

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	Wood Group (John) plc
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	29 Apr 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	4,769,698	0.69%	21,649,491	3.13%
(2) Cash-settled derivatives: and/or controlled:	21,681,512	3.13%	3,650,538	0.53%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
TOTAL:	26,451,210	3.82%	25,300,029	3.66%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	514,547	0.1777 GBP
4 2/7 p ordinary	Purchase	496,835	0.1877 GBP
4 2/7 p ordinary	Purchase	482,893	0.1773 GBP
4 2/7 p ordinary	Purchase	457,366	0.1847 GBP
4 2/7 p ordinary	Purchase	385,665	0.1800 GBP
4 2/7 p ordinary	Purchase	191,553	0.1791 GBP
4 2/7 p ordinary	Purchase	160,777	0.1864 GBP
4 2/7 p ordinary	Purchase	152,365	0.1744 GBP
4 2/7 p ordinary	Purchase	133,810	0.1785 GBP
4 2/7 p ordinary	Purchase	105,660	0.1830 GBP
4 2/7 p ordinary	Purchase	31,640	0.1758 GBP
4 2/7 p ordinary	Purchase	30,124	0.1822 GBP
4 2/7 p ordinary	Purchase	26,760	0.1886 GBP
4 2/7 p ordinary	Purchase	19,060	0.1746 GBP
4 2/7 p ordinary	Purchase	17,870	0.1766 GBP

4 2/7 p ordinary	Purchase	15,000	0.1722 GBP
4 2/7 p ordinary	Purchase	11,077	0.1760 GBP
4 2/7 p ordinary	Purchase	6,250	0.1921 GBP
4 2/7 p ordinary	Purchase	6,220	0.1887 GBP
4 2/7 p ordinary	Purchase	5,965	0.1814 GBP
4 2/7 p ordinary	Purchase	2,120	0.1803 GBP
4 2/7 p ordinary	Purchase	1,344	0.1735 GBP
4 2/7 p ordinary	Purchase	1,236	0.1810 GBP
4 2/7 p ordinary	Purchase	672	0.1769 GBP
4 2/7 p ordinary	Purchase	374	0.1752 GBP
4 2/7 p ordinary	Purchase	251	0.1840 GBP
4 2/7 p ordinary	Sale	1,889,410	0.1792 GBP
4 2/7 p ordinary	Sale	695,322	0.1782 GBP
4 2/7 p ordinary	Sale	392,751	0.1791 GBP
4 2/7 p ordinary	Sale	278,357	0.1828 GBP
4 2/7 p ordinary	Sale	162,569	0.1805 GBP
4 2/7 p ordinary	Sale	88,125	0.1876 GBP
4 2/7 p ordinary	Sale	63,732	0.1745 GBP
4 2/7 p ordinary	Sale	60,136	0.1863 GBP
4 2/7 p ordinary	Sale	36,190	0.1746 GBP
4 2/7 p ordinary	Sale	33,946	0.1877 GBP
4 2/7 p ordinary	Sale	27,031	0.1735 GBP
4 2/7 p ordinary	Sale	15,000	0.1722 GBP
4 2/7 p ordinary	Sale	12,367	0.1747 GBP
4 2/7 p ordinary	Sale	11,077	0.1760 GBP
4 2/7 p ordinary	Sale	10,350	0.1737 GBP
4 2/7 p ordinary	Sale	8,039	0.1780 GBP
4 2/7 p ordinary	Sale	6,777	0.1903 GBP
4 2/7 p ordinary	Sale	5,233	0.1768 GBP
4 2/7 p ordinary	Sale	5,000	0.1766 GBP
4 2/7 p ordinary	Sale	4,270	0.1904 GBP
4 2/7 p ordinary	Sale	3,318	0.1763 GBP
4 2/7 p ordinary	Sale	2,931	0.1850 GBP
4 2/7 p ordinary	Sale	2,311	0.1767 GBP
4 2/7 p ordinary	Sale	1,056	0.1758 GBP
4 2/7 p ordinary	Sale	302	0.1755 GBP
4 2/7 p ordinary	Sale	221	0.1879 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	695,322	0.1782 GBP
4 2/7 p ordinary	SWAP	Increasing Long	392,751	0.1791 GBP
4 2/7 p ordinary	SWAP	Increasing Long	224,583	0.1824 GBP
4 2/7 p ordinary	SWAP	Increasing Long	11,913	0.1826 GBP
4 2/7 p ordinary	SWAP	Increasing Long	4,158	0.1832 GBP
4 2/7 p ordinary	SWAP	Increasing Long	8,700	0.1839 GBP
4 2/7 p ordinary	SWAP	Increasing Long	53,774	0.1847 GBP
4 2/7 p ordinary	SWAP	Increasing Long	2,931	0.1849 GBP
4 2/7 p ordinary	SWAP	Increasing Long	92,619	0.1876 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	482,893	0.1773 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	424,917	0.1777 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	71,810	0.1876 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	69,670	0.1877 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	6,220	0.1887 GBP
4 2/7 p ordinary	CFD	Increasing Long	1,133,301	0.1792 GBP
4 2/7 p ordinary	CFD	Increasing Long	1,468,648	0.1812 GBP
4 2/7 p ordinary	CFD	Increasing Long	41,498	0.1835 GBP
4 2/7 p ordinary	CFD	Increasing Long	457,366	0.1847 GBP
4 2/7 p ordinary	CFD	Increasing Long	16,891	0.1876 GBP
4 2/7 p ordinary	CFD	Decreasing Long	11,077	0.1759 GBP
4 2/7 p ordinary	CFD	Decreasing Long	271,531	0.1789 GBP
4 2/7 p ordinary	CFD	Decreasing Long	1,133,301	0.1792 GBP

				GBP
4 2/7 p ordinary	CFD	Decreasing Long	98,722	0.1806 GBP
4 2/7 p ordinary	CFD	Decreasing Long	734,324	0.1812 GBP
4 2/7 p ordinary	CFD	Decreasing Long	80,296	0.1821 GBP
4 2/7 p ordinary	CFD	Decreasing Long	1,963	0.1834 GBP
4 2/7 p ordinary	CFD	Decreasing Long	82,996	0.1835 GBP
4 2/7 p ordinary	CFD	Decreasing Long	509,437	0.1840 GBP
4 2/7 p ordinary	CFD	Decreasing Long	457,366	0.1847 GBP
4 2/7 p ordinary	CFD	Decreasing Long	33,782	0.1876 GBP
4 2/7 p ordinary	CFD	Decreasing Long	462,889	0.1877 GBP

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:

NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:

(i) the voting rights of any relevant securities under any option; or

(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	NO
Date of disclosure:	30 Apr 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

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