 15:29:53	160	243.00	XLON	1206096144454685
23 April 2025 15:29:53	877	243.00	XLON	1206096144454686
23 April 2025 15:40:13	354	243.00	XLON	1206096144457224
23 April 2025 15:40:13	354	243.00	XLON	1206096144457225
23 April 2025 15:40:13	354	243.00	XLON	1206096144457226

23 April 2025 15:40:13	354	243.00	XLON	1206096144457227
23 April 2025 15:40:13	119	243.00	XLON	1206096144457228
23 April 2025 15:40:13	235	243.00	XLON	1206096144457229
23 April 2025 15:40:13	175	243.00	XLON	1206096144457230
23 April 2025 15:40:13	7	243.00	XLON	1206096144457231
23 April 2025 15:40:13	172	243.00	XLON	1206096144457232
23 April 2025 15:40:13	354	243.00	XLON	1206096144457233
23 April 2025 15:40:16	354	243.00	XLON	1206096144457263
23 April 2025 15:40:16	354	243.00	XLON	1206096144457264
23 April 2025 15:41:58	46	243.00	XLON	1206096144457771
23 April 2025 15:41:58	354	243.00	XLON	1206096144457770
23 April 2025 15:41:58	321	243.00	XLON	1206096144457772
23 April 2025 15:41:59	148	243.00	XLON	1206096144457778
23 April 2025 15:42:01	206	243.00	XLON	1206096144457781
23 April 2025 15:42:02	354	243.00	XLON	1206096144457782
23 April 2025 15:42:02	354	243.00	XLON	1206096144457783
23 April 2025 15:42:02	646	243.00	XLON	1206096144457784
23 April 2025 15:42:02	354	243.00	XLON	1206096144457785
23 April 2025 15:42:02	66	243.00	XLON	1206096144457786
23 April 2025 15:42:03	254	243.00	XLON	1206096144457858
23 April 2025 15:42:14	353	242.50	XLON	1206096144457982
23 April 2025 15:43:59	354	242.50	XLON	1206096144458707
23 April 2025 15:48:13	354	242.50	XLON	1206096144459909
23 April 2025 15:48:13	45	242.50	XLON	1206096144459910
23 April 2025 15:48:13	663	242.50	XLON	1206096144459911
23 April 2025 15:48:13	354	242.50	XLON	1206096144459916
23 April 2025 15:48:13	354	242.50	XLON	1206096144459917
23 April 2025 15:50:10	354	242.50	XLON	1206096144460663
23 April 2025 15:50:15	184	242.50	XLON	1206096144460713
23 April 2025 15:50:16	170	242.50	XLON	1206096144460722
23 April 2025 15:50:16	400	242.50	XLON	1206096144460723
23 April 2025 15:50:16	354	242.50	XLON	1206096144460725
23 April 2025 15:50:34	246	242.50	XLON	1206096144460866
23 April 2025 15:50:34	354	242.50	XLON	1206096144460864
23 April 2025 15:50:34	110	242.50	XLON	1206096144460867
23 April 2025 15:50:36	354	242.50	XLON	1206096144460876
23 April 2025 15:50:40	354	242.50	XLON	1206096144460897
23 April 2025 15:50:40	354	242.50	XLON	1206096144460898
23 April 2025 15:50:40	354	242.50	XLON	1206096144460899
23 April 2025 15:50:40	354	242.50	XLON	1206096144460901
23 April 2025 15:50:40	546	242.50	XLON	1206096144460900
23 April 2025 15:50:40	89	242.50	XLON	1206096144460904
23 April 2025 15:50:40	33	242.50	XLON	1206096144460902
23 April 2025 15:50:40	232	242.50	XLON	1206096144460903
23 April 2025	150	242.50	XLON	1206096144460905

15:50:40					
23 April 2025 15:50:40	204	242.50	XLON	1206096144460906	
23 April 2025 15:50:40	209	242.50	XLON	1206096144460908	
23 April 2025 15:50:40	20	242.50	XLON	1206096144460907	
23 April 2025 15:50:49	5	242.50	XLON	1206096144461027	
23 April 2025 15:51:17	120	242.50	XLON	1206096144461211	
23 April 2025 15:51:17	354	242.50	XLON	1206096144461212	
23 April 2025 15:51:23	354	242.50	XLON	1206096144461217	
23 April 2025 15:51:23	354	242.50	XLON	1206096144461218	
23 April 2025 15:51:24	354	242.50	XLON	1206096144461219	
23 April 2025 15:51:48	354	242.50	XLON	1206096144461338	
23 April 2025 15:59:20	354	242.50	XLON	1206096144463623	
23 April 2025 15:59:20	354	242.50	XLON	1206096144463631	
23 April 2025 15:59:20	354	242.50	XLON	1206096144463632	
23 April 2025 15:59:20	137	242.50	XLON	1206096144463634	
23 April 2025 15:59:20	217	242.50	XLON	1206096144463633	
23 April 2025 15:59:20	77	242.50	XLON	1206096144463635	
23 April 2025 15:59:21	354	242.50	XLON	1206096144463636	
23 April 2025 15:59:24	173	242.50	XLON	1206096144463645	
23 April 2025 16:00:04	69	242.00	XLON	1206096144463795	
23 April 2025 16:00:04	370	242.00	XLON	1206096144463796	
23 April 2025 16:00:34	370	241.50	XLON	1206096144464471	
23 April 2025 16:01:16	1,022	241.00	XLON	1206096144465978	
23 April 2025 16:02:45	1,066	241.00	XLON	1206096144467608	
23 April 2025 16:02:45	688	241.00	XLON	1206096144467609	
23 April 2025 16:09:08	256	241.00	XLON	1206096144469288	
23 April 2025 16:09:08	100	241.00	XLON	1206096144469289	
23 April 2025 16:09:09	356	241.00	XLON	1206096144469293	
23 April 2025 16:10:33	356	241.00	XLON	1206096144469799	
23 April 2025 16:10:33	547	241.00	XLON	1206096144469800	
23 April 2025 16:10:33	356	241.00	XLON	1206096144469805	
23 April 2025 16:10:33	506	241.00	XLON	1206096144469806	
23 April 2025 16:10:33	356	241.00	XLON	1206096144469807	
23 April 2025 16:10:33	97	241.00	XLON	1206096144469808	
23 April 2025 16:10:33	356	241.00	XLON	1206096144469809	
23 April 2025 16:10:35	356	241.00	XLON	1206096144469846	
23 April 2025 16:10:35	356	241.00	XLON	1206096144469847	
23 April 2025 16:10:35	150	241.00	XLON	1206096144469848	
23 April 2025 16:10:43	206	241.00	XLON	1206096144469868	
23 April 2025 16:10:43	356	241.00	XLON	1206096144469869	
23 April 2025 16:10:43	356	241.00	XLON	1206096144469870	
23 April 2025 16:10:43	356	241.00	XLON	1206096144469871	
23 April 2025 16:10:43	356	241.00	XLON	1206096144469872	
23 April 2025 16:10:43	356	241.00	XLON	1206096144469873	
23 April 2025 16:10:43	356	241.00	XLON	1206096144469874	
23 April 2025	356	241.00	XLON	1206096144469875	

16:10:43					
23 April 2025 16:10:43	356	241.00	XLON	1206096144469876	
23 April 2025 16:10:43	356	241.00	XLON	1206096144469877	
23 April 2025 16:11:58	534	241.00	XLON	1206096144470263	
23 April 2025 16:11:58	356	241.00	XLON	1206096144470264	
23 April 2025 16:11:58	356	241.00	XLON	1206096144470265	
23 April 2025 16:11:58	356	241.00	XLON	1206096144470266	
23 April 2025 16:11:58	356	241.00	XLON	1206096144470267	
23 April 2025 16:11:58	356	241.00	XLON	1206096144470268	
23 April 2025 16:11:58	188	241.00	XLON	1206096144470269	
23 April 2025 16:11:58	168	241.00	XLON	1206096144470270	
23 April 2025 16:11:58	162	241.00	XLON	1206096144470271	
23 April 2025 16:11:58	194	241.00	XLON	1206096144470280	
23 April 2025 16:12:02	356	241.00	XLON	1206096144470318	
23 April 2025 16:19:33	356	241.00	XLON	1206096144473196	
23 April 2025 16:19:33	3,380	241.00	XLON	1206096144473197	
23 April 2025 16:19:33	311	241.00	XLON	1206096144473199	
23 April 2025 16:19:33	45	241.00	XLON	1206096144473200	
23 April 2025 16:19:35	356	241.00	XLON	1206096144473202	
23 April 2025 16:19:37	5	241.00	XLON	1206096144473203	
23 April 2025 16:19:44	351	241.00	XLON	1206096144473257	
23 April 2025 16:19:56	356	241.00	XLON	1206096144473327	
23 April 2025 16:20:00	356	241.00	XLON	1206096144473395	
23 April 2025 16:20:00	356	241.00	XLON	1206096144473396	
23 April 2025 16:20:09	356	241.00	XLON	1206096144473530	
23 April 2025 16:20:09	356	241.00	XLON	1206096144473531	
23 April 2025 16:20:09	356	241.00	XLON	1206096144473534	
23 April 2025 16:20:09	356	241.00	XLON	1206096144473535	
23 April 2025 16:20:09	121	241.00	XLON	1206096144473537	
23 April 2025 16:20:09	235	241.00	XLON	1206096144473536	
23 April 2025 16:20:09	226	241.00	XLON	1206096144473539	
23 April 2025 16:20:09	130	241.00	XLON	1206096144473538	
23 April 2025 16:20:09	201	241.00	XLON	1206096144473542	
23 April 2025 16:20:09	155	241.00	XLON	1206096144473543	
23 April 2025 16:20:09	356	241.00	XLON	1206096144473544	
23 April 2025 16:20:09	356	241.00	XLON	1206096144473545	
23 April 2025 16:20:09	33	241.00	XLON	1206096144473546	
23 April 2025 16:20:09	249	241.00	XLON	1206096144473549	
23 April 2025 16:20:09	872	241.00	XLON	1206096144473547	
23 April 2025 16:20:09	233	241.00	XLON	1206096144473548	
23 April 2025 16:20:09	230	241.00	XLON	1206096144473550	
23 April 2025 16:20:09	126	241.00	XLON	1206096144473551	
23 April 2025 16:20:11	242	241.00	XLON	1206096144473587	
23 April 2025 16:20:11	900	241.00	XLON	1206096144473589	
23 April 2025 16:20:11	227	241.00	XLON	1206096144473588	
23 April 2025 16:20:12	356	241.00	XLON	1206096144473590	

16:20:12						
23 April 2025 16:20:12	356	241.00	XLON	1206096144473592		
23 April 2025 16:20:12	356	241.00	XLON	1206096144473593		
23 April 2025 16:20:12	124	241.00	XLON	1206096144473594		
23 April 2025 16:23:03	374	240.50	XLON	1206096144475303		
23 April 2025 16:26:45	139	240.00	XLON	1206096144478100		
23 April 2025 16:26:45	592	240.00	XLON	1206096144478101		
23 April 2025 16:29:01	431	239.00	XLON	1206096144479461		

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