28 April 2025 MITIE GROUP PLC

LEI number: 213800MTCLTKEHWZMJ03

Mitie Group plc - Transaction in Own Shares

Mitie Group plc ("Mitie" or the "Group") today announces that it purchased the following number of its Ordinary Shares of 2.5p each on Exchange (as defined in the Rules of the London Stock Exchange) from Peel Hunt LLP pursuant to its Share Buyback Programme, details of which were announced on 16 April 2025.

Date of purchase:	25 April 2025
Number of Ordinary 2.5p Shares purchased:	500,000
Highest price paid per share (GBp):	139.40
Lowest price paid per share (GBp):	137.47
Volume weighted average price paid per share (GBp):	138.56
Broker	Peel Hunt

Mitie intends to hold the purchased shares in treasury.

Following settlement of the above purchase of ordinary shares of 2.5 pence each, Mitie will have 1,256,694,293 ordinary shares of 2.5 pence each in issue (excluding 4,846,647 ordinary shares of 2.5 pence each held in treasury). This figure represents the total number of voting rights in Mitie.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt LLP as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 9.6.6.

For further information

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Schedule of Purchases - Individual Transactions

Transaction price (Gbp)	Venue	Time of transaction	Trade ID
137.47	XLON	08:02:09	00176198593TRLO0
138.20	XLON	08:06:33	00176199282TRLO0
139.00	XLON	09:33:19	00176207595TRLO0
139.00	XLON	09:34:04	00176207685TRLO0
139.40	XLON	14:48:48	00176230304TRLO0
	137.47 138.20 139.00 139.00	138.20 XLON 139.00 XLON 139.00 XLON	137.47 XLON 08:02:09 138.20 XLON 08:06:33 139.00 XLON 09:33:19 139.00 XLON 09:34:04

About Mitie: "Better places; Thriving Communities"

Founded in 1987, Mitie employs 72,000 colleagues and is the leading technology-led Facilities Transformation company in the UK. We are a trusted partner to around 3,000 blue chip customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of engineering (hard services) and security and hygiene (soft services) we hold market leadership positions. We also deliver projects capabilities in the areas of power and grid connections, building fit outs & modernisation, decarbonisation, fire & security, and telecoms infrastructure. Our sector expertise includes central government, critical national infrastructure, defence, financial services, healthcare & life sciences, local government & education, retail & logistics and transport & aviation.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and we have received multiple

moustry awards recently including BZB Marketing Team of the rear, Best Low Carbon Solution and Net Zero Carbon Strategy of the year. Targeting Net Zero by the end of 2025, our ambitious emissions reduction plans have been validated by the Science Based Targets initiative (SBTi). We have been recognised as a UK Top Employer for the seventh consecutive year and Most Admired Company in the Support Services sector. Find out more at www.mitie.com.

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