

RESULT OF VOTING AT THE ANNUAL GENERAL MEETING OF

RECKITT BENCKISER GROUP PLC

HELD ON 8 MAY 2025

The resolutions proposed at the Annual General Meeting of Reckitt Benckiser Group plc (the "Company") were passed by the requisite majority by poll. The results are set out below:

STATEMENT OF POLL

RESOLUTION	VOTES FOR	%	VOTES AGAINST	%	VOTES CAST	% of ISC Voted	VOTES WITHHELD
1. To receive the Annual Report and Financial Statements for the year ended 31 December 2024	529,607,011	100.00%	6,665	0.00%	529,613,676	77.76%	3,224,790
2. To approve the Directors' Remuneration Report for the year ended 31 December 2024	511,554,831	96.08%	20,866,112	3.92%	532,420,943	78.18%	417,521
3. To approve the Directors' Remuneration Policy for the year ended 31 December 2024	500,172,163	94.12%	31,239,828	5.88%	531,411,991	78.03%	1,426,472
4. To declare a final dividend of 121.7 pence per ordinary share for the year ended 31 December 2024	531,782,110	99.87%	672,730	0.13%	532,454,840	78.18%	383,626
5. To re-elect Andrew Bonfield as a Director	515,712,789	98.31%	8,855,201	1.69%	524,567,990	77.02%	8,270,474
6. To re-elect Margherita Della Valle as a Director	523,916,205	98.40%	8,500,190	1.60%	532,416,395	78.18%	422,069
7. To re-elect Mehmood Khan as a Director	531,946,597	99.92%	433,627	0.08%	532,380,224	78.17%	458,242
8. To re-elect Elane Stock as a Director	531,948,690	99.91%	466,356	0.09%	532,415,046	78.18%	422,920
9. To re-elect Sir Jeremy Daroch as a Director	511,508,005	97.51%	13,065,981	2.49%	524,573,986	77.02%	8,264,478
10. To re-elect Tamara Ingram OBE as a Director	519,932,051	97.66%	12,458,647	2.34%	532,390,698	78.17%	447,768
11. To re-elect Kris Licht as a Director	532,129,370	99.94%	296,058	0.06%	532,425,428	78.18%	412,538
12. To re-elect Shannon Eisenhardt as a Director	530,046,888	99.55%	2,376,734	0.45%	532,423,622	78.18%	414,844
13. To re-elect Marybeth Hays as a Director	531,980,886	99.92%	414,831	0.08%	532,395,717	78.17%	442,749
14. To elect Fiona Dawson, CBE as a Director	531,982,109	99.92%	434,015	0.08%	532,416,124	78.18%	422,342
15. To elect Stefan Oschmann as a Director	531,747,008	99.88%	663,581	0.12%	532,410,589	78.17%	427,877
16. To elect Mahesh Madhavan as a Director	531,996,957	99.70%	4,415,500	0.84%	532,412,457	78.17%	426,606

Director	531,290,337	99.19%	1,115,502	0.21%	532,411,839	78.11%	420,600
17. To reappoint KPMG LLP as Auditor of the Company	530,171,543	99.88%	632,791	0.12%	530,804,334	77.94%	2,034,133
18. To authorise the Audit Committee to determine the Auditor's remuneration	532,290,838	99.99%	59,530	0.01%	532,350,368	78.17%	488,098
19. To authorise the Company to make political donations	516,044,361	98.77%	6,417,555	1.23%	522,461,916	76.71%	10,375,875
20. To approve the Reckitt Benckiser Group plc 2025 Long-Term Incentive Plan (the "LTIP")	515,201,402	96.77%	17,222,895	3.23%	532,424,297	78.18%	414,167
21. To approve the Reckitt Benckiser Group plc Sharesave Plan 2025 (the "Sharesave")	527,665,055	99.15%	4,530,370	0.85%	532,195,425	78.14%	643,041
22. To renew the Directors' authority to allot shares	472,683,221	88.79%	59,675,276	11.21%	532,358,497	78.17%	479,357
23. To renew the Directors' power to disapply pre-emption rights in respect of up to 5% of issued share capital	527,825,063	99.36%	3,395,371	0.64%	531,220,434	78.00%	1,618,031
24. To authorise the Directors' power to disapply pre-emption rights in respect of an additional 5% of issued share capital	524,964,429	98.80%	6,366,981	1.20%	531,331,410	78.02%	1,507,055
25. To renew the Company's authority to purchase its own shares	530,343,905	99.76%	1,279,541	0.24%	531,623,446	78.06%	1,215,019
26. To authorise the Directors to call a general meeting of the Company, other than an AGM, on not less than 14 clear days' notice	502,325,334	94.34%	30,116,715	5.66%	532,442,049	78.18%	396,416

Resolutions 23 to 26 are special resolutions.

A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes for or against a resolution.

A copy of the above results will shortly be available on the Company's website at www.reckitt.com.

In accordance with UK Listing Rule 6.4.2 a copy of all the resolutions passed other than resolutions concerning ordinary business have been submitted to the UK Listing Authority via the National Storage Mechanism and in due course will be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

As at the close of business on 6 May 2025, the issued share capital of the Company consisted of 736,535,179 ordinary shares of 10 pence each, 55,482,793 of which were held as treasury shares. Therefore, the total voting rights in the Company as at that time were 681,052,386.

Retirement of Director

The Company confirms that, in line with previous notification Mary Harris has retired from the Board of the Company with effect from the close of the AGM. Her role as Chair of the Remuneration Committee is taken over by Fiona Dawson.

The Company confirms that there is no further information to be disclosed under the requirements of the UK Listing Rule 6.4.6.R in relation to the resignation of Mary Harris.

For further information:

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Registered in England and Wales, No. 6270876

About Reckitt:

Reckitt* exists to protect, heal and nurture in the relentless pursuit of a cleaner, healthier world. We believe that access to the highest-quality hygiene, wellness and nourishment is a right, not a privilege.

Reckitt is the company behind some of the world's most recognisable and trusted consumer brands in hygiene, health and nutrition, including Air Wick, Calgon, Cillit Bang, Dettol, Durex, Enfamil, Finish, Gaviscon, Harpic, Lysol, Mortein, Mucinex, Nurofen, Nutramigen, Strepsils, Vanish, Veet, Woolite and more.

Every day, more than 30 million Reckitt products are bought globally. We always put consumers and people first, seek out new opportunities, strive for excellence in all that we do and build shared success with all our partners. We aim to do the right thing, always.

We are a diverse global team of c. 40,000 colleagues. We draw on our collective energy to meet our ambitions of purpose-led brands, a healthier planet and a fairer society. Find out more, or get in touch with us at www.reckitt.com

** Reckitt is the trading name of the Reckitt Benckiser group of companies*

Reckitt Benckiser Group plc's LEI code is 5493003JFSMOJG48V108

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