

### Anglo American plc

Registered office: 17 Charterhouse Street, London EC1N 6RA  
Registered number: 3564138 (incorporated in England and Wales)  
Legal Entity Identifier: 549300S9XF92D1X8ME43

### AGM 2025 - Voting Results

Anglo American plc (the "Company") announces that all resolutions were passed by the requisite majorities at the Company's Annual General Meeting held on Wednesday, 30 April 2025. In line with recommended practice, a poll was conducted on each resolution at the meeting.

On 30 April 2025, the issued share capital of the Company was 1,337,577,913 ordinary shares of US 0.54945 each. No shares were held in Treasury, therefore the total number of voting rights in the Company was 1,337,577,913<sup>1</sup>.

The total number of votes received on each resolution was as follows:

Resolution	For	% of Votes Cast	Against	% of Votes Cast	Votes cast as % of Issued Share Capital	Votes Withheld
1. Report and Accounts	846,054,271	99.88	1,001,883	0.12	63.33%	8,497,005
2. Final Dividend	852,312,919	99.73	2,346,250	0.27	63.90%	881,493
3. Elect Anne Wade	853,253,881	99.92	660,600	0.08	63.84%	1,626,180
4. Re-elect Stuart Chambers	801,914,551	93.82	52,785,436	6.18	63.90%	840,672
5. Re-elect Duncan Wanblad	848,981,133	99.35	5,596,455	0.65	63.89%	963,073
6. Re-elect John Heasley	848,748,743	99.32	5,848,188	0.68	63.89%	943,731
7. Re-elect Ian Tyler	790,840,446	93.75	52,733,371	6.25	63.07%	11,966,843
8. Re-elect Magali Anderson	848,296,072	99.34	5,598,906	0.66	63.84%	1,645,683
9. Re-elect Ian Ashby	801,759,196	93.89	52,215,672	6.11	63.84%	1,565,789
10. Re-elect Marcelo Bastos	839,474,246	98.31	14,420,448	1.69	63.84%	1,645,967
11. Re-elect Hilary Maxson	839,993,488	98.37	13,901,374	1.63	63.84%	1,645,799
12. Re-elect Hixonia Nyasulu	826,253,462	96.76	27,641,076	3.24	63.84%	1,646,122
13. Re-elect Nonkululeko Nyembezi	847,565,614	99.27	6,203,490	0.73	63.83%	1,771,558
14. To re-appoint the Auditors	851,765,205	99.66	2,863,408	0.34	63.89%	911,849
15. Auditors' remuneration	854,270,615	99.96	368,624	0.04	63.89%	901,423
16. Implementation report within Remuneration report	640,585,404	75.72	205,447,665	24.28	63.25%	9,507,029
17. Authority to allot shares	738,679,570	86.46	115,680,209	13.54	63.87%	1,180,883
18. Disapply pre-emption rights	726,808,883	85.07	127,512,564	14.93	63.87%	1,216,719
19. Authority to purchase own shares	728,785,282	85.30	125,574,910	14.70	63.87%	1,179,123
20. Hold general meetings (other than an AGM) on not less than 14 days' notice	799,800,095	93.58	54,850,687	6.42	63.90%	889,877

While the Board is pleased that all resolutions were supported by a significant majority of shareholders, Resolution 16 (Implementation Report within the Remuneration Report) was approved with a 75.72% majority. The Company has actively engaged with shareholders over the last year in respect of a range of governance and remuneration matters and has a detailed understanding of shareholder views. The Company will continue to engage with its shareholders to understand the reasons behind the result of the vote on this resolution and to determine any next steps. In line with the 2024 UK Corporate Governance Code, the Company will publish a further statement detailing the outcome of those engagements, including any actions taken as a result, within six months of today's Annual General Meeting.

This announcement will be available for viewing on the Company's website, [www.angloamerican.com](http://www.angloamerican.com), as soon as practicable.

In accordance with UK Listing Rule 6.4.2, a copy of the resolutions passed, other than resolutions concerning ordinary business, at today's AGM will be submitted to the National Storage Mechanism and will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Clare Davage  
Deputy Company Secretary  
Anglo American plc  
30 April 2025

Note 1. Of these 112,300,129 shares are held by Epoch Investment Holdings (RF) Proprietary Limited, Epoch Two Investment Holdings (RF) Proprietary Limited and Tarl Investment Holdings (RF) Proprietary Limited, the independent companies which purchased shares as part of the Company's 2006 share buyback programme. These independent companies have waived their right to vote all the shares they hold or will hold in the Company.

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