

8 May 2025

JUST GROUP PLC
(the "Company")

RESULTS OF ANNUAL GENERAL MEETING HELD ON 8 MAY 2025

At the Annual General Meeting ("AGM") of the members of the Company convened earlier today at 1 Angel Lane, London, EC4R 3AB, all resolutions proposed were duly passed with majorities as set out below. All resolutions were taken on a poll.

RESOLUTIONS: (*Special Resolution)		For		Against		Total Votes Cast	% of Issued Share Capital Voted	Votes Withheld
		No. of Votes	% of Votes	No. of Votes	% of Votes Cast			
1.	To receive the audited accounts of the Company together with the Strategic Report, Directors' Report and the Auditor's Report for the financial year ended 31 December 2024	836,043,023	100.00	38,144	0.00	836,081,167	80.49%	1,799,129
2.	To approve the Directors' Remuneration Report for the year ended 31 December 2024	814,796,118	97.26	22,946,691	2.74	837,742,809	80.65%	137,487
3.	To declare a final dividend of 1.8 pence per ordinary share in respect of the year ended 31 December 2024, payable on 14 May 2025 to shareholders named on the register of members at the close of business on 11 April 2025, provided that the Board may cancel the dividend at any time prior to payment, if it considers it necessary to do so for regulatory capital purposes	837,879,747	100.00	208	0.00	837,879,955	80.67%	341
4.	To re-elect James Brown as a Director of the Company	837,247,151	99.94	541,115	0.06	837,788,266	80.66%	92,030
5.	To re-elect Michelle Cracknell as a Director of the Company	816,218,315	97.42	21,577,451	2.58	837,795,766	80.66%	84,530
6.	To re-elect Mark Godson as a Director of the Company	835,716,932	99.75	2,071,334	0.25	837,788,266	80.66%	92,030
7.	To re-elect John Hastings-Bass as a Director of the Company	783,398,647	93.51	54,387,619	6.49	837,786,266	80.66%	94,030
8.	To re-elect Mary Kerrigan as a Director of the Company	835,457,987	99.72	2,335,543	0.28	837,793,530	80.66%	86,766
9.	To re-elect Mary Phibbs as a Director of the Company	826,871,878	98.71	10,842,652	1.29	837,714,530	80.65%	165,766
10.	To re-elect David Richardson as a Director of the Company	837,242,646	99.94	543,783	0.06	837,786,429	80.66%	93,867
11.	To re-appoint PricewaterhouseCoopers LLP as the Company's Auditor	837,693,411	99.99	98,970	0.01	837,792,381	80.66%	87,915
12.	To authorise the Group							

RESOLUTION (*Special Resolution)	Audit Committee to determine the remuneration of the Company's auditor	For		Against		Total Votes Cast	% of Issued Share Capital Voted	Votes Withheld
		836,166,401 No. of Votes	99.81 % of Votes	1,574,546 No. of Votes	0.19 % of Votes			
13.	To authorise political donations by the Company and its subsidiaries	835,177,658	99.68	2,697,444	0.32	837,875,102	80.67%	5,194
14.	To authorise the Directors to allot shares.	823,639,539	98.30	14,237,735	1.70	837,877,274	80.67%	3,022
15.	To grant the Directors general authority to disapply pre-emption rights*	828,708,664	99.03	8,116,029	0.97	836,824,693	80.56%	1,055,603
16.	To grant the Directors additional authority to disapply pre-emption rights (acquisitions / capital investments)*	765,332,180	91.34	72,540,501	8.66	837,872,681	80.67%	7,615
17.	To authorise the Company to purchase its own shares*	836,308,586	100.00	32,507	0.00	836,341,093	80.52%	1,539,203
18.	To authorise the Directors to allot shares in relation to contingent convertible securities	824,745,500	98.44	13,078,737	1.56	837,824,237	80.66%	56,059
19.	To disapply pre-emption rights in relation to contingent convertible securities*	825,655,550	98.54	12,218,334	1.46	837,873,884	80.67%	6,412
20.	To authorise the Directors to convene a general meeting on not less than 14 clear days' notice*	826,663,680	98.66	11,198,594	1.34	837,862,274	80.66%	18,022
21.	To approve the trust deed and rules of the Just Group plc Share Incentive Plan	837,575,701	99.98	207,273	0.02	837,782,974	80.66%	97,322

Full details of the resolutions passed, together with explanatory notes, are set out in the Notice of Annual General Meeting dated 20 March 2025, which is available at <https://www.justgroupplc.co.uk/about-us/governance>.

Notes:

- 1) The votes "For" and "Against" are expressed as a percentage of the votes cast.
- 2) Votes "For" include discretionary votes.
- 3) A vote "withheld" is not a vote in law and is not counted in the calculation of the votes "For" or "Against" a resolution.
- 4) The total number of shares in issue on 6 May 2025 was 1,038,702,932 ordinary shares of 10 pence each, which was the total number of shares entitling the holders to attend and vote for or against all the resolutions at the AGM. In accordance with the Company's Articles of Association, on a poll every member present in person or by proxy has one vote for every share held.

In accordance with the Listing Rules, copies of all resolutions, other than those concerning ordinary business passed at the AGM, will shortly be available for inspection on the FCA's National Storage Mechanism, at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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A copy of this announcement will be available on the Group's website www.justgroupplc.co.uk.

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