

Aptitude Software Group plc (the "Company")

Grant of awards under the Aptitude 2020 Deferred Bonus Plan ("DBP")

The Company announces that on 1 May 2025 awards in the form of nil-cost options over ordinary shares in the Company ("**Ordinary Shares**") were granted under the DBP by the Remuneration Committee to the following Directors. The awards are granted in respect of bonuses earned for the financial year ended 31 December 2024 and will vest on the second anniversary of the grant date.

Director and role	Number of ordinary shares over which award was granted
Alex Curran - Chief Executive Officer	4,838

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them:

1.	Details of PDMR / person closely associated with them ("PCA")						
a)	Name	Alex Curran					
2.	Reason for the notification						
a)	Position / status	Chief Executive Officer					
b)	Initial notification / amendment	Initial notification					
3.	Details of the issuer						
a)	Name	Aptitude Software Group plc					
b)	LEI	2138009VHA1W12VKMA28					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 7 1/3 pence each					
b)	Identification code	ISIN: GB00BJV2F804					
c)	Nature of the transaction	Grant of options under the Aptitude 2020 Deferred Bonus Plan					
d)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>n/a</td><td>4,838</td></tr></table>		Price(s)	Volume(s)	n/a	4,838
Price(s)	Volume(s)						
n/a	4,838						
e) -	Aggregated information						
-	Volume	N/A					
-	Price						
f)	Date of the transaction	1 May 2025					

f)	Date of the transaction	1 May 2023
g)	Place of the transaction	Outside a trading venue

Enquiries:

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