

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1.

KEY INFORMATION

| | | |
|-----|---|---------------|
| (a) | Full name of discloser: | Barclays PLC. |
| (b) | Owner or controller of interest and short positions disclosed, if different from 1(a): | |
| (c) | Name of offeror/offeree in relation to whose relevant securities this form relates: | RENEWI PLC |
| (d) | If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree: | |
| (e) | Date position held/dealing undertaken: | 29 Apr 2025 |
| (f) | In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer? | NO |

2.

POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

| Class of relevant security: | 100p ordinary | | | |
|--|------------------|--------------|------------------|--------------|
| | Interests | | Short Positions | |
| | Number | (%) | Number | (%) |
| (1) Relevant securities owned and/or controlled: | 2,950,244 | 3.66% | 288,780 | 0.36% |
| (2) Cash-settled derivatives: and/or controlled: | 287,500 | 0.36% | 2,914,158 | 3.62% |
| (3) Stock-settled derivatives (including options) and agreements to purchase/sell: | 0 | 0.00% | 0 | 0.00% |
| TOTAL: | 3,237,744 | 4.02% | 3,202,938 | 3.98% |

- (b) Rights to subscribe for new securities (including directors and other executive options)

| | |
|---|--|
| Class of relevant security in relation to which subscription right exists | |
| Details, including nature of the rights concerned and relevant percentages: | |

3.

DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

- (a) Purchases and sales

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| 100p ordinary | Purchase | 44,225 | 8.5918 GBP |
| 100p ordinary | Purchase | 9,981 | 8.5950 GBP |
| 100p ordinary | Purchase | 8,700 | 8.5987 GBP |
| 100p ordinary | Purchase | 8,146 | 8.5965 GBP |
| 100p ordinary | Purchase | 2,440 | 8.5912 GBP |
| 100p ordinary | Purchase | 2,258 | 8.5800 GBP |
| 100p ordinary | Purchase | 1,255 | 8.6060 GBP |
| 100p ordinary | Purchase | 758 | 8.5900 GBP |

| | | | |
|---------------|----------|--------|-------------|
| 100p ordinary | Purchase | 547 | 8.5956 GBP |
| 100p ordinary | Sale | 36,287 | 10.1060 EUR |
| 100p ordinary | Sale | 1,758 | 8.5800 GBP |
| 100p ordinary | Sale | 1,300 | 8.5907 GBP |
| 100p ordinary | Sale | 889 | 8.5853 GBP |
| 100p ordinary | Sale | 824 | 8.5964 GBP |
| 100p ordinary | Sale | 561 | 8.5900 GBP |
| 100p ordinary | Sale | 371 | 8.5847 GBP |
| 100p ordinary | Sale | 52 | 8.5798 GBP |

(b) Cash-settled derivative transactions

| Class of relevant security | Product description | Nature of dealing | Number of reference securities | Price per unit |
|----------------------------|---------------------|-------------------|--------------------------------|----------------|
| 100p ordinary | SWAP | Increasing Long | 1,355 | 8.5825 GBP |
| 100p ordinary | SWAP | Decreasing Short | 52 | 8.5798 GBP |
| 100p ordinary | SWAP | Decreasing Short | 313 | 8.5899 GBP |
| 100p ordinary | SWAP | Decreasing Short | 442 | 8.5900 GBP |
| 100p ordinary | SWAP | Decreasing Short | 1,300 | 8.5907 GBP |
| 100p ordinary | SWAP | Decreasing Short | 1 | 8.6100 GBP |
| 100p ordinary | SWAP | Increasing Short | 2,176 | 8.5800 GBP |
| 100p ordinary | SWAP | Increasing Short | 644 | 8.5912 GBP |
| 100p ordinary | SWAP | Increasing Short | 4,766 | 8.5919 GBP |
| 100p ordinary | SWAP | Increasing Short | 13,471 | 8.5922 GBP |
| 100p ordinary | SWAP | Increasing Short | 976 | 8.5923 GBP |
| 100p ordinary | SWAP | Increasing Short | 7,114 | 8.5924 GBP |
| 100p ordinary | SWAP | Increasing Short | 1,134 | 8.5936 GBP |
| 100p ordinary | SWAP | Increasing Short | 9,158 | 8.5950 GBP |
| 100p ordinary | SWAP | Increasing Short | 547 | 8.5956 GBP |
| 100p ordinary | SWAP | Increasing Short | 8,146 | 8.5965 GBP |
| 100p ordinary | SWAP | Increasing Short | 8,700 | 8.5987 GBP |
| 100p ordinary | SWAP | Increasing Short | 2,632 | 8.6006 GBP |
| 100p ordinary | CFD | Decreasing Short | 2 | 10.1050 EUR |
| 100p ordinary | CFD | Decreasing Short | 36,285 | 10.1060 EUR |
| 100p ordinary | CFD | Increasing Short | 3,135 | 8.5916 GBP |
| 100p ordinary | CFD | Increasing Short | 13,579 | 8.5924 GBP |

(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

| Class of relevant security | Product description | Writing, purchasing, selling, varying etc | Number of securities to which option relates | Exercise price per unit | Type | Expiry date | Option money paid/ received per unit |
|----------------------------|---------------------|---|--|-------------------------|------|-------------|--------------------------------------|
| | | | | | | | |

(ii) Exercising

| Class of relevant security | Product description | Exercising/ exercised against | Number of securities | Exercise price per unit |
|----------------------------|---------------------|-------------------------------|----------------------|-------------------------|
| | | | | |

| | | | | |
|--|--|--|--|--|
| | | | | |
|--|--|--|--|--|

(d) Other dealings (including subscribing for new securities)

| Class of relevant security | Nature of Dealings | Details | Price per unit (if applicable) |
|----------------------------|--------------------|---------|--------------------------------|
| | | | |

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

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|---|
| Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer: |
| NONE |

(b) Agreements, arrangements or understandings relating to options or derivatives

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|--|
| Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to: |
| (i) the voting rights of any relevant securities under any option; or |
| (ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced: |
| NONE |

(c) Attachments

| | |
|---|--------------------------------------|
| Is a Supplemental Form 8 (Open Positions) attached? | NO |
| Date of disclosure: | 30 Apr 2025 |
| Contact name: | Large Holdings Regulatory Operations |
| Telephone number: | 020 3134 7213 |

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