

LEI: 2138003QHTNX34CN9V93

**Ibstock Plc (the "Company")**

**Exercise of Awards under the Ibstock Plc Annual and Deferred Bonus Plan and the Ibstock Plc Long Term Incentive Plan**

**Notification of Transactions by Persons Discharging Managerial Responsibility ("PDMRs")**

Following the vesting of share options granted to Joe Hudson (Chief Executive Officer) and Chris McLeish (Chief Financial Officer) under the Ibstock Plc Annual and Deferred Bonus Plan ("ADBP") and the Ibstock Plc Long Term Incentive Plan ("LTIP"), the Company was notified that on 30 April 2025 the following exercise and sale transactions took place.

Joe Hudson and Chris McLeish exercised options over Ibstock Plc ordinary shares of 1 penny each ("Ordinary Shares") granted under the ADBP and LTIP as laid out in the table below selling sufficient shares to cover the appropriate tax and national insurance liabilities with the balance being retained.

Chris McLeish gifted his remaining shares following the ADBP exercise, as detailed below, to his wife.

Name	Scheme Plan	Grant Date	No of Shares exercised	Sale Date	Number of Shares sold	Price	Number of shares retained
Joe Hudson	2022 LTIP	14/4/22	193,292	30/4/25	91,075	£1.75907	102,217
Joe Hudson	2022 ADBP	14/4/22	103,593	30/4/25	48,811	£1.75907	54,782
Chris McLeish	2022 LTIP	14/4/22	130,049	30/4/25	61,277	£1.75907	68,772
Chris McLeish	2022 ADBP	14/4/22	69,701	30/4/25	32,842	£1.75907	36,859

A two-year holding period will apply to the LTIP award following vesting.

Following these transactions, Joe Hudson's and Chris McLeish's total shareholding in the Company is 345,460 and 294,441 respectively.

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them:**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>													
a)	Name	Joe Hudson												
<b>2</b>	<b>Reason for the notification</b>													
a)	Position/status	Chief Executive Officer												
b)	Initial notification / Amendment	Initial notification												
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>													
a)	Name	Ibstock Plc												
b)	LEI	2138003QHTNX34CN9V93												
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>													
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 1p each GB00BYXJC278												
b)	Nature of the transaction	1. Shares transferred to the PDMR from the exercise of vested awards under the: (a) Ibstock Plc Annual and Deferred Bonus Plan; and (b) Ibstock Plc Long Term Incentive Plan  2. Sale of shares to cover income tax and NI liability due on the exercise of these awards.												
c)	Price(s) and volume(s)	<table> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>(1a)</td><td>Nil</td><td>102,217</td></tr> <tr> <td>(1B)</td><td>Nil</td><td>54,782</td></tr> <tr> <td>(2)</td><td>£1.75907</td><td>139,886</td></tr> </table>		Price(s)	Volume(s)	(1a)	Nil	102,217	(1B)	Nil	54,782	(2)	£1.75907	139,886
	Price(s)	Volume(s)												
(1a)	Nil	102,217												
(1B)	Nil	54,782												
(2)	£1.75907	139,886												
d)	Aggregated information - Aggregated volume	296,885												

	- Price	£1.75907
e)	Date of the transaction	30/04/25
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>													
a)	Name	Chris McLeish												
<b>2</b>	<b>Reason for the notification</b>													
a)	Position/status	Chief Financial Officer												
b)	Initial notification / Amendment	Initial notification												
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>													
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	Price(s)	Volume(s)												
(1a)	Nil	36,859												
(1b)	Nil	68,772												
(2)	£1.75907	94,119												
d)	Aggregated information - Aggregated volume - Price	199,750 £1.75907												
e)	Date of the transaction	30/04/25												
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)												

**Enquiries:**

**Ibstock Plc**  
Nick Giles

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