



**INTERNATIONAL WORKPLACE GROUP PLC**  
**(the "Company")**

**TRANSFER OF TREASURY SHARES AND TOTAL VOTING RIGHTS**

As anticipated in the Company's FY 2024 preliminary results announcement released on 4 March 2025, and in compliance with UK Listing Rule 9.8.2, the Company announces that on 30 April 2025, 23,095,239 ordinary shares of USD 0.0124 each in the capital of the Company ("**Ordinary Shares**") were transferred by the Company from Treasury in consideration for the acquisition of the remaining minority equity interests outstanding in The Instant Group in accordance with pre-existing contractual arrangements. As a result, no minority equity interests in The Instant Group are now outstanding and the Company indirectly owns 100% of the equity interests in The Instant Group.

The price attributed to each Treasury Ordinary Share transferred was £1.807 (being the closing middle market quotation per Ordinary Share on 31 March 2025, as derived from the Daily Official List of the London Stock Exchange).

Following the above transfer of Treasury Ordinary Shares on 30 April 2025: (1) the Company's issued share capital consisted of 1,044,935,665 Ordinary Shares, of which 21,991,049 Ordinary Shares were held in Treasury with no voting rights; and (2) accordingly, the number of Ordinary Shares in issue (less the total number of Ordinary Shares held in Treasury) was 1,022,944,616.

Therefore, at the close of business on 30 April 2025, the total number of voting rights in the Company was 1,022,944,616. Shareholders may use this figure (1,022,944,616) as the denominator for calculations by which they will determine if they are required to notify their interest in, or a change to their interest in, the Company under the FCA's Disclosure & Transparency Rules ("**DTR**").

The total number of voting rights above (1,022,944,616) includes 708,094 shares purchased for cancellation on 29 and 30 April 2025, which will be cancelled following settlement.

This announcement is made in conformity with UK Listing Rule 9.8.2 and DTR 5.6.1A.

Date of notification: 30 April 2025

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