

**Dialight plc (the "Company" or "Dialight")**

**Appointment of Chief Financial Officer**

Dialight (LSE: DIA.L), a global leader in sustainable LED lighting for industrial applications, is pleased to announce that following a successful interim period, Mark Fryer has been appointed as Chief Financial Officer ("CFO") and executive director of the Company with effect from 1<sup>st</sup> May 2025. Mark will be participating in the existing Value Creation Plan which will be subject to a separate announcement.

Mark is a qualified accountant and experienced CFO, and has previously held roles as a director of Augean Limited (previously Augean plc), Franchise Brands plc and Anexo Group plc.

**Steve Blair, CEO, commented:**

"We are delighted to announce Mark's permanent appointment as our Group CFO. His extensive experience will continue to bring significant benefit and focus to the business."

There are no further matters to be disclosed pursuant to Listing Rule 6.4.6.

**Contacts:**

**Dialight plc**

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Richard Allan - General Counsel & Company Secretary

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**About Dialight:**

Dialight (LSE: DIA.L) is a global leader in sustainable LED lighting for industrial applications. Dialight's LED products are providing the next generation of lighting solutions that deliver reduced energy consumption and create a safer working environment. Our products are specifically designed to provide superior operational performance, reliability and durability, reducing energy consumption and ongoing maintenance and achieving a rapid return on investment. The company is headquartered in the UK with operations in Australia, Dubai, Germany, Malaysia, Mexico, Singapore, the UK and the USA. [www.dialight.com](http://www.dialight.com).

**Notes:**

The person responsible for making this announcement is Richard Allan, General Counsel & Company Secretary of Dialight plc

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