



30 April 2025

DIRECTORATE CHANGE

SEGRO CHIEF FINANCIAL OFFICER TO STEP DOWN

SEGRO plc ("SEGRO") announces that Soumen Das has informed the Board of his intention to retire from his role as Chief Financial Officer (CFO) and Executive Director of the Company. A process has commenced to identify his successor and a further announcement confirming board succession arrangements will be made in due course. Soumen will remain within the business until the end of the year, allowing for an orderly transition of his responsibilities.

Soumen joined the business in January 2017 to lead the finance function and his role has since expanded to include a number of other responsibilities.

David Sleath, Chief Executive, said:

"Soumen has made an enormous contribution to the growth and success of SEGRO over the past eight years, a period that has coincided with SEGRO establishing itself as the largest REIT in Europe and one of the UK's largest listed companies. He has been a valued member of the Board, a great support to me personally and has led significant initiatives across SEGRO during his tenure. On behalf of the Board and everyone at SEGRO I wish him the very best for the future."

Soumen Das, Chief Financial Officer, said:

"It has been a remarkable journey since I joined SEGRO in 2017. I have hugely enjoyed the part I've played in its expansion and performance and have great confidence in its future prospects. However, I've not seen enough of my family during my 15 years as a listed company CFO, and so I feel the time is now right for me to step away and make up for that. I must thank everyone I have worked with during my time here, especially David and all my SEGRO colleagues, and I wish them all every success."

NOTES

Details of Soumen Das' remuneration arrangements, which will be consistent with the Company's Remuneration Policy, will be made available in due course in accordance with s430(2B) of the Companies Act 2006.

CONTACT DETAILS FOR INVESTOR / ANALYST AND MEDIA ENQUIRIES:

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About SEGRO

SEGRO is a UK Real Estate Investment Trust (REIT), listed on the London Stock Exchange and Euronext Paris, and is a leading owner, manager and developer of modern warehouses and industrial property. It owns or manages 10.3 million square metres of space (111 million square feet) valued at £20.3 billion serving customers from a wide range of industry sectors. Its properties are located in and around major cities and at key transportation hubs in the UK and in seven other European countries.

For over 100 years SEGRO has been creating the space that enables extraordinary things to happen. From modern big box warehouses, used primarily for regional, national and international distribution hubs, to urban warehousing located close to major population centres and business districts, it provides high-quality assets that allow its customers to thrive.

A commitment to be a force for societal and environmental good is integral to SEGRO's purpose and strategy. Its Responsible SEGRO framework focuses on three long-term priorities where the company believes it can make the greatest impact: Championing low-carbon growth, Investing in local communities and environments and Nurturing talent.

See www.SEGRO.com for further information.

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