1	Details of the person disch associated	arging managerial responsibilities $\hat{\mathbf{A}}$ / $\hat{\mathbf{A}}$ person closely
a)	Name	BEN FIDLER
2	Reason for the notification	
a)	Position/status	CHIEF FINANCIAL OFFICER
b)	Initial notification/Amendment	INITIAL NOTIFICATION
3	Details of the issuer, emiss auctioneer or auction monit	vion allowance market participant, auction platform, tor
a)	Name	BODYCOTE PLC
b)	LEI	213800V93QFW53NB7Y29
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	ORDINARY SHARES OF 17 3/11p
	Identification code	GB00B3FLWH99
b)		Å
- /	Identification code	Â GB00B3FLWH99 EXERCISE OF BODYCOTE INCENTIVE PLAN SHARES
c)	Identification code Nature of the transaction	Â GB00B3FLWH99 EXERCISE OF BODYCOTE INCENTIVE PLAN SHARES GRANTED IN 2023 Price(s) Volume(s) £4.608 (exercise) £4.650734 (sale) 29,835 shares sold to cover tax liability
c)	Identification code Nature of the transaction Price(s) and volume(s) Aggregated information Â	GB00B3FLWH99 EXERCISE OF BODYCOTE INCENTIVE PLAN SHARES GRANTED IN 2023 Price(s) Volume(s) £4.608 (exercise) 63,906 shares exercised and 29,835 shares sold to cover tax liability 34,071 shares retained