

Mears Group PLC

("Mears" or "the Group" or "the Company")

Annual Financial Report 2024 and Notice of Annual General Meeting 2025

The Annual Financial Report for the year ended 31 December 2024 (the "2024 Annual Report") and Notice of Annual General Meeting 2025 (the "2025 Notice of Meeting") has today been posted or otherwise made available to shareholders.

The 2024 Annual Report and 2025 Notice of Meeting are also available on the Company's website at <https://www.mearsgroup.co.uk> in the Investors section.

The Company's Annual General Meeting ("AGM") is to be held at the offices of Panmure Liberum, Level 12 Ropemaker Place, 25 Ropemaker Street, London EC2Y 9LY, on 4 June 2025 at 9:30am. Details of the resolutions proposed at the AGM are set out in the Notice.

In accordance with Listing Rule 6.4.1 and Disclosure Guidance and Transparency Rule 6.3.5, a copy of the 2024 Annual Report, 2025 Notice of Meeting, and form of Proxy are being submitted to the National Storage Mechanism and will be available for viewing shortly at <https://www.fca.org.uk/markets/primary-markets/regulatory-disclosures/national-storage-mechanism>.

For further information, contact:

Mears Group PLC

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About Mears

Mears is a leading provider of services to the Housing sector, providing a range of services to individuals within their homes. We manage and maintain around 450,000 homes across the UK and work predominantly with Central Government and Local Government, typically through long-term contracts. We equally consider the residents of the homes that we manage and maintain to be our customers, and we take pride in the high levels of customer satisfaction that we achieve.

Mears currently employs over 5,000 people and provides services in every region of the UK. In partnership with our Housing clients, we provide property management and maintenance services. Mears has extended its activities to provide broader housing solutions to solve the challenge posed by the lack of affordable housing and to provide accommodation and support for the most vulnerable.

We focus on long-term outcomes for people rather than short-term solutions and invest in innovations that have a positive impact on people's quality of life and on their communities' social, economic, and environmental wellbeing. Our innovative approaches and market leading positions are intended to create value for our customers and the people they serve while also driving sustainable financial returns for our providers of capital, especially our shareholders.

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