

On 29 April 2025, an executive Director of Senior plc ("the Company") and other persons discharging managerial responsibility ("PDMRs") were granted options over Ordinary shares of 10 pence of the Company under the Senior plc 2006 Savings-Related Share Option Scheme. The options have an exercise price of £1.471 per share and the period during which they can be exercised is 1 July 2028 to 31 December 2028.

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Alpna Amar							
2	Reason for the notification								
a)	Position/status	Group Chief Financial Officer-designate / PDMR							
b)	Initial notification / Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Senior plc							
b)	LEI	5493002HQHWN5JQHKQ51							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233							
b)	Nature of the transaction	Grant of Share Option under the Senior plc 2006 Savings-Related Share Option Scheme ("Sharesave Scheme")							
c)	Price(s) and volume(s)		<table border="1"> <thead> <tr> <th></th><th>Option Price per share</th><th>Number of Shares</th></tr> </thead> <tbody> <tr> <td>Sharesave Scheme</td><td>£1.471</td><td>12,508</td></tr> </tbody> </table>		Option Price per share	Number of Shares	Sharesave Scheme	£1.471	12,508
	Option Price per share	Number of Shares							
Sharesave Scheme	£1.471	12,508							
d)	Aggregated information - Aggregated volume - Price								
e)	Date of the transaction	29 April 2025							
f)	Place of the transaction	Outside a trading venue							

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Andrew Bodenham	
2	Reason for the notification		
a)	Position/status	Group Company Secretary / PDMR	
b)	Initial notification / Amendment	Initial Notification	

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Senior plc	
b)	LEI	5493002HQHWN5JQHKQ51	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary 10 pence Shares	
	Identification code	GB0007958233	
b)	Nature of the transaction	Grant of Share Option under the Senior plc 2006 Savings-Related Share Option Scheme ("Sharesave Scheme")	
c)	Price(s) and volume(s)		Option Price per share
			Sharesave Scheme £1.471
			1,551
d)	Aggregated information	N/A	
	- Aggregated volume		
	- Price		
e)	Date of the transaction	29 April 2025	
f)	Place of the transaction	Outside a trading venue	

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Laurie Fleming	
2	Reason for the notification		
a)	Position/status	Divisional CEO (Aerospace) / PDMR	
b)	Initial notification / Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Senior plc	
b)	LEI	5493002HQHWN5JQHKQ51	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary 10 pence Shares	
	Identification code	GB0007958233	
b)	Nature of the transaction	Grant of Share Option under the Senior plc 2006 Savings-Related Share Option Scheme ("Sharesave Scheme")	
c)	Price(s) and volume(s)		Option Price per share
			Sharesave Scheme £1.471
			6,252
d)	Aggregated information	N/A	

	<ul style="list-style-type: none"> - Aggregated volume - Price 	
e)	Date of the transaction	29 April 2025
f)	Place of the transaction	Outside a trading venue

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Amy Legenza						
2	Reason for the notification							
a)	Position/status	Director of Risk and Assurance / PDMR						
b)	Initial notification / Amendment	Initial Notification						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Senior plc						
b)	LEI	5493002HQHWN5JQHKQ51						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233						
b)	Nature of the transaction	Grant of Share Option under the Senior plc 2006 Savings-Related Share Option Scheme ("Sharesave Scheme")						
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>Option Price per share</th> <th>Number of Shares</th> </tr> </thead> <tbody> <tr> <td>Sharesave Scheme</td> <td>£1.471</td> <td>6,211</td> </tr> </tbody> </table>		Option Price per share	Number of Shares	Sharesave Scheme	£1.471	6,211
	Option Price per share	Number of Shares						
Sharesave Scheme	£1.471	6,211						
d)	Aggregated information - Aggregated volume - Price	N/A						
e)	Date of the transaction	29 April 2025						
f)	Place of the transaction	Outside a trading venue						

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nigel Major
2	Reason for the notification	
a)	Position/status	Executive Vice President - Strategy / PDMR
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Senior plc
b)	LEI	5493002HQHWN5JQHKQ51

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233		
b)	Nature of the transaction	Grant of Share Option under the Senior plc 2006 Savings-Related Share Option Scheme ("Sharesave Scheme")		
c)	Price(s) and volume(s)		Option Price per share	
		Sharesave Scheme	£1.471	12,508
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	29 April 2025		
f)	Place of the transaction	Outside a trading venue		

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Silvia Schwark		
2	Reason for the notification			
a)	Position/status	Group HR Director / PDMR		
b)	Initial notification / Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Senior plc		
b)	LEI	5493002HQHWN5JQHKQ51		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233		
b)	Nature of the transaction	Grant of Share Option under the Senior plc 2006 Savings-Related Share Option Scheme ("Sharesave Scheme")		
c)	Price(s) and volume(s)		Option Price per share	
		Sharesave Scheme	£1.471	12,508
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	29 April 2025		
f)	Place of the transaction	Outside a trading venue		

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	James Walker	
2	Reason for the notification		
a)	Position/status	Group Financial Controller / PDMR	
b)	Initial notification / Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Senior plc	
b)	LEI	5493002HQHWN5JQHKQ51	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233	
b)	Nature of the transaction	Grant of Share Option under the Senior plc 2006 Savings-Related Share Option Scheme ("Sharesave Scheme")	
c)	Price(s) and volume(s)		Option Price per share
		Sharesave Scheme	£1.471
			5,678
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	29 April 2025	
f)	Place of the transaction	Outside a trading venue	

Total number of shares over which options held under the Senior plc 2006 Savings Related Share Option Scheme following notification:

a.	Alpna	Amar	12,508
b.	Andrew	Bodenham	11,639
c.	Launie	Fleming	12,136
d.	Amy	Legenza	12,095
e.	Nigel	Major	12,508
f.	Silvia	Schwarz	12,508
g.	James	Walker	11,965

Name of contact and telephone number for queries - Andrew Bodenham, 01923 775547

Date of notification - 30 April 2025

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