



1 May 2025

AIB GROUP PLC (the "Company")

RESULTS OF ANNUAL GENERAL MEETING 2025

The Company announces that at its Annual General Meeting ("AGM"), held today at 10 Molesworth Street, Dublin 2, resolutions 1-14, all of which were recommended by the Board, were duly passed on a poll. Resolution 15, which was proposed by a shareholder for the appointment of Philip John Hobbs as a Director, was rejected by shareholders on the poll.

Resolutions 1 to 7 (inclusive), resolution 13, and resolution 14 were passed as ordinary resolutions and resolutions 8 to 12 (inclusive) and were passed as special resolutions.

The full text of each resolution, together with explanatory notes, are set out in the Notice of AGM which was circulated to Shareholders on 31 March 2025 and made available on the Company's website at www.aib.ie/investorrelations.

The results of the voting on the resolutions are as follows:

Resolution	Votes For	%	Votes Against	%	Total Votes Cast	Votes Withheld
1 To receive and consider the financial statements for the year together with the reports of the Directors and the Auditor thereon	1,750,187,293	99.98%	351,847	0.02%	1,750,539,140	2,586,273
2 To declare a final dividend of 36.984 euro cents per share payable on 9 May 2025	1,753,073,829	100.00%	15,867	0.00%	1,753,089,696	35,793
3 To authorise the Directors to determine the remuneration of the Auditor	1,729,714,982	98.67%	23,398,221	1.33%	1,753,113,203	12,261
4 To consider the continuation in office of PricewaterhouseCoopers as Auditor	1,729,858,125	98.67%	23,252,968	1.33%	1,753,111,093	14,371
5 To re-appoint the following Directors:						
(a) Anik Chaumartin	1,744,944,510	99.54%	8,119,247	0.46%	1,753,063,757	61,925
(b) Donal Galvin	1,733,757,473	98.90%	19,309,295	1.10%	1,753,066,768	58,893
(c) Basil Geoghegan	1,738,281,012	99.16%	14,782,380	0.84%	1,753,063,392	62,276
(d) Tanya Horgan	1,752,131,751	99.95%	932,852	0.05%	1,753,064,603	61,065
(e) Colin Hunt	1,734,256,366	98.93%	18,826,577	1.07%	1,753,082,943	42,725
(f) Sandy Kinney Pritchard	1,751,585,515	99.92%	1,478,655	0.08%	1,753,064,170	61,484
(g) Elaine Maclean	1,710,138,652	97.55%	42,926,018	2.45%	1,753,064,670	60,988
(h) Andrew Maguire	1,738,278,250	99.16%	14,785,174	0.84%	1,753,063,424	62,234
(i) Brendan McDonagh	1,721,457,750	98.20%	31,605,634	1.80%	1,753,063,384	62,274
(j) Ann O'Brien	1,747,936,687	99.71%	5,127,584	0.29%	1,753,064,271	61,387
(k) Fergal O'Dwyer	1,737,871,136	99.13%	15,192,302	0.87%	1,753,063,438	62,251
(l) James Pettigrew	1,720,743,325	98.16%	32,320,384	1.84%	1,753,063,709	61,980
(m) Jan Sijbrand	1,733,248,052	98.87%	19,815,270	1.13%	1,753,063,322	62,367
(n) Raj Singh	1,733,242,302	98.87%	19,820,999	1.13%	1,753,063,301	62,366
6 To consider the Directors' Remuneration Report	1,725,698,928	98.91%	19,103,740	1.09%	1,744,802,668	8,323,021
7 To authorise the Directors to allot relevant securities	1,703,477,855	97.17%	49,587,966	2.83%	1,753,065,821	59,868
8(a) Limited authorisation for the Directors to disapply pre-emption rights	1,747,773,029	99.70%	5,288,240	0.30%	1,753,061,269	64,420
8(b) Limited authorisation for the Directors to disapply pre-emption rights for an acquisition or specified capital event	1,739,041,928	99.20%	14,019,121	0.80%	1,753,061,049	64,639
9 To authorise the purchase by the Company of its own shares	1,751,259,502	99.96%	719,459	0.04%	1,751,978,961	1,146,727
10 To determine the re-issue price range at which any treasury shares held may be re-issued off-market	1,752,340,374	99.96%	727,605	0.04%	1,753,067,979	57,701

Resolution	Votes For	%	Votes Against	%	Total Votes Cast	Votes Withheld
11 To authorise the Directors to convene general meetings on 14 days' notice	1,667,237,419	95.10%	85,829,186	4.90%	1,753,066,605	59,084
12 To approve the terms of the Directed Buyback Contract with the Minister for Finance and authorise the making of off-market purchases of ordinary shares	1,518,251,321	97.24%	43,146,896	2.76%	1,561,398,217	191,727,472
13 To approve the Company's entry into the Transaction as a as a related party transaction under the Companies Act	1,486,410,180	99.94%	863,989	0.06%	1,487,274,169	265,851,520
14 To authorise the establishment of the AIB Group (ROI) and AIB Group (UK) Save as You Earn Plans	1,748,403,191	99.73%	4,712,219	0.27%	1,753,115,410	10,254
15 To appoint Mr Philip John Hobbs as a Director	6,416,189	0.37%	1,744,789,368	99.63%	1,751,205,557	1,920,131

Notes:

1. A "Vote Withheld" is not a vote in law and is not counted in the calculation of the proportion of the votes "For" and "Against" a resolution.
2. The total number of ordinary shares in issue as at Sunday, 27 April 2025 was 2,328,438,575.

In accordance with Listing Rule 6.1.60 of Euronext Dublin and Listing Rule 9.6.2 of the Financial Conduct Authority, copies of all resolutions, other than those concerning ordinary business, passed at the AGM today have been submitted to Euronext Dublin and the UK National Storage Mechanism and will be shortly available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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