

BP p.l.c.

Notification of transactions of persons discharging managerial responsibility or connected persons

EDIP deferred shares 2024 award

BP p.l.c. (the "**Company**") announces that on 30 April 2025 the following conditional share awards (the "**Awards**") were made to the chief executive officer and chief financial officer under the bp Executive Directors' Incentive Plan (the "**Plan**"). The Awards were made in accordance with the rules of the Plan and the 2023 directors' remuneration policy (the "**Policy**") and as provided for in the 2024 directors' remuneration report (the "**Report**"), which were approved by shareholders on 27 April 2023 and 17 April 2025 respectively.

Level of award

The Awards represent thirty-three per cent, and fifty per cent respectively, of the 2025 annual bonus which is required to be deferred into ordinary shares. In calculating the number of bp shares over which this Award has been made, the Remuneration Committee has applied the average price of bp shares over the 90 calendar days up to and including the annual general meeting that was held on 17 April 2025 (£4.21).

Number of shares subject to award

Name	Award
Murray Auchincloss	59,840 ordinary shares
Kate Thomson	51,947 ordinary shares

These Awards will vest in three years in accordance with the rules of the Plan. The chief executive officer and chief financial officer will be entitled to the value of reinvested dividends on those ordinary shares which vest.

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Murray Auchincloss	
2	Reason for the notification		
a)	Position/status	Chief executive officer / Director	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	BP p.l.c.	
b)	LEI	213800LH1BZH3DI6G760	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.25 GB0007980591	
b)	Nature of the transaction	59,840 conditional share units (in the form of ordinary shares) awarded under the bp Executive Directors' Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil consideration	59,840
d)	Aggregated information - Volume - Price - Total	59,840 Nil consideration. Market value £4.21 Nil consideration. Market value £251,926.40	
e)	Date of the transaction	30 April 2025	

t)	Place of the transaction	Outside a trading venue
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1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Kate Thomson				
2	Reason for the notification					
a)	Position/status	Chief financial officer / Director				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	BP p.l.c.				
b)	LEI	213800LH1BZH3DI6G760				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 0.25 GB0007980591				
b)	Nature of the transaction	51,947 conditional share units (in the form of ordinary shares) awarded under the bp Executive Directors' Incentive Plan.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Nil consideration</td><td>51,947</td></tr> </tbody> </table>	Price(s)	Volume(s)	Nil consideration	51,947
Price(s)	Volume(s)					
Nil consideration	51,947					
d)	Aggregated information - Volume - Price - Total	51,947 Nil consideration. Market value £4.21 Nil consideration. Market value £218,696.87				
e)	Date of the transaction	30 April 2025				
f)	Place of the transaction	Outside a trading venue				

This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

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