

2 May 2025

HOWDEN JOINERY GROUP PLC
(the "Company")

**NOTIFICATION OF TRANSACTION IN SHARES BY EXECUTIVE DIRECTORS AND
PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES**

Grant of conditional share awards under the Howdens Long Term Incentive Plan (LTIP)

The Company announces that on 2 May 2025 it granted the following Performance Share Plan (PSP) awards over ordinary shares of the Company to certain Executive Directors and Persons Discharging Managerial Responsibilities (together "PDMRs") under the Company's Long Term Incentive Plan (LTIP):

Name of PDMR	Shares under award
Andrew Livingston	305,932
Austin Cooke	75,329
Guy Eccles	58,662
Julian Lee	59,359
Richard Sutcliffe	65,913

The above awards will vest subject to performance against targets measured over a three-year period. A further two-year holding period will then apply to any shares the PDMRs are entitled to acquire on vesting.

The Notification of Dealing Forms for the above grants may be found below. These notifications are provided in accordance with the requirements of the UK Market Abuse Regulation.

NOTIFICATION OF DEALING FORM				
1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	William Andrew Livingston		
2	Reason for the notification			
a)	Position/status	Chief Executive Officer		
b)	Initial notification/ Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Howden Joinery Group plc		
b)	LEI	213800KC1LJOJTY3JP45		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
	Nature of transaction	Grant of conditional share awards under the Howdens Long Term Incentive Plan		
	Description/type of Financial Instrument	Identification code	Date of transaction	Place of transaction
	Ordinary shares of 10 pence each	GB0005576813	2025-05-02	Outside a trading venue
	Individual transactions	Price(s)	Volume(s)	Total
		GBP nil	305,932	n/a
	Aggregated information	Price(s)	Aggregated Volume	Total
		GBP nil	305,932	n/a

NOTIFICATION OF DEALING FORM		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Austin Cooke

2	Reason for the notification																														
a)	Position/status	PDMR																													
b)	Initial notification/ Amendment	Initial notification																													
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a)	Name	Edward Guy Eccles																													
2	Reason for the notification																														
a)	Position/status	PDMR																													
b)	Initial notification/ Amendment	Initial notification																													
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a)	Name	George Julian Lee
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/ Amendment	Initial notification
	Details of the issuer, emission allowance market participant, auction platform	

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2	Reason for the notification																												
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Enquiries
Forbes McNaughton, Company Secretary:

020 7535 1110

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