

**Diales Group Plc**  
**("Diales" or the "Company" or the "Group")**

**Exercise of Share Options**  
**and**  
**Total Voting Rights**

Diales Group Plc (AIM: DIAL), the global specialist dispute avoidance and dispute resolution consultancy, announces that options ("the Options") over 68,846 ordinary shares of 0.4 pence each in the Company ("Ordinary Shares") have been exercised today by employees, pursuant to the Company's Long Term Incentive Plan 2020.

To satisfy the exercise of these Options, 68,846 existing Ordinary Shares were transferred from treasury (the "Transfer").

Total Voting Rights

Following the exercise of Options and the Transfer, the issued share capital of the Company consists of 53,962,868 Ordinary Shares of which 1,673,583 are held in treasury. Therefore, the total number of Ordinary Shares carrying voting rights in the Company is 52,289,285. This figure of 52,289,285 may be used by the Company's shareholders as the denominator for the calculation by which they will determine whether they are required to notify their interest in, or a change to their interest in, the share capital of the Company under the Disclosure Guidance and Transparency Rules.

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