

Aberdeen Group plc

Results of Annual General Meeting

Results of AGM

The Board of Aberdeen Group plc ('the Company') is pleased to announce that all the resolutions put to its Annual General Meeting ('AGM') held on Thursday 8 May 2025 were duly passed.

The results of the polls were as follows:

	For	% For	Against	Total Votes Validly Cast	Votes Withheld
Resolution 1: To receive and consider the annual report and accounts 2024	775,726,456	99.91	669,999	776,396,455	1,731,266
Resolution 2: To declare a final dividend for 2024	777,335,758	99.94	485,891	777,821,649	316,856
Resolution 3: To re-appoint KPMG LLP as auditors	769,985,329	99.62	2,962,602	772,947,931	5,188,409
Resolution 4: To authorise the audit committee to set the auditors' fees	775,156,835	99.75	1,979,928	777,136,763	1,001,594
Resolution 5: To approve the Directors' remuneration report	575,830,387	96.56	20,500,408	596,330,795	181,802,869
Resolution 6A: To re-elect Sir Douglas Flint CBE as a Director	745,691,403	96.52	26,921,095	772,612,498	5,526,663
Resolution 6B: To re-elect Jonathan Asquith as a Director	751,014,863	96.74	25,330,038	776,344,901	1,792,260
Resolution 6C: To re-elect John Devine as a Director	763,439,540	98.33	12,975,385	776,414,925	1,724,236
Resolution 6D: To re-elect Hannah Grove as a Director	764,266,717	98.40	12,452,406	776,719,123	1,420,038
Resolution 6E: To re-elect Michael O'Brien as a Director	773,832,679	99.64	2,822,813	776,655,492	1,483,669
Resolution 6F: To re-elect Cathleen Raffaelli as a Director	773,434,500	99.59	3,176,400	776,610,900	1,528,261
Resolution 6G: To re-elect Jason Windsor as a Director	773,798,666	99.63	2,910,924	776,709,590	1,429,571
Resolution 7A: To elect Vivek Ahuja as a Director	773,271,248	99.61	3,034,009	776,305,257	1,831,549
Resolution 7B: To elect Katie Bickerstaffe as a Director	773,830,821	99.66	2,626,190	776,457,011	1,682,150
Resolution 8: To provide limited authority to the Company and its subsidiaries to make political donations and to incur political expenditure	588,644,584	98.05	11,705,815	600,350,399	177,788,509
Resolution 9: To authorise the Directors to issue further shares	772,214,696	99.39	4,761,784	776,976,480	1,162,681

Resolution 10 (Special): To disapply share pre-emption rights	771,798,614	99.47	4,092,120	775,890,734	2,248,174
Resolution 11 (Special): To give authority for the Company to buy back up to 5% of its issued ordinary shares	598,387,059	77.00	178,718,614	777,105,673	1,033,488
Resolution 12: To authorise the Directors to allot shares in relation to the issuance of Convertible Bonds	592,157,209	76.28	184,151,112	776,308,321	1,830,840
Resolution 13 (Special): To disapply pre-emption rights in respect of allotments of equity securities in relation to the issuance of Convertible Bonds	591,695,904	76.25	184,307,886	776,003,790	2,135,118
Resolution 14 (Special): To allow the Company to call general meetings on 14 days' notice	760,484,057	97.86	16,623,642	777,107,699	825,442

Resolutions 11, 12 and 13

The Board is pleased that Resolution 11, Resolution 12 and Resolution 13 were passed by a significant majority of the shareholders who voted, but notes the votes against these resolutions.

In the coming months, we will engage with the major voters against the resolutions to understand the reasons behind their voting. In accordance with the UK Corporate Governance Code, we will publish an update on that engagement within six months of the AGM.

Other Matters

As announced on 16 December 2024, Pam Kaur did not seek re-election and retired from the Board at the conclusion of the meeting.

The total number of shares in issue at 6pm on Wednesday 7 May 2025 was 1,840,743,245 ordinary shares of 13⁶¹/₆₃ pence each.

Votes withheld are not a vote in law and have not been counted in the calculation of the votes for and against each resolution, the total votes validly cast or the calculation of the proportion of issued share capital voted.

Copies of all resolutions are available for inspection in the AGM Guide previously submitted to the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

In accordance with Listing Rule 6.4.2, copies of the resolutions that do not constitute ordinary business at an annual general meeting will also be submitted to the National Storage Mechanism and available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

The AGM Guide and the voting results are also available on the Aberdeen Group plc website at www.aberdeengplc.com

8 May 2025

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