RNS Number : 3055H Howden Joinery Group PLC

02 May 2025

2 May 2025

## HOWDEN JOINERY GROUP PLC (the "Company")

# NOTIFICATION OF TRANSACTION IN SHARES BY EXECUTIVE DIRECTORS AND PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES

#### Grant of conditional share awards under the Howdens Long Term Incentive Plan (LTIP)

The Company announces that on 2 May 2025 it granted the following Performance Share Plan (PSP) awards over ordinary shares of the Company to certain Executive Directors and Persons Discharging Managerial Responsibilities (together "PDMRs") under the Company's Long Term Incentive Plan (LTIP):

Name of PDMR	Shares under award
Andrew Livingston	305,932
Austin Cooke	75,329
Guy Eccles	58,662
Julian Lee	59,359
Richard Sutcliffe	65,913

The above awards will vest subject to performance against targets measured over a three-year period. A further two-year holding period will then apply to any shares the PDMRs are entitled to acquire on vesting.

The Notification of Dealing Forms for the above grants may be found below. These notifications are provided in accordance with the requirements of the UK Market Abuse Regulation.

NO.	TIFICATION OF DE	ALING FORM	l					
1	Details of the per associated	son discharg	ing ma	anagerial responsibiliti	es / person closely			
a)	Name William Andrew Livingston							
2	Reason for the no	on for the notification						
a)	Position/status		Chief	Executive Officer				
b)	Initial notification/ A	mendment	Initial	notification				
3	Details of the issu auctioneer or auc		allow	ance market participan	t, auction platform,			
a)	Name		Howd	en Joinery Group plc				
b)	LEI		21380	00KC1LJOJTY3JP45				
4		ransaction; (ii icted						
	transaction	Plan	lionai s	hare awards under the How	dens Long Term Incentive			
	Description/type of Financial Instrument	Identification	code	Date of transaction	Place of transaction			
	Ordinary shares of 10 pence each	GB000557681	3	2025-05-02	Outside a trading venue			
	Individual	P	rice(s)	Volume(s)	Total			
	transactions	G	BP nil	305,932	n/a			
	Aggregated		rice(s)	Aggregated Volume	Total			
	information	G	BP nil	305,932	n/a			

NOT	TIFICATION OF DEALING FORM	Л
1	Details of the person discharg associated	ging managerial responsibilities / person closely
a)	Name	Austin Cooke

u,	тчатто		Ausui	OUUNU	1		
2	Reason for the no	otification					
a)	Position/status			PDMR			
b)	Initial notification/ A	mendment	Initial notification				
3	Details of the issuauctioneer or aud			ance market participan	t, auction platform,		
a)	Name		Howde	en Joinery Group plc			
b)	LEI		21380	00KC1LJOJTY3JP45			
4	(ii) each type of tr	etails of the transaction(s): section to be repeated for (i) each type of instrument; i) each type of transaction; (iii) each date; and (iv) each place where transactions ave been conducted					
	Nature of transaction	Grant of condi Plan	itional s	hare awards under the How	dens Long Term Incentive		
	Description/type of Financial Instrument	Identification	n code	Date of transaction	Place of transaction		
	Ordinary shares of 10 pence each	GB000557681	13	2025-05-02	Outside a trading venue		
	Individual	P	rice(s)	Volume(s)	Total		
	transactions	G	BP nil	75,329	n/a		
	Aggregated	Р	rice(s)	Aggregated Volume	Total		
	information	G	BP nil	75,329	n/a		

NO	TIFICATION OF DE	ALING FORM			
1	Details of the per associated	son discharg	ing ma	anagerial responsibiliti	es / person closely
a)	Name		Edwar	rd Guy Eccles	
2	Reason for the no	otification			
a)	Position/status		PDMF	₹	
b)	Initial notification/ A	mendment	Initial	notification	
3	Details of the issuauctioneer or aud		allow	ance market participan	t, auction platform,
a)	Name		Howde	en Joinery Group plc	
b)	LEI		21380	00KC1LJOJTY3JP45	
4		ansaction; (ii			each type of instrument; ace where transactions
	Nature of transaction	Grant of condition	tional s	hare awards under the How	dens Long Term Incentive
	Description/type of Financial Instrument	Identification	code	Date of transaction	Place of transaction
	Ordinary shares of 10 pence each	GB000557681	3	2025-05-02	Outside a trading venue
	Individual	Pi	rice(s)	Volume(s)	Total
	transactions	_	BP nil	58,662	n/a
	Aggregated		rice(s)	Aggregated Volume	Total
	information	G	BP nil	58,662	n/a

NO.	TIFICATION OF DEALING FOR	М
1	Details of the person dischar associated	ging managerial responsibilities / person closely
a)	Name	George Julian Lee
2	Reason for the notification	
a)	Position/status	PDMR
b)	Initial notification/ Amendment	Initial notification
	Details of the issuer emission	n allowance market participant, auction platform

3	auctioneer or auc	,	· · · ·	anoc market participan	ı, aududii piatidiiii,
a)	Name	Ho	wde	en Joinery Group plc	
b)	LEI	21	380	0KC1LJOJTY3JP45	
4		ransactiòn; (iii) e			each type of instrument; ace where transactions
	Nature of transaction	Grant of condition	al sh	nare awards under the How	dens Long Term Incentive
	Description/type of Financial Instrument	Identification co	de	Date of transaction	Place of transaction
	Ordinary shares of 10 pence each	GB0005576813		2025-05-02	Outside a trading venue
	Individual	Price	(s)	Volume(s)	Total
	transactions	GBP	nil	59,359	n/a
	Aggregated	Price	(s)	Aggregated Volume	Total
Ì	information	GBP	nil	59,359	n/a

INO	TIFICATION OF DE	ALING FORM			
1	Details of the per associated	son dischargin	g ma	anagerial responsibiliti	es / person closely
a)	Name	R			
2	Reason for the no	otification			
a)	Position/status	P	PDMR	?	
b)	Initial notification/ A	mendment In	nitial	notification	
3	Details of the issu		llowa	ance market participan	t, auction platform,
a)	Name	Н	lowde	en Joinery Group plc	
b)	LEI	2	1380	00KC1LJOJTY3JP45	
4	(ii) each type of tr	ansaction; (iii) (			each type of instrument; ace where transactions
4		ransaction; (iii) ( acted	each		ace where transactions
4	(ii) each type of to have been condu	ransaction; (iii) of condition	each	n date; and (iv) each pl	ace where transactions
4	(ii) each type of tr have been condu Nature of transaction  Description/type of Financial	Grant of condition	each	n date; and (iv) each plant hare awards under the How	dens Long Term Incentive
4	(ii) each type of the have been conducted by the	Grant of condition Plan	each	hare awards under the How	dens Long Term Incentive  Place of transaction
4	Nature of transaction Description/type of Financial Instrument Ordinary shares of 10 pence each	Grant of condition Plan  Identification co  GB0005576813	each	hare awards under the Howards of transaction  2025-05-02	dens Long Term Incentive  Place of transaction  Outside a trading venue
4	(ii) each type of the have been conduction  Nature of transaction  Description/type of Financial Instrument  Ordinary shares of 10 pence each  Individual	Grant of condition Plan  Identification co  GB0005576813	each	n date; and (iv) each plantare awards under the Howen Date of transaction  2025-05-02  Volume(s)	dens Long Term Incentive  Place of transaction  Outside a trading venue

#### **Enquiries**

Forbes McNaughton, Company Secretary:

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