Epwin Group

7 May 2025

Epwin Group Plc ("Epwin" or the "Group")

Director/PDMR Shareholding

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Epwin Group PIc (AIM: EPWN), the leading manufacturer of nergy efficient and low maintenance building products, with significant market shares, supplying the Repair, Maintenance and Improvement ("RMI"), new build and social housing sectors announces that on 6 May 2025, the following awards over ordinary shares of 0.05 pence each in the Company ("Shares") were granted under the Epwin Long Term Incentive Plan to the following directors and persons discharging managerial responsibilities:

Director/ PDMR	Position	No. of Shares under award
Jon Bednall	Chief Executive Officer	177,790
Chris Empson	Group Finance Director	131,291

The awards have an exercise price of 0.05 pence per Share and will normally become exercisable on 6 May 2028. Awards may become exercisable subject to continued employment and satisfaction of an underpin condition assessed by reference to the Company's performance and the overall shareholder experience during the vesting period.

Contact information

Epwin Group Plc Jon Bednall, Chief Executive Chris Empson, Group Finance Director	07885 447944
Shore Capital (Nominated Adviser and Joint Broker) <i>Corporate Advisory</i> Daniel Bush / Harry Davies-Ball	0207 408 4090
Corporate Broking Fiona Conroy	
Zeus Capital Limited (Joint Broker) Dominic King / Nick Searle	0203 829 5000
MHP Reg Hoare / Matthew Taylor / Finn Taylor	07885 447944 epwin@mhpgroup.com

The information set out below is provided in accordance with the requirements of Article 19(3) of the EU Market Abuse Regulation No 596/2014 (as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Jon Bednall	
-	Reason for the notification		
-	Position/status Chief Executive Officer		
aj	r ositiony status		
ь١	Initial notification /Amendment	Initial notification	

"	initial notification / Amenument	ווונומו ווטנוונמנוטוו				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Epwin Group plc				
b)	LEI	213800HMK424E12BI432				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Restricted Share Awards over ordinary shares of 0.05 pence each ISIN: GB00BNGY4Y86				
b)	Nature of the transaction	Grant of awards made pursuant to the Epwin Long Term Incentive Plan				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		Nil consideration	177,790 shares			
d)	Aggregated information					
	- Aggregated volume	177,790 shares				
	- Price	Nil consideration				
e)	Date of the transaction	6 May 2025				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Chris Empson				
2	Reason for the notification					
a)	Position/status	Group Finance Director				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
	Name	Epwin Group plc				
b)	LEI	213800HMK424E12BI432				
	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of	Restricted Share Awards over ordinary shares of 0.05				
	instrument	pence each				
	Identification code	ISIN: GB00BNGY4Y86				
b)	Nature of the transaction	Grant of awards made pursuant to the Epwin Long Term Incentive Plan				
c)	Price(s) and volume(s)	Price(s)	Volume(s)			
		Nil consideration	131,291 shares			
d)	Aggregated information					
	- Aggregated volume	131,291 shares				
	- Price	Nil consideration				
e)	Date of the transaction	6 May 2025				
f)	Place of the transaction	Outside a trading venue				

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