

1 May 2025

FDM GROUP (HOLDINGS) PLC

Director/PDMR Shareholding

FDM Group (Holdings) Plc ("FDM" or the "Company"), a global professional services provider with a focus on Information Technology, announces that on 30 April 2025 the Directors/PDMRs named below acquired ordinary shares of £0.01 each in the capital of the Company ("Shares"), as follows:

Name	Position	Number of Shares Acquired
Roderick Flavell	Chief Executive Officer	202
Sheila Flavell	Chief Operating Officer	294
Michael McLaren	Chief Financial Officer	189
Mark Heather	Group Governance Director and Company Secretary	378

The Shares represent an award of "Matching Shares" which the individuals were entitled to receive at no cost to them under FDM's all employee "Buy-As-You-Earn Plan" (the "Plan") and were transferred to them from FDM's Employee Benefit Trust. The award of the Shares follows their vesting in accordance with the Plan, with the number of Shares representing 33.3% of the number of Shares purchased by each of the PDMRs using their respective monthly contributions made to the Plan in the 2021 and 2023 calendar years (the "Purchased Shares"). The award of Matching Shares was settled net, after deduction of the tax payable by the individuals on the award.

If the Purchased Shares continue to be retained in the Plan for the required period, each individual named above will be entitled to receive further awards of "Matching Shares" in respect of the Purchased Shares, as follows:

- in respect of Purchased Shares acquired in 2021: one further award of 33.3% in 2027; and
- in respect of Purchased Shares acquired in 2023: an award of 33.3% in 2027 and a further award of 33.3% in 2029.

1	Details of the person discharging managerial responsibilities / person closely associated	
(a)	Name	(i) Roderick Flavell (ii) Sheila Flavell (iii) Michael McLaren (iv) Mark Heather
2	Reason for the notification	
(a)	Position/Status	(i) Chief Executive Officer (Director) (ii) Chief Operating Officer (Director) (iii) Chief Financial Officer (Director) (iv) Group Governance Director and Company Secretary (PDMR)
(b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
(a)	Name	FDM Group (Holdings) Plc
(b)	LEI	213800YR62D7GUZLMZ71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted.	
(a)	Description of the financial instrument, type of instrument	Ordinary shares of £0.01 each

	Identification Code	ISIN: GB00BLWDVP51		
(b)	Nature of the transaction	Acquisition of ordinary shares of £0.01 each in the Company pursuant to the vesting of an award of Matching Shares under the Company's Buy-As-You-Earn Plan.		
(c)	Price(s) and volume(s)			
		Name	Price	Volume
		Roderick Flavell	£0.00	202
		Sheila Flavell	£0.00	294
		Michael McLaren	£0.00	189
	Mark Heather	£0.00	378	
(d)	Aggregated Information - Aggregated Volume - Price	N/A		
(e)	Date of the Transaction	30 April 2025		
(f)	Place of the Transaction	Outside a trading venue		

Contacts

Mark Heather, Company Secretary

020 3056 8240

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