

Incorporated in Guernsey. Guernsey registration number: 47656
South African external company registration number: 2009/012636/10
Share code on JSE:GML (General Segment of JSE Main Board) / AIM:GEM
ISIN: GG00BG0KTL52 | LEI: 21380017GAVXTCYSSR31
("Gemfields" or the "Group" or the "Company")

Notice of AGM and B-BBEE Annual Compliance Report

LONDON, 30 APRIL 2025

Notice is hereby given that the Company's Annual General Meeting ("AGM"), will be held at 123 Victoria Street, Westminster, London, SW1E 6DE on Wednesday 25 June 2025, at 10:00 a.m. (British Summer Time).

Shareholders are advised that this notice of AGM is distinct from the notice of Extraordinary General Meeting issued to the Company's shareholders on 11 April 2025 in connection with the Company's proposed rights issue to Ordinary Shareholders, as outlined in the circular to the Company's shareholders released on 11 April 2025 via SENS and RNS.

Those shareholders registered on the Company's shareholder register at the close of business on Friday 20 June 2025 (or at such other time after but before 10 a.m. on Monday 23 June 2025 as the Company's directors may, in their absolute discretion, determine), will be eligible to participate in and vote at the AGM. Accordingly, the last day to trade to participate in and vote at the AGM is Tuesday 17 June 2025.

The Company has today distributed the notice of AGM ("Notice of AGM") to shareholders on the shareholder register as of Thursday 17 April 2025, electronically (where practicable) or in hard copy by post. A copy of the Notice of AGM, which includes an explanatory memorandum relating to the proposed resolutions to be voted on at the AGM, as well as pro-forma proxy forms, can also be found on the Gemfields website at www.gemfieldsgroup.com/notice-of-agm.

Shareholders attending the AGM in person should ensure they bring identification documents, such as a passport or driving licence, and, if attending as a corporate representative or your shares are held in the name of a custodian or broker, a copy of a Letter of Representation.

If not attending in person, shareholders will be able to view a live webcast by registering here:

<https://sparklive.lseg.com/GemfieldsGroupLtd/events/354f3bb2-f218-48fc-886f-4855ee64b473/gem-fields-group-limited-annual-general-meeting>

Shareholders will be able to ask questions during the meeting either live via a conference call line or by pre-submitting written questions in advance of the AGM. To receive the details to access the conference call line or to pre-submit your question, please email ir@gemfields.com by 4:00 p.m. (British Summer Time), Tuesday 24 June 2025.

Within the email, please include the identification details connected to your shareholding to validate the request. Only questions that are from a shareholder and are pertinent to the AGM will be answered during the meeting.

Shareholders are further notified that, in accordance with paragraph 16.21 (g) and Appendix 1 to Section 11 of the JSE Listings Requirements, notice is hereby given that the Company's annual compliance report in terms of section 13G(2) of the Broad-based Black Economic Empowerment Act, 2003, has been published and is available on the Gemfields website at www.gemfieldsgroup.com.

- ENDS -

Further information on Gemfields Group Limited can be found at:

GEMFIELDSGROUP.COM

To join our investor mailing list, please contact us on:

ir@gemfields.com

ENQUIRIES

GEMFIELDS	Sean Gilbertson / David Lovett / Ian Hughes ir@gemfields.com T: +44(0) 20 7518 3400
SPONSOR (JSE)	Investec Bank Limited
NOMINATED ADVISER (AIM) & BROKER	Panmure Liberum Scott Mathieson / Amrit Mahbubani / John More T: +44(0) 20 3100 2222
PRESS ENQUIRIES, GEMFIELDS HEAD OFFICE, LONDON	Helena Choudhury / Albertina Namburete helena.choudhury@gemfields.com / albertina.namburete@gemfields.com

ADDITIONAL INFORMATION ON GEMFIELDS

Gemfields is a world-leading responsible miner and marketer of coloured gemstones. Gemfields is the operator and 75% owner of both the Kagem emerald mine in Zambia (believed to be the world's single largest producing emerald mine) and the Montepuez ruby mine in Mozambique (one of the most significant recently discovered ruby deposits in the world). In addition, Gemfields also holds controlling interests in various other gemstone mining and prospecting licences in Zambia, Mozambique, Ethiopia and Madagascar.

Gemfields' outright ownership of Fabergé - an iconic and prestigious brand of exceptional heritage - enables Gemfields to optimise positioning, perception and consumer awareness of coloured gemstones through Fabergé designs, advancing the wider group's "mine and market" vision.

Gemfields has developed a proprietary grading system and a pioneering auction platform to provide a consistent supply of coloured gemstones to downstream markets, a key component of Gemfields' business model that has played an important role in the growth of the global coloured gemstone sector.

GEMFIELDS

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