

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

28 April 2025

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Peter Cunningham							
2	Reason for the notification								
a)	Position/status	Chief Financial Officer							
b)	Initial notification /Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Rio Tinto plc							
b)	LEI	213800YOE05OQ72G2R82							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each							
	Identification code	GB0007188757							
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. UK Share Plan ii. Global Employee Share Plan							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>i. £45.25692</td><td>173</td></tr><tr><td>ii. £45.25692</td><td>47.86743</td></tr></table>		Price(s)	Volume(s)	i. £45.25692	173	ii. £45.25692	47.86743
Price(s)	Volume(s)								
i. £45.25692	173								
ii. £45.25692	47.86743								
d)	Aggregated information								
	- Aggregated volume	220.86743							
	- Price	£45.25692							
e)	Date of the transaction	2025-04-24							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Katie Jackson
2	Reason for the notification	
a)	Position/status	Chief Executive, Copper
b)	Initial notification /Amendment	Initial Notification

2)								
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Rio Tinto plc						
b)	LEI	213800YOE05OQ72G2R82						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. Global Employee Share Plan						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>i. £45.25692</td> <td>73.5551</td> </tr> <tr> <td>ii. £45.25692</td> <td>0.19364</td> </tr> </tbody> </table>	Price(s)	Volume(s)	i. £45.25692	73.5551	ii. £45.25692	0.19364
Price(s)	Volume(s)							
i. £45.25692	73.5551							
ii. £45.25692	0.19364							
d)	Aggregated information - Aggregated volume - Price	73.74874 £45.25692						
e)	Date of the transaction	2025-04-24						
f)	Place of the transaction	XLON						
Part 2								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757						
b)	Nature of the transaction	Acquisition of shares under dividend reinvestment plan by person closely associated (PCA).						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>£43.9544</td> <td>27</td> </tr> </tbody> </table>	Price(s)	Volume(s)	£43.9544	27		
Price(s)	Volume(s)							
£43.9544	27							
d)	Aggregated information - Aggregated volume - Price	27 £43.9544						
e)	Date of the transaction	2025-04-17						
f)	Place of the transaction	XLON						

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jérôme Péresse
2	Reason for the notification	
a)	Position/status	Chief Executive, Aluminium
b)	Initial notification /Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Rio Tinto plc

b)	LEI	213800YOE05OQ72G2R82					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each					
	Identification code	GB0007188757					
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Global Employee Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>i. £45.25692</td><td>2.2499</td></tr></table>		Price(s)	Volume(s)	i. £45.25692	2.2499
Price(s)	Volume(s)						
i. £45.25692	2.2499						
d)	Aggregated information - Aggregated volume - Price	2.2499 £45.25692					
e)	Date of the transaction	2025-04-24					
f)	Place of the transaction	XLON					

1	Details of the person discharging managerial responsibilities / person closely associated										
a)	Name	Jakob Stausholm									
2	Reason for the notification										
a)	Position/status	Chief Executive									
b)	Initial notification /Amendment	Initial Notification									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	Rio Tinto plc									
b)	LEI	213800YOE05OQ72G2R82									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757									
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. UK Share Plan iii. Global Employee Share Plan									
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>i. £45.25692</td><td>5,757.42645</td></tr><tr><td>ii. £45.25692</td><td>34</td></tr><tr><td>iii. £45.25692</td><td>11.24631</td></tr></table>		Price(s)	Volume(s)	i. £45.25692	5,757.42645	ii. £45.25692	34	iii. £45.25692	11.24631
Price(s)	Volume(s)										
i. £45.25692	5,757.42645										
ii. £45.25692	34										
iii. £45.25692	11.24631										
d)	Aggregated information - Aggregated volume - Price	5,802.67276 £45.25692									
e)	Date of the transaction	2025-04-24									
f)	Place of the transaction	XLON									

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Simon Trott					
2	Reason for the notification						
a)	Position/status	Chief Executive, Iron Ore					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rio Tinto plc					
b)	LEI	213800YOE05OQ72G2R82					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each					
	Identification code	GB0007188757					
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Global Employee Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>i. £45.25692</td><td>17.10133</td></tr></table>		Price(s)	Volume(s)	i. £45.25692	17.10133
Price(s)	Volume(s)						
i. £45.25692	17.10133						
d)	Aggregated information						
	- Aggregated volume	17.10133					
	- Price	£45.25692					
e)	Date of the transaction	2025-04-24					
f)	Place of the transaction	XLON					

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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