

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>									
a)	Name	JIM FAIRBAIRN								
<b>2</b>	<b>Reason for the notification</b>									
a)	Position/status	CHIEF EXECUTIVE OFFICER								
b)	Initial notification/Amendment	INITIAL NOTIFICATION								
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>									
a)	Name	BODYCOTE PLC								
b)	LEI	213800V93QFW53NB7Y29								
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>									
a)	Description of the financial instrument, type of instrument  Identification code	ORDINARY SHARES OF 17 3/11p  GB00B3FLWH99								
b)	Nature of the transaction	EXERCISE OF BODYCOTE INCENTIVE PLAN SHARES GRANTED IN 2024								
c)	Price(s) and volume(s)	<table border="0"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£4.608 (exercise)</td> <td>94,139 shares exercised</td> </tr> <tr> <td>£4.650734 (sale)</td> <td>43,949 shares sold to cover tax liability</td> </tr> <tr> <td></td> <td>50,190 shares retained</td> </tr> </table>	Price(s)	Volume(s)	£4.608 (exercise)	94,139 shares exercised	£4.650734 (sale)	43,949 shares sold to cover tax liability		50,190 shares retained
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£4.608 (exercise)	94,139 shares exercised									
£4.650734 (sale)	43,949 shares sold to cover tax liability									
	50,190 shares retained									
d)	Aggregated information									
e)	Date of the transaction	28-04-2025								
f)	Place of the transaction	Outside of trading venue and London Stock Exchange (XLON)								