

SENS ANNOUNCEMENT

(the "Notice" or "Announcement")

ISSUER



ZCCM INVESTMENTS HOLDINGS PLC ("ZCCM-IH")

[Incorporated in the Republic of Zambia]

Company registration number:

119540000771

Share Code:

ZCCM-IH

ISIN:

ZM0000000037

Authorised by:

Charles Mjumphi - Company Secretary

SPONSOR



STOCKBROKERS ZAMBIA LIMITED

Stockbrokers Zambia Limited

[Founder Member of the Lusaka Securities Exchange]

[Regulated and licensed by the Securities and Exchange Commission of Zambia]

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APPROVAL

The captioned Announcement has been approved by:

- i. the Lusaka Securities Exchange ("LuSE")
- ii. the Securities and Exchange Commission of Zambia ("SEC")
- iii. ZCCM Investment Holdings Plc ("ZCCM-IH")

RISK WARNING

The Announcement contained herein contains information that may be of a price sensitive nature.

Investors are advised to seek the advice of their investment advisor, stockbroker, or any professional duly licensed by the Securities and Exchange Commission of Zambia to provide securities advice.

ISSUED: 29 April 2025



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["ZCCM-IH" or the "Company"]

MARKET ANNOUNCEMENT

CHANGE IN DIRECTORATE

In compliance with Section 3.59 of the Lusaka Securities Exchange Listing Rules ("LuSE Rules"), ZCCM-IH wishes to inform shareholders that the majority shareholder, the Industrial Development Corporation ("IDC"), has reappointed Bishop Joahn H Mambo as Non-Executive Director on the ZCCM-IH Board effective 17th April 2025. Bishop Mambo previously served as Non-Executive Director on the Board of ZCCM-IH from 13th December 2021 to the 12th December 2024.

Brief Profile of Bishop John Hardy Mambo


Bishop John Hardy Mambo is a dynamic and multilingual leader with over 25 years of experience spanning pastoral, community, corporate, and public service sectors in Zambia and beyond. He holds a Master's in Business Administration from Langwith College, University of York (UK). A respected church leader, Bishop Mambo has dedicated much of his life to spiritual ministry and the care of vulnerable and orphaned children in rural communities. His leadership roles include Board Chairman for the Programme Against Malnutrition, General Manager at Chekos Group (Zambia), and Assistant Air Traffic Controller with the Department of Civil Aviation. He has also held several public appointments, including Chairman of Foresight Investments (2019), Chairperson of the Civil Society for Constitutional Agenda (CISCA, 2017), and board memberships with the Mulele Mwana Old People's Village and the Zambia Privatization Agency (ZPA). Notably, he served as a Commissioner on the Mun'gomba Constitutional Review Commission (2002-2005). Bishop Mambo has contributed to peacebuilding and mediation efforts across the region, including missions in the Democratic Republic of Congo, Angola, Mozambique, and South Africa. His distinguished service has earned him multiple honours and awards.

The Board is confident that Bishop Mambo will contribute to the success of the Company's operations and wishes him all the best in her new role as Non-Executive Director.

By Order of the Board

Charles Mjumphi
Company Secretary

Lusaka, Zambia - 29 April 2025

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