

ZIGUP PLC

("ZIGUP" or the "Group" or the "Company")

6 May 2025

ZIGUP honoured with King's Award for Enterprise

ZIGUP has received a King's Award for Enterprise, recognised for excellence in Promoting Opportunity. ZIGUP is one of 197 organisations nationally to be recognised this year with a prestigious King's Award and one of only 10 awarded in this category. It recognises businesses that have developed successful programmes that support people from disadvantaged backgrounds in improving their job skills and opportunities. These include initiatives across work experience, training, apprenticeships, mentoring and careers advice.

Darlington headquartered, ZIGUP plc is a leading integrated mobility solutions provider to business and personal customers across a broad range of services from vehicle rental and fleet management to EV charging installations, accident management, vehicle repairs, service and maintenance. ZIGUP employs 8,000 experts who work across the 11 businesses that make up the group, with offices and branches nationwide across UK&I and Spain.

CEO Martin Ward comments:

"The team at ZIGUP are incredibly honoured to receive the King's Award for Enterprise. This award recognises our efforts in Promoting Opportunity and reinforces the investments we are making in building skills for the future and the impact this is having on early careers, the communities in which we work and our reputation for being a responsible employer.

ZIGUP operates in an industry which offers great potential for people to join with minimal qualifications, learn significant technical skills and embrace new automotive technologies. Breaking down socio-economic barriers to employment supports growth and helps close the skills gap in the automotive sector.

With over 400 apprentices across the ZIGUP group, the award is a huge recognition for the team behind it all who have developed an award-winning apprentice and mentor programme and are broadening our diversity and inclusion efforts. We continually seek to best support our people in forging successful and rewarding careers and helping keep our customers mobile."

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Notes to Editors:

About the King's Awards for Enterprise

The King's Awards for Enterprise, previously known as The Queen's Awards for Enterprise, were renamed in 2023 to reflect His Majesty The King's desire to continue the legacy of HM Queen Elizabeth II by recognising outstanding UK businesses. The Awards programme, now in its 59th year, is the most prestigious business award in the country, with successful businesses able to use the esteemed King's Awards Emblem for the next five years.

About ZIGUP

ZIGUP is the leading integrated mobility solutions provider, with a platform providing services across the vehicle lifecycle to help people keep on the move, smarter. The Group offers mobility solutions to businesses, fleet operators, insurers, OEMs and other customers across a broad range of areas from vehicle rental and fleet management to accident management, vehicle repairs, service and maintenance.

The mobility landscape is changing, becoming ever more connected and ZIGUP uses its knowledge and expertise to guide customers through the transformation, whether that is more digitally connected solutions or supporting the transition to lower carbon mobility through providing EVs, charging solutions and consultancy.

The Group's core purpose is to keep its customers mobile, smarter - through meeting their regular mobility needs or by servicing and supporting them when unforeseen events occur. With our considerable scale and reach, ZIGUP's mission is to offer an imaginative, market-leading customer proposition and drive enhanced returns for shareholders by creating value through sustainable compounding growth. The Group seeks to achieve this through the delivery of its new strategic framework of Enable. Deliver and Grow.

as new strategic management of assets, dealer and client.

ZIGUP supports its customers through a network and diversified fleet of over 130,000 owned and leased vehicles, supporting over 1 million managed vehicles, with over 180 branches across the UK, Ireland and Spain and a specialist team of over 8,000 employees. We are a trusted partner to many of the leading insurance and leasing companies, blue chip corporates and a broad range of businesses across a diverse range of sectors. Our strength comes not only from our breadth of our award-winning solutions, but from our extensive network reach, our wealth of experience and continual focus on delivering an exceptional customer experience. Further information regarding ZIGUP plc can be found on the Company's website: www.zigup.com

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