

25th April 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	24 April 2025
Number of ordinary shares purchased	79,440
Lowest price per share (pence):	234.00
Highest price per share (pence):	237.50
Weighted average price per day (pence):	235.40

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	235.40	79,440	234.00	237.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
24 April 2025 09:22:18	804	236.50	XLON	1206714619675054
24 April 2025 09:22:29	449	236.00	XLON	1206714619675116
24 April 2025 09:22:29	232	236.00	XLON	1206714619675117
24 April 2025 09:22:29	394	236.00	XLON	1206714619675118
24 April 2025 09:29:39	1,684	235.50	XLON	1206714619675896
24 April 2025 09:29:39	400	235.50	XLON	1206714619675897
24 April 2025 09:29:39	142	235.50	XLON	1206714619675898
24 April 2025 09:39:08	1,350	236.00	XLON	1206714619676933
24 April 2025 09:46:37	84	235.50	XLON	1206714619678013
24 April 2025 10:14:31	238	237.00	XLON	1206714619680870
24 April 2025 10:14:31	238	237.00	XLON	1206714619680870

24 April 2025 10:14:31	200	237.00	XLON	1206714619680009
24 April 2025 10:14:32	209	237.00	XLON	1206714619680873
24 April 2025 10:14:32	215	237.00	XLON	1206714619680871
24 April 2025 10:14:32	208	237.00	XLON	1206714619680872
24 April 2025 10:23:44	362	237.00	XLON	1206714619681803
24 April 2025 10:23:44	535	237.00	XLON	1206714619681804
24 April 2025 10:23:44	633	237.00	XLON	1206714619681805
24 April 2025 10:23:44	362	237.00	XLON	1206714619681809
24 April 2025 10:23:44	1,238	237.00	XLON	1206714619681810
24 April 2025 10:23:44	362	237.00	XLON	1206714619681811
24 April 2025 10:23:44	297	237.00	XLON	1206714619681814
24 April 2025 10:23:44	4	237.00	XLON	1206714619681815
24 April 2025 10:23:44	61	237.00	XLON	1206714619681816
24 April 2025 10:23:44	7	237.00	XLON	1206714619681817
24 April 2025 10:23:44	172	237.00	XLON	1206714619681818
24 April 2025 10:23:44	21	237.00	XLON	1206714619681819
24 April 2025 10:23:44	13	237.00	XLON	1206714619681820
24 April 2025 10:32:14	149	237.00	XLON	1206714619682817
24 April 2025 10:32:14	362	237.00	XLON	1206714619682820
24 April 2025 10:32:14	362	237.00	XLON	1206714619682821
24 April 2025 10:32:14	126	237.00	XLON	1206714619682822
24 April 2025 10:32:14	32	237.00	XLON	1206714619682823
24 April 2025 10:32:16	213	236.50	XLON	1206714619682827
24 April 2025 10:32:16	149	236.50	XLON	1206714619682828
24 April 2025 10:47:05	127	237.00	XLON	1206714619684381
24 April 2025 10:47:05	24	237.00	XLON	1206714619684382
24 April 2025 10:49:02	387	237.00	XLON	1206714619684576
24 April 2025 11:33:52	904	237.50	XLON	1206714619688828
24 April 2025 11:35:19	133	237.00	XLON	1206714619688984
24 April 2025 11:59:04	460	237.50	XLON	1206714619691422
24 April 2025 12:03:49	344	237.50	XLON	1206714619692329
24 April 2025 12:03:49	18	237.50	XLON	1206714619692330
24 April 2025 12:15:12	644	237.00	XLON	1206714619693185
24 April 2025 12:17:27	362	236.50	XLON	1206714619693526
24 April 2025 12:39:12	1,379	235.50	XLON	1206714619696259
24 April 2025 12:39:12	365	235.50	XLON	1206714619696258
24 April 2025 12:39:12	365	235.50	XLON	1206714619696262
24 April 2025 12:39:22	365	235.50	XLON	1206714619696423
24 April 2025 12:39:22	365	235.50	XLON	1206714619696424
24 April 2025 12:39:51	365	235.50	XLON	1206714619696653
24 April 2025 12:39:52	198	235.50	XLON	1206714619696654
24 April 2025 12:39:52	167	235.50	XLON	1206714619696655
24 April 2025 12:40:10	365	235.50	XLON	1206714619696712
24 April 2025 12:40:10	365	235.50	XLON	1206714619696713
24 April 2025 12:40:11	365	235.50	XLON	1206714619696737
24 April 2025 12:40:11	365	235.50	XLON	1206714619696738

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24 April 2025 12:40:11	365	235.50	XLON	1206714619696759
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24 April 2025 12:40:11	365	235.50	XLON	1206714619696826
24 April 2025 12:40:22	365	235.50	XLON	1206714619696827
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24 April 2025 12:40:22	365	235.50	XLON	1206714619696830
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24 April 2025 12:40:25	365	235.50	XLON	1206714619696842
24 April 2025 12:40:34	365	235.50	XLON	1206714619696849
24 April 2025 12:40:34	365	235.50	XLON	1206714619696850
24 April 2025 12:56:19	218	235.50	XLON	1206714619697886
24 April 2025 13:24:47	147	235.50	XLON	1206714619700580
24 April 2025 13:24:47	365	235.50	XLON	1206714619700585
24 April 2025 13:24:47	787	235.50	XLON	1206714619700586
24 April 2025 13:24:47	223	235.50	XLON	1206714619700587
24 April 2025 13:24:47	365	235.50	XLON	1206714619700588
24 April 2025 13:24:48	365	235.50	XLON	1206714619700602
24 April 2025 13:24:48	365	235.50	XLON	1206714619700603
24 April 2025 13:24:48	232	235.50	XLON	1206714619700604
24 April 2025 13:24:48	133	235.50	XLON	1206714619700605
24 April 2025 13:25:04	365	235.50	XLON	1206714619700643
24 April 2025 13:25:19	338	235.50	XLON	1206714619700670
24 April 2025 13:40:15	27	235.50	XLON	1206714619702103
24 April 2025 13:55:26	365	235.50	XLON	1206714619703849
24 April 2025 13:55:26	365	235.50	XLON	1206714619703850
24 April 2025 13:55:26	177	235.50	XLON	1206714619703851
24 April 2025 14:16:00	774	234.00	XLON	1206714619706496
24 April 2025 14:22:36	367	234.00	XLON	1206714619707320
24 April 2025 14:22:37	367	234.00	XLON	1206714619707321
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24 April 2025 14:22:37	60	234.00	XLON	1206714619707323
24 April 2025 14:22:37	47	234.00	XLON	1206714619707324
24 April 2025 14:22:38	260	234.00	XLON	1206714619707325
24 April 2025 14:22:39	367	234.00	XLON	1206714619707326
24 April 2025	367	234.00	XLON	1206714619707443

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24 April 2025 14:28:45	367	234.00	XLON	1206714619708130	
24 April 2025 14:28:46	367	234.00	XLON	1206714619708131	
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24 April 2025 14:30:08	278	234.00	XLON	1206714619708674	
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24 April 2025 14:31:21	226	234.00	XLON	1206714619709396	
24 April 2025 14:31:21	141	234.00	XLON	1206714619709397	
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24 April 2025 14:31:46	231	234.00	XLON	1206714619709590	
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24 April 2025 14:32:03	524	234.00	XLON	1206714619709793	
24 April 2025 14:32:03	245	234.00	XLON	1206714619709794	
24 April 2025 14:32:03	122	234.00	XLON	1206714619709795	
24 April 2025 14:32:03	221	234.00	XLON	1206714619709797	
24 April 2025 14:32:03	146	234.00	XLON	1206714619709796	
24 April 2025 14:32:03	51	234.00	XLON	1206714619709800	
24 April 2025 14:32:03	263	234.00	XLON	1206714619709799	
24 April 2025	53	234.00	XLON	1206714619709798	

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24 April 2025 14:32:03	367	234.00	XLON	1206714619709801	
24 April 2025 14:32:03	367	234.00	XLON	1206714619709802	
24 April 2025 14:32:03	125	234.00	XLON	1206714619709804	
24 April 2025 14:32:03	242	234.00	XLON	1206714619709803	
24 April 2025 14:32:03	48	234.00	XLON	1206714619709806	
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24 April 2025 14:38:47	267	234.00	XLON	1206714619713039	
24 April 2025 14:38:47	268	234.00	XLON	1206714619713040	
24 April 2025 14:38:47	57	234.00	XLON	1206714619713038	
24 April 2025 14:38:47	338	234.00	XLON	1206714619713043	
24 April 2025 14:38:47	29	234.00	XLON	1206714619713042	
24 April 2025 14:38:48	273	234.00	XLON	1206714619713044	
24 April 2025 14:38:48	230	234.00	XLON	1206714619713045	
24 April 2025 14:38:48	274	234.00	XLON	1206714619713046	
24 April 2025 14:38:48	391	234.00	XLON	1206714619713047	
24 April 2025 14:38:48	258	234.00	XLON	1206714619713048	
24 April 2025 14:38:48	109	234.00	XLON	1206714619713049	
24 April 2025 14:38:50	183	234.00	XLON	1206714619713054	
24 April 2025 14:39:02	368	234.00	XLON	1206714619713096	
24 April 2025 14:39:02	184	234.00	XLON	1206714619713094	
24 April 2025 14:59:53	3,460	236.50	XLON	1206714619718538	
24 April 2025 14:59:53	363	236.50	XLON	1206714619718542	

14:59:53						
24 April 2025 14:59:54	353	236.50	XLON	1206714619718543		
24 April 2025 14:59:54	225	236.50	XLON	1206714619718545		
24 April 2025 15:10:55	615	236.00	XLON	1206714619721472		
24 April 2025 15:10:55	400	236.00	XLON	1206714619721473		
24 April 2025 15:10:55	167	236.00	XLON	1206714619721474		
24 April 2025 15:19:05	779	235.50	XLON	1206714619723775		
24 April 2025 15:40:54	470	236.00	XLON	1206714619729704		
24 April 2025 15:40:54	365	236.00	XLON	1206714619729705		
24 April 2025 15:40:54	3,066	236.00	XLON	1206714619729706		
24 April 2025 15:40:55	470	236.00	XLON	1206714619729707		
24 April 2025 15:40:55	363	236.00	XLON	1206714619729708		
24 April 2025 15:40:55	363	236.00	XLON	1206714619729709		
24 April 2025 15:40:55	31	236.00	XLON	1206714619729710		
24 April 2025 15:40:55	126	236.00	XLON	1206714619729711		
24 April 2025 15:46:35	363	236.00	XLON	1206714619731554		
24 April 2025 15:46:35	1,946	236.00	XLON	1206714619731555		
24 April 2025 15:46:35	363	236.00	XLON	1206714619731556		
24 April 2025 15:47:00	186	236.00	XLON	1206714619731656		
24 April 2025 15:48:33	177	236.00	XLON	1206714619731923		
24 April 2025 15:54:14	15	236.50	XLON	1206714619734037		
24 April 2025 15:54:14	110	236.50	XLON	1206714619734038		
24 April 2025 15:54:14	7	236.50	XLON	1206714619734039		
24 April 2025 15:54:14	24	236.50	XLON	1206714619734040		
24 April 2025 15:55:21	187	236.50	XLON	1206714619734448		
24 April 2025 15:58:41	20	236.50	XLON	1206714619735652		
24 April 2025 16:05:00	362	237.00	XLON	1206714619737912		
24 April 2025 16:05:00	362	237.00	XLON	1206714619737913		
24 April 2025 16:05:00	362	237.00	XLON	1206714619737914		
24 April 2025 16:05:00	362	237.00	XLON	1206714619737915		
24 April 2025 16:05:00	347	237.00	XLON	1206714619737917		
24 April 2025 16:17:04	926	236.50	XLON	1206714619742239		
24 April 2025 16:17:04	119	236.50	XLON	1206714619742240		
24 April 2025 16:20:03	1,344	236.50	XLON	1206714619743430		
24 April 2025 16:25:44	363	236.50	XLON	1206714619746922		
24 April 2025 16:25:44	191	236.50	XLON	1206714619746923		
24 April 2025 16:26:02	65	236.50	XLON	1206714619747165		

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