

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	Wood Group (John) plc
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	24 Apr 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	4,981,516	0.72%	22,242,848	3.22%
(2) Cash-settled derivatives: and/or controlled:	22,255,873	3.22%	3,691,609	0.53%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	27,237,389	3.94%	25,934,457	3.75%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	1,582,049	0.1870 GBP
4 2/7 p ordinary	Purchase	648,430	0.1822 GBP
4 2/7 p ordinary	Purchase	598,178	0.1851 GBP
4 2/7 p ordinary	Purchase	349,810	0.1860 GBP
4 2/7 p ordinary	Purchase	233,636	0.1866 GBP
4 2/7 p ordinary	Purchase	84,142	0.1808 GBP
4 2/7 p ordinary	Purchase	82,767	0.1856 GBP
4 2/7 p ordinary	Purchase	80,720	0.1884 GBP
4 2/7 p ordinary	Purchase	60,000	0.1875 GBP
4 2/7 p ordinary	Purchase	48,169	0.1850 GBP
4 2/7 p ordinary	Purchase	35,000	0.1846 GBP
4 2/7 p ordinary	Purchase	28,046	0.1879 GBP
4 2/7 p ordinary	Purchase	26,699	0.1872 GBP
4 2/7 p ordinary	Purchase	20,998	0.1855 GBP
4 2/7 p ordinary	Purchase	8,777	0.1869 GBP

4 2/7 p ordinary	Purchase	3,882	0.1865 GBP
4 2/7 p ordinary	Purchase	1,904	0.1928 GBP
4 2/7 p ordinary	Purchase	1,604	0.1864 GBP
4 2/7 p ordinary	Purchase	1,603	0.1962 GBP
4 2/7 p ordinary	Purchase	802	0.1915 GBP
4 2/7 p ordinary	Purchase	802	0.1858 GBP
4 2/7 p ordinary	Purchase	802	0.1859 GBP
4 2/7 p ordinary	Purchase	795	0.1833 GBP
4 2/7 p ordinary	Purchase	4	0.2000 GBP
4 2/7 p ordinary	Sale	1,471,765	0.1877 GBP
4 2/7 p ordinary	Sale	432,369	0.1847 GBP
4 2/7 p ordinary	Sale	424,812	0.1886 GBP
4 2/7 p ordinary	Sale	249,230	0.1868 GBP
4 2/7 p ordinary	Sale	175,467	0.1896 GBP
4 2/7 p ordinary	Sale	132,487	0.1808 GBP
4 2/7 p ordinary	Sale	86,267	0.1864 GBP
4 2/7 p ordinary	Sale	62,312	0.1848 GBP
4 2/7 p ordinary	Sale	32,725	0.1849 GBP
4 2/7 p ordinary	Sale	30,998	0.1844 GBP
4 2/7 p ordinary	Sale	24,269	0.1863 GBP
4 2/7 p ordinary	Sale	14,600	0.1883 GBP
4 2/7 p ordinary	Sale	6,842	0.1854 GBP
4 2/7 p ordinary	Sale	5,062	0.1870 GBP
4 2/7 p ordinary	Sale	238	0.1851 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	1,929	0.1807 GBP
4 2/7 p ordinary	SWAP	Increasing Long	123,405	0.1808 GBP
4 2/7 p ordinary	SWAP	Increasing Long	9,511	0.1832 GBP
4 2/7 p ordinary	SWAP	Increasing Long	4,897	0.1836 GBP
4 2/7 p ordinary	SWAP	Increasing Long	7,080	0.1853 GBP
4 2/7 p ordinary	SWAP	Increasing Long	374,812	0.1886 GBP
4 2/7 p ordinary	SWAP	Increasing Long	175,467	0.1896 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	490,342	0.1808 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	349,810	0.1860 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	3,882	0.1865 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	233,636	0.1866 GBP
4 2/7 p ordinary	CFD	Increasing Long	269	0.1869 GBP
4 2/7 p ordinary	CFD	Decreasing Long	105,301	0.1865 GBP
4 2/7 p ordinary	CFD	Decreasing Long	159,992	0.1866 GBP
4 2/7 p ordinary	CFD	Decreasing Long	42,264	0.1868 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: (i) the voting rights of any relevant securities under any option; or (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	25 Apr 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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