

Notice to ASX/LSE

Shareholdings of directors and persons discharging managerial responsibility (PDMR)

Rio Tinto plc

24 April 2025

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Peter Cunningham							
2	Reason for the notification								
a)	Position/status	Chief Financial Officer							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Rio Tinto plc							
b)	LEI	213800YOE050Q72G2R82							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
	Part 1								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757							
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>i. N/A</td><td>i. 6.077121</td></tr><tr><td>ii. N/A</td><td>ii. 1.4911</td></tr></table>		Price(s)	Volume(s)	i. N/A	i. 6.077121	ii. N/A	ii. 1.4911
Price(s)	Volume(s)								
i. N/A	i. 6.077121								
ii. N/A	ii. 1.4911								
d)	Aggregated information - Aggregated volume - Price	7.568221 N/A							
e)	Date of the transaction	2025-04-22							
f)	Place of the transaction	Outside a trading venue							
	Part 2								
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each GB0007188757							

	Identification code	GB0007100737							
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iii. £44.329055</td><td>iii. 3.178578</td></tr></table>		Price(s)	Volume(s)	iii. £44.329055	iii. 3.178578		
Price(s)	Volume(s)								
iii. £44.329055	iii. 3.178578								
d)	Aggregated information								
	- Aggregated volume	3.178578							
	- Price	£44.329055							
e)	Date of the transaction	2025-04-22							
f)	Place of the transaction	XLON							
	Part 3								
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iv. £43.87418</td><td>iv. 8.547168</td></tr><tr><td>iv. £43.87418</td><td>iv. 8.547168</td></tr></table>		Price(s)	Volume(s)	iv. £43.87418	iv. 8.547168	iv. £43.87418	iv. 8.547168
Price(s)	Volume(s)								
iv. £43.87418	iv. 8.547168								
iv. £43.87418	iv. 8.547168								
d)	Aggregated information								
	- Aggregated volume	17.094336							
	- Price	£43.87418							
e)	Date of the transaction	2025-04-17							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Katie Jackson			
2	Reason for the notification				
a)	Position/status	Chief Executive, Copper			
b)	Initial notification /Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Rio Tinto plc			
b)	LEI	213800YOE05OQ72G2R82			
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted				
	Part 1				
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan ii. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)			
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr></table>		Price(s)	Volume(s)
Price(s)	Volume(s)				

		i. £43.8/418	i. 8.54/168
		i. £43.87418	i. 8.547168
		ii. £43.87418	ii. 9
		ii. £43.87418	ii. 9
d)	Aggregated information		
	- Aggregated volume	35.094336	
	- Price	£43.87418	
e)	Date of the transaction	2025-04-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jérôme Pécresse	
2	Reason for the notification		
a)	Position/status	Chief Executive, Aluminium	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Part 1		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£43.87418	16.803503
		£43.87418	16.803503
d)	Aggregated information		
	- Aggregated volume	33.607006	
	- Price	£43.87418	
e)	Date of the transaction	2025-04-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jakob Stausholm
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial Notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Rio Tinto plc							
b)	LEI	213800YOE05OQ72G2R82							
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d)	Aggregated information - Aggregated volume - Price	7.568221 N/A							
e)	Date of the transaction	2025-04-22							
f)	Place of the transaction	Outside a trading venue							
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Price(s)	Volume(s)								
iii. £44.329055	iii. 3.178578								
d)	Aggregated information - Aggregated volume - Price	3.178578 £44.329055							
e)	Date of the transaction	2025-04-22							
f)	Place of the transaction	XLON							
	Part 3								
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan v. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>iv. £43.87418</td><td>iv. 8.547168</td></tr></table>		Price(s)	Volume(s)	iv. £43.87418	iv. 8.547168		
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		v. £43.87418	v. 9
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d)	Aggregated information		
	- Aggregated volume	35.094336	
	- Price	£43.87418	
e)	Date of the transaction	2025-04-17	
f)	Place of the transaction	XLON	

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation

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