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Ibstock PLC 30 April 2025

Directorate Change

Ibstock Plc ("lbstock" or the "Group"), a leading UK manufacturer of a range of building products and solutions, today announces that Chris McLeish, Chief Financial Officer (CFO), has decided to leave the Group to take up the position of CFO at Hill and Smith plc.

Chris has been with Ibstock since August 2019 and will leave the Group in October 2025.

Joe Hudson, CEO of Ibstock, said:

"On behalf of the Board I would like to express our sincere thanks for the outstanding contribution that Chris has made to our business over the course of the last six years, and we wish him all the best for the future. The search for Chris' successor is underway, and a further update will be provided when appropriate."

For further information, please contact:

Enquiries to:

Ibstock Plc

Jonathan Nicholls, Chair 01530 261999

Joe Hudson, CEO

Citigate Dewe Rogerson 020 7638 9571

Kevin Smith

About Ibstock Pic

Ibstock PIc is a leading UK manufacturer of building products and solutions, backed up by design and technical services and comprises of two core divisions:

lbstock Clay: The leading manufacturer by volume of clay bricks sold in the UK, with 15 manufacturing sites served by 15 active quarries. Ibstock Kevington provides masonry and prefabricated component building solutions, operating from four sites.

Ibstock Concrete: A leading manufacturer of concrete roofing, walling, flooring and fencing products, along with lintels and rail & infrastructure products. The concrete division operates from 13 manufacturing sites across the UK.

Both divisions are complemented by Ibstock Futures, which was established in 2021 to accelerate growth in new segments of the UK construction market and focuses on even more sustainable solutions and Modern Methods of Construction (MMC) from two main locations.

The Group's ESG 2030 Strategy sets out a clear path to address climate change, improve lives and manufacture materials for life, with an ambitious commitment to reduce carbon emissions by 40% by 2030 and become a net zero operation by 2040.

Further information can be found at www.ibstock.co.uk

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