30-Apr-2025 / 16:26 GMT/BST

## **AGM RESULTS**

# ISE: DHG LSE: DAL

**Dublin and London** | 30 April 2025: Dalata Hotel Group plc ('Dalata' or the 'Group'), the UK and Ireland's largest independent four-star hotel operator, with a growing presence in Continental Europe, today announces that all resolutions proposed at the Annual General Meeting of the Company were passed, apart from one resolution which was not passed as detailed further below.

Voting on all resolutions was conducted by poll and the results are set out below. The full text of each resolution was included in the notice of the Annual General Meeting of the Company circulated to shareholders on 28 March 2025 and made available on the Company's website <a href="https://www.dalatahotelgroup.com">www.dalatahotelgroup.com</a>

In accordance with the Listing Rules copies of the resolutions passed at the Annual General Meeting of the Company have been forwarded to Euronext Dublin and the UK National Storage Mechanism and will shortly be available for inspection at; <a href="https://data.fca.org.uk/#/nsm/nationalstoragemechanism">https://data.fca.org.uk/#/nsm/nationalstoragemechanism</a>

The results of the proxy voting received for each resolution, are outlined below.

#### **Resolution 1:**

To receive and consider the annual report and financial statements of the company for the year ended 31 December 2024 together with the Directors and Auditors Reports and a review of the affairs of the Company.

	Votes For		Votes A	Votes Against		Votes Withheld	Total including withheld
Ι	No.	%	No.	%			Votes
Ī	71,295,644	100.00%	-	0%	71,295,644	611,979	71,907,623

#### **Resolution 2:**

To receive and consider the Directors' Report on Remuneration for the year ended 31 December 2024

Votes	Votes For		Votes Against		Votes Withheld	Total including withheld
No.	%	No.	%			Votes
71,363,831	99.24%	543,792	0.76%	71,907,623	-	71,907,623

## **Resolution 3:**

To receive and consider the Company's Remuneration Policy

Votes	otes For Votes Against		Total Votes	Votes Withheld	Total including withheld	
No.	%	No.	%			Votes
71,186,400	99.24%	543,792	0.76%	71,730,192	177,431	71,907,623

## Resolution 4:

To declare a final dividend of 8.4 cent per ordinary share for the year ended 31 December 2024

Votes	Votes For Votes Ag		gainst	Total Votes	Votes Withheld	Total including withheld
No.	%	No.	%			Votes
71,907,623	100%	-	0%	71,907,623	-	71,907,623

## Resolution 5 (a):

To re-appoint John Hennessy as a Director

Votes For		Votes Against		Total Votes	Votes Withheld	Total including withheld
No.	%	No.	%			Votes
64,530,516	89.74%	7,377,107	10.26%	71,907,623	-	71,907,623

## Resolution 5 (b):

To re-appoint Dermot Crowley as a Director.

	Votes For		Votes Ag	gainst	Total Votes	Votes Withheld	Total including withheld
I	No.	%	No.	%			Votes
Ĭ	70,714,597	98.34%	1,193,026	1.66%	71,907,623	-	71,907,623

# Resolution 5 (c):

To re-appoint Elizabeth McMeikan as a Director.

Votes For		Votes Against		Total Votes	Votes Withheld	Total including withheld
No.	%	No.	%			Votes
60,252,330	83.79%	11,655,293	16.21%	71,907,623	-	71,907,623

## Resolution 5 (d):

To re-appoint Cathriona Hallahan as a Director.

Ì	Votes For		Votes Ag	gainst	Total Votes	Votes Withheld	Total including withheld
1	No.	%	No.	%			Votes
	70,519,294	98.07%	1,388,329	1.93%	71,907,623	-	71,907,623

# Resolution 5 (e):

To re-appoint Gervaise Slowey as a Director.

Votes For		Votes Against		Total Votes	Votes Withheld	Total including withheld
No.	%	No.	%			Votes
70,867,667	98.55%	1,039,956	1.45%	71,907,623	-	71,907,623

# Resolution 5 (f):

To re-appoint Shane Casserly as a Director.

Votes For		Votes Against		Total Votes	Votes Withheld	Total including withheld	
1	No.	%	No.	%			Votes
70,1	38,097	97.54%	1,769,526	2.46%	71,907,623	-	71,907,623

## Resolution 5 (g):

To re-appoint Carol Phelan as a Director.

Votes For		Votes Against		Total Votes	Votes Withheld	Total including withheld
No.	%	No.	%			Votes
70,714,597	98.34%	1,193,026	1.66%	71,907,623	-	71,907,623

# Resolution 5 (h):

To re-appoint Jon Mortimore as a Director.

Votes For		Votes Against		Total Votes	Votes Withheld	Total including withheld
No.	%	No.	%			Votes
70,980,401	98.71%	927,222	1.29%	71,907,623	-	71,907,623

Resolution 5 (i):
To re-appoint Des McCann as a Director.

Votes	For	Votes Against		Total Votes	Votes Withheld	Total including withheld
No.	%	No. %				Votes
70,714,597	98.34%	1,193,026	1.66%	71,907,623	-	71,907,623

# **Resolution 6:**

To authorise the Directors to determine the remuneration of the Auditors

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Ī	Votes For		Votes Against		Total	Votes	Total including	
	votes	101	Votes Against		Votes	Withheld	withheld	
I	No.	%	No.	%			Votes	
	71,455,915	99.37%	451,708	0.63%	71,907,623	-	71,907,623	

## Resolution 7:

Authority to allot relevant securities up to customary limits

Votes	For	Votes Against No. %		Total Votes	Votes Withheld	Total including withheld
No.	%					Votes
68,984,786	95.94%	2,922,837	4.06%	71,907,623	-	71,907,623

## **Resolution 8:**

To amend the reference in Rule 6.1 of the Dalata Hotel Group plc 2017 Long Term Incentive Plan from 200% to 225%

Votes	For	Votes Against No. %		Total Votes	Votes Withheld	Total including withheld
No.	%					Votes
71,181,500	99.24%	544,492	0.76%	71,725,992	177,431	71,903,423

## Resolution 9:

Disapplication of statutory pre-emption rights in specified circumstances

Votes	tes For Votes Against		Total Votes	Votes Withheld	Total including withheld	
No.	%	No.	%			Votes
71,271,022	99.11%	636,601	0.89%	71,907,623	-	71,907,623

#### Resolution 10:

Disapplication of statutory pre-emption rights in additional circumstances for financing an acquisition or capital investment by the Company

Votes	For	Votes Against No. %		Total Votes	Votes Withheld	Total including withheld
No.	%					Votes
63,565,822	88.40%	8,341,801	11.60%	71,907,623	-	71,907,623

### Resolution 11:

Authorisation of market purchases of the Company's shares

	Votes	For	Votes Against		Total Votes	Votes Withheld	Total including withheld
Ì	No.	%	No. %				Votes
	65,707,006	91.73%	5,926,340	8.27%	71,633,346	274,277	71,907,623

#### Resolution 12:

Authorisation for the re-allotment of treasury shares

Votes	For	Votes Against		Total Votes	Votes Withheld	Total including withheld
No.	%	No. %				Votes
71,907,623	100%	-	0%	71,907,623	-	71,907,623

## Resolution 13:

To authorise the Directors to hold certain general meetings on 14 days' notice

Votes	For	Votes Against		Total Votes	Votes Withheld	Total including withheld
No.	%	No.	%			Votes
68,879,356	95.79%	3,028,267	4.21%	71,907,623	-	71,907,623

## Resolution 14:

To amend the constitution of the Company as detailed in the Notice of AGM

	Votes	For	Votes Against No. %		Total Votes	Votes Withheld	Total including withheld
1	No.	%					Votes
	42,832,642	59.57%	29,074,981	40.43%	71,907,623	-	71,907,623

The "Vote Withheld" option is provided to enable abstention on any particular resolution. However, it should be noted that a "Vote Withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "For" and "Against" a resolution.

## Resolution 14

Although the board notes that all other resolutions were approved by significant majorities, Resolution 14 to amend the constitution was not passed. It is acknowledged that many shareholders had concerns about the authority to permit virtual-only AGM's. As indicated in the Notice of AGM, the Company does not currently plan to hold any general meeting solely by electronic communications technology without a physical venue, but the Directors believe it is important to maintain the flexibility to do so in appropriate or exceptional circumstances. The board intends to consult with shareholders in order to understand the reasons behind this result and a summary of the engagement process undertaken will be included in the Company's next annual report, in accordance with the Irish Corporate Governance Code. If applicable, the Company will detail what impact the feedback has had on the decisions the board has taken and any actions or resolutions proposed, in the explanatory notes to resolutions at the next shareholder meeting.

## **ENDS**

## **About Dalata**

Dalata Hotel Group plc is the UK and Ireland's largest independent four-star hotel operator, with a growing presence in Continental Europe. Established in 2007, Dalata is backed by €1.7bn in hotel assets with a portfolio of 55 hotels, primarily comprising a mix of owned and leased hotels operating through its two main brands, Cayton and Maldron hotels. Dalata is ambitious to grow its portfolio of 11,990 rooms and pipeline of 1,867 rooms further in excellent locations in select, large cities and is targeting 21,000 rooms, either operational or in development, by 2030. For the year ended 31 December 2024, Dalata reported revenue of €652.2 million, basic earnings per share of 35.5 cent and Free Cashflow per Share of 55.8 cent. Dalata is listed on the Main Market of Euronext Dublin (DHG) and the London Stock Exchange (DAL). For further information visit: www.dalatahotelgroup.com

A copy of this announcement will be available on the Group's website at <a href="https://dalatahotelgroup.com/investor-relations">https://dalatahotelgroup.com/investor-relations</a> by no later than 12.00 (noon) (Irish/UK time) on the business day following publication of this announcement. The content of the website referred to in this announcement is not incorporated into, and does not form part of, this announcement.

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