

THIS ANNOUNCEMENT CONTAINS INSIDE INFORMATION FOR THE PURPOSES OF THE UK MARKET ABUSE REGULATION.

9 May 2025

**SIG plc: Directorate change**

SIG plc ("SIG" or the "Group") announces that it has received notice from Gavin Slark of his resignation as the Group's Chief Executive Officer ("CEO"), in order that he may take up a new role at Travis Perkins plc at the start of 2026. Gavin will continue as SIG's CEO for a transitional period, until a date no later than 31 December 2025.

A process is now underway to identify a successor as CEO.

Andrew Allner, Chairman, commented:

"The Board looks forward to continuing working with Gavin until his departure. He has steered the Group well through a difficult period in the European construction industry. He will leave in place strong and experienced leaders in each of our businesses, all operating under SIG's well established devolved structure. The whole executive team, together with the Board, are very focused on executing the initiatives in place to improve our businesses, which will continue to drive the Group's operating and financial performance."

Further announcements will be made in due course.

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The person responsible for arranging the release of this announcement on behalf of the Company is Andrew Watkins, Group General Counsel & Company Secretary.

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