

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 May 2025

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Peter Cunningham					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rio Tinto plc					
b)	LEI	213800YOE05OQ72G2R82					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757					
b)	Nature of the transaction	Award of Free Shares under the UK Share Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£45.465</td><td>79</td></tr></table>		Price(s)	Volume(s)	£45.465	79
Price(s)	Volume(s)						
£45.465	79						
d)	Aggregated information - Aggregated volume - Price	79 £45.465					
e)	Date of the transaction	2025-04-30					
f)	Place of the transaction	XLON					
1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Katie Jackson					
2	Reason for the notification						
a)	Position/status	Chief Executive, Copper					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rio Tinto plc					
b)	LEI	213800YOE05OQ72G2R82					

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£45.465	26						
d)	Aggregated information - Aggregated volume - Price	26 £45.465					
e)	Date of the transaction	2025-04-30					
f)	Place of the transaction	XLON					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jakob Stausholm					
2	Reason for the notification						
a)	Position/status	Chief Executive					
b)	Initial notification /Amendment	Initial Notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rio Tinto plc					
b)	LEI	213800YOE05OQ72G2R82					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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e)	Date of the transaction	2025-04-30					
f)	Place of the transaction	XLON					

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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