

9th May 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	08 May 2025
Number of ordinary shares purchased	92,864
Lowest price per share (pence):	235.50
Highest price per share (pence):	239.00
Weighted average price per day (pence):	237.81

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	237.81	92,864	235.50	239.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
08 May 2025 09:14:10	3,200	239.00	XLON	1215373273743415
08 May 2025 09:14:10	184	239.00	XLON	1215373273743416
08 May 2025 09:14:41	3,565	238.50	XLON	1215373273743444
08 May 2025 09:20:45	355	237.50	XLON	1215373273744522
08 May 2025 09:21:32	353	238.50	XLON	1215373273744661
08 May 2025 09:22:07	3,810	238.00	XLON	1215373273744712
08 May 2025 09:34:38	386	238.50	XLON	1215373273746532
08 May 2025 09:34:38	81	238.50	XLON	1215373273746533
08 May 2025 09:57:44	202	238.50	XLON	1215373273749000
08 May 2025 10:00:24	184	238.50	XLON	1215373273749265
08 May 2025 10:01:00	1,916	238.50	XLON	1215373273749266

08 May 2025 10:00:24	1,010	238.50	XLON	12153732737498200
08 May 2025 10:06:44	243	238.50	XLON	1215373273749818
08 May 2025 10:06:44	453	238.50	XLON	1215373273749819
08 May 2025 10:06:44	386	238.50	XLON	1215373273749820
08 May 2025 10:06:44	386	238.50	XLON	1215373273749821
08 May 2025 10:06:44	235	238.50	XLON	1215373273749822
08 May 2025 10:06:44	232	238.50	XLON	1215373273749823
08 May 2025 10:06:44	268	238.50	XLON	1215373273749824
08 May 2025 10:06:44	386	238.50	XLON	1215373273749825
08 May 2025 10:06:44	40	238.50	XLON	1215373273749826
08 May 2025 10:06:44	346	238.50	XLON	1215373273749827
08 May 2025 10:06:45	386	238.50	XLON	1215373273749828
08 May 2025 10:06:45	386	238.50	XLON	1215373273749829
08 May 2025 10:06:55	346	238.50	XLON	1215373273749856
08 May 2025 10:11:44	40	238.50	XLON	1215373273750359
08 May 2025 10:11:44	386	238.50	XLON	1215373273750360
08 May 2025 10:11:44	1,214	238.50	XLON	1215373273750361
08 May 2025 10:11:44	386	238.50	XLON	1215373273750362
08 May 2025 10:11:44	386	238.50	XLON	1215373273750363
08 May 2025 10:11:44	270	238.50	XLON	1215373273750364
08 May 2025 10:11:44	116	238.50	XLON	1215373273750365
08 May 2025 10:11:44	161	238.50	XLON	1215373273750366
08 May 2025 10:11:44	225	238.50	XLON	1215373273750367
08 May 2025 10:11:44	268	238.50	XLON	1215373273750369
08 May 2025 10:11:44	94	238.50	XLON	1215373273750370
08 May 2025 10:11:44	24	238.50	XLON	1215373273750368
08 May 2025 10:11:44	225	238.50	XLON	1215373273750372
08 May 2025 10:11:44	161	238.50	XLON	1215373273750371
08 May 2025 10:11:44	57	238.50	XLON	1215373273750373
08 May 2025 10:11:44	259	238.50	XLON	1215373273750374
08 May 2025 10:11:44	70	238.50	XLON	1215373273750375
08 May 2025 10:11:44	117	238.50	XLON	1215373273750378
08 May 2025 10:11:44	269	238.50	XLON	1215373273750377
08 May 2025 10:11:44	386	238.50	XLON	1215373273750379
08 May 2025 10:11:46	280	238.00	XLON	1215373273750381
08 May 2025 10:11:48	437	238.00	XLON	1215373273750385
08 May 2025 10:26:52	221	238.00	XLON	1215373273752176
08 May 2025 10:26:52	900	238.00	XLON	1215373273752185
08 May 2025 10:26:52	225	238.00	XLON	1215373273752184
08 May 2025 10:26:52	586	238.00	XLON	1215373273752183
08 May 2025 10:26:52	111	238.00	XLON	1215373273752182
08 May 2025 10:26:52	646	238.00	XLON	1215373273752181
08 May 2025 10:26:52	270	238.00	XLON	1215373273752180
08 May 2025 10:26:52	1,079	238.00	XLON	1215373273752173
08 May 2025 10:26:52	171	238.00	XLON	1215373273752174
08 May 2025 10:26:52	239	238.00	XLON	1215373273752175

08 May 2025	10:26:52	212	238.00	XLON	1215373273752177
08 May 2025	10:26:52	254	238.00	XLON	1215373273752178
08 May 2025	10:26:52	234	238.00	XLON	1215373273752179
08 May 2025	10:26:52	257	238.00	XLON	1215373273752193
08 May 2025	10:26:53	424	238.00	XLON	1215373273752192
08 May 2025	10:26:53	392	238.00	XLON	1215373273752191
08 May 2025	10:26:53	264	238.00	XLON	1215373273752194
08 May 2025	10:26:53	932	238.00	XLON	1215373273752196
08 May 2025	10:26:53	246	238.00	XLON	1215373273752195
08 May 2025	10:29:46	361	237.00	XLON	1215373273752610
08 May 2025	11:08:20	386	237.00	XLON	1215373273756428
08 May 2025	11:08:20	386	237.00	XLON	1215373273756429
08 May 2025	11:08:23	203	237.00	XLON	1215373273756433
08 May 2025	11:10:57	183	237.00	XLON	1215373273756679
08 May 2025	11:29:34	349	237.50	XLON	1215373273758571
08 May 2025	11:30:02	771	237.50	XLON	1215373273758587
08 May 2025	11:37:26	55	237.50	XLON	1215373273759160
08 May 2025	11:37:26	2,250	237.50	XLON	1215373273759161
08 May 2025	11:37:59	386	237.00	XLON	1215373273759213
08 May 2025	12:03:00	367	238.00	XLON	1215373273762112
08 May 2025	12:03:00	1,949	238.00	XLON	1215373273762113
08 May 2025	12:45:00	386	238.00	XLON	1215373273765986
08 May 2025	12:45:00	386	238.00	XLON	1215373273765987
08 May 2025	12:45:00	386	238.00	XLON	1215373273765988
08 May 2025	12:45:00	386	238.00	XLON	1215373273765989
08 May 2025	12:45:00	386	238.00	XLON	1215373273765992
08 May 2025	12:45:01	386	238.00	XLON	1215373273765993
08 May 2025	12:45:06	283	238.00	XLON	1215373273766001
08 May 2025	12:50:00	103	238.00	XLON	1215373273766562
08 May 2025	12:51:00	280	238.00	XLON	1215373273766613
08 May 2025	12:51:00	106	238.00	XLON	1215373273766614
08 May 2025	12:51:00	386	238.00	XLON	1215373273766615
08 May 2025	12:51:00	386	238.00	XLON	1215373273766616
08 May 2025	12:51:00	386	238.00	XLON	1215373273766617
08 May 2025	12:51:00	15	238.00	XLON	1215373273766618
08 May 2025	12:51:00	97	238.00	XLON	1215373273766619
08 May 2025	12:55:00	289	238.00	XLON	1215373273767003
08 May 2025	12:55:00	386	238.00	XLON	1215373273767004
08 May 2025	12:55:00	386	238.00	XLON	1215373273767005
08 May 2025	12:55:00	386	238.00	XLON	1215373273767006
08 May 2025	12:55:00	514	238.00	XLON	1215373273767007
08 May 2025	12:55:00	386	238.00	XLON	1215373273767008
08 May 2025	12:55:00	290	238.00	XLON	1215373273767010
08 May 2025	12:55:00	62	238.00	XLON	1215373273767011
08 May 2025		34	238.00	XLON	1215373273767009

12:55:00					
08 May 2025 12:55:00	96	238.00	XLON	1215373273767014	
08 May 2025 12:55:00	37	238.00	XLON	1215373273767012	
08 May 2025 12:55:00	253	238.00	XLON	1215373273767013	
08 May 2025 12:55:00	224	238.00	XLON	1215373273767016	
08 May 2025 12:55:00	162	238.00	XLON	1215373273767015	
08 May 2025 12:55:00	386	238.00	XLON	1215373273767017	
08 May 2025 12:55:00	252	238.00	XLON	1215373273767018	
08 May 2025 12:55:00	134	238.00	XLON	1215373273767019	
08 May 2025 12:55:00	262	238.00	XLON	1215373273767021	
08 May 2025 12:55:00	124	238.00	XLON	1215373273767020	
08 May 2025 12:55:58	601	237.00	XLON	1215373273767141	
08 May 2025 13:00:12	278	237.50	XLON	1215373273767469	
08 May 2025 13:00:12	294	237.50	XLON	1215373273767471	
08 May 2025 13:00:12	102	237.50	XLON	1215373273767472	
08 May 2025 13:00:12	305	237.50	XLON	1215373273767470	
08 May 2025 13:16:05	363	236.50	XLON	1215373273768758	
08 May 2025 13:35:03	848	237.00	XLON	1215373273770345	
08 May 2025 14:30:21	582	237.00	XLON	1215373273777991	
08 May 2025 14:30:25	22	237.00	XLON	1215373273778144	
08 May 2025 14:30:25	696	237.00	XLON	1215373273778145	
08 May 2025 14:45:24	870	237.00	XLON	1215373273783742	
08 May 2025 15:05:03	29	238.00	XLON	1215373273790409	
08 May 2025 15:05:03	2,725	238.00	XLON	1215373273790410	
08 May 2025 15:05:18	788	238.00	XLON	1215373273790472	
08 May 2025 15:09:15	386	238.00	XLON	1215373273791693	
08 May 2025 15:09:15	386	238.00	XLON	1215373273791694	
08 May 2025 15:09:15	140	238.00	XLON	1215373273791698	
08 May 2025 15:09:15	246	238.00	XLON	1215373273791697	
08 May 2025 15:09:15	386	238.00	XLON	1215373273791701	
08 May 2025 15:09:15	405	238.00	XLON	1215373273791702	
08 May 2025 15:09:15	386	238.00	XLON	1215373273791703	
08 May 2025 15:09:15	386	238.00	XLON	1215373273791704	
08 May 2025 15:09:25	386	238.00	XLON	1215373273791769	
08 May 2025 15:28:42	386	238.00	XLON	1215373273796338	
08 May 2025 15:28:42	1,022	238.00	XLON	1215373273796340	
08 May 2025 15:28:42	386	238.00	XLON	1215373273796341	
08 May 2025 15:28:43	386	238.00	XLON	1215373273796350	
08 May 2025 15:28:53	147	238.00	XLON	1215373273796377	
08 May 2025 15:28:53	239	238.00	XLON	1215373273796378	
08 May 2025 15:28:53	386	238.00	XLON	1215373273796379	
08 May 2025 15:28:53	386	238.00	XLON	1215373273796380	
08 May 2025 15:28:53	386	238.00	XLON	1215373273796381	
08 May 2025 15:28:53	386	238.00	XLON	1215373273796382	
08 May 2025 15:29:07	386	238.00	XLON	1215373273796562	
08 May 2025	386	238.00	XLON	1215373273796565	

15:29:07					
08 May 2025 15:29:09	498	238.00	XLON	1215373273796566	
08 May 2025 15:29:09	3	238.00	XLON	1215373273796567	
08 May 2025 15:29:09	386	238.00	XLON	1215373273796568	
08 May 2025 15:29:09	386	238.00	XLON	1215373273796569	
08 May 2025 15:29:09	386	238.00	XLON	1215373273796570	
08 May 2025 15:29:12	386	238.00	XLON	1215373273796573	
08 May 2025 15:29:12	386	238.00	XLON	1215373273796574	
08 May 2025 15:29:14	386	238.00	XLON	1215373273796576	
08 May 2025 15:29:14	386	238.00	XLON	1215373273796577	
08 May 2025 15:29:14	386	238.00	XLON	1215373273796582	
08 May 2025 15:29:32	386	238.00	XLON	1215373273796687	
08 May 2025 15:30:03	386	238.00	XLON	1215373273796814	
08 May 2025 15:30:03	386	238.00	XLON	1215373273796815	
08 May 2025 15:30:03	386	238.00	XLON	1215373273796816	
08 May 2025 15:30:03	386	238.00	XLON	1215373273796817	
08 May 2025 15:30:07	386	238.00	XLON	1215373273796884	
08 May 2025 15:30:07	386	238.00	XLON	1215373273796888	
08 May 2025 15:30:10	471	238.00	XLON	1215373273796926	
08 May 2025 15:30:10	386	238.00	XLON	1215373273796925	
08 May 2025 15:30:10	386	238.00	XLON	1215373273796927	
08 May 2025 15:30:10	159	238.00	XLON	1215373273796930	
08 May 2025 15:30:10	154	238.00	XLON	1215373273796928	
08 May 2025 15:30:10	73	238.00	XLON	1215373273796929	
08 May 2025 15:30:10	5	238.00	XLON	1215373273796932	
08 May 2025 15:30:10	149	238.00	XLON	1215373273796931	
08 May 2025 15:30:10	59	238.00	XLON	1215373273796934	
08 May 2025 15:30:10	327	238.00	XLON	1215373273796933	
08 May 2025 15:30:10	120	238.00	XLON	1215373273796936	
08 May 2025 15:30:10	266	238.00	XLON	1215373273796935	
08 May 2025 15:30:10	159	238.00	XLON	1215373273796940	
08 May 2025 15:44:41	188	237.00	XLON	1215373273800350	
08 May 2025 15:44:41	1,609	237.00	XLON	1215373273800352	
08 May 2025 15:44:41	198	237.00	XLON	1215373273800351	
08 May 2025 15:44:41	386	237.00	XLON	1215373273800354	
08 May 2025 15:44:41	400	237.00	XLON	1215373273800355	
08 May 2025 15:44:41	647	237.00	XLON	1215373273800356	
08 May 2025 15:44:41	386	237.00	XLON	1215373273800357	
08 May 2025 15:44:41	386	237.00	XLON	1215373273800358	
08 May 2025 15:44:42	386	237.00	XLON	1215373273800359	
08 May 2025 15:44:42	386	237.00	XLON	1215373273800360	
08 May 2025 15:44:42	386	237.00	XLON	1215373273800396	
08 May 2025 15:44:44	386	237.00	XLON	1215373273800402	
08 May 2025 15:44:44	386	237.00	XLON	1215373273800403	
08 May 2025 15:44:44	126	237.00	XLON	1215373273800404	
08 May 2025 15:44:44	260	237.00	XLON	1215373273800412	

15:44:46						
08 May 2025 15:44:55	386	237.00	XLON	1215373273800437		
08 May 2025 15:44:55	386	237.00	XLON	1215373273800438		
08 May 2025 15:44:57	386	237.00	XLON	1215373273800441		
08 May 2025 15:44:57	386	237.00	XLON	1215373273800442		
08 May 2025 15:44:59	386	237.00	XLON	1215373273800447		
08 May 2025 15:44:59	386	237.00	XLON	1215373273800451		
08 May 2025 15:45:00	32	237.00	XLON	1215373273800455		
08 May 2025 15:45:00	859	237.00	XLON	1215373273800456		
08 May 2025 15:45:00	332	237.00	XLON	1215373273800457		
08 May 2025 15:45:00	346	237.00	XLON	1215373273800458		
08 May 2025 15:45:00	352	237.00	XLON	1215373273800459		
08 May 2025 15:45:04	386	237.00	XLON	1215373273800468		
08 May 2025 15:46:56	386	237.00	XLON	1215373273800969		
08 May 2025 15:46:56	386	237.00	XLON	1215373273800970		
08 May 2025 15:46:56	386	237.00	XLON	1215373273800972		
08 May 2025 15:46:57	359	237.00	XLON	1215373273800975		
08 May 2025 15:48:34	326	237.00	XLON	1215373273801415		
08 May 2025 15:48:34	321	237.00	XLON	1215373273801416		
08 May 2025 15:48:34	186	237.00	XLON	1215373273801420		
08 May 2025 15:48:34	558	237.00	XLON	1215373273801418		
08 May 2025 15:48:34	950	237.00	XLON	1215373273801419		
08 May 2025 15:48:34	320	237.00	XLON	1215373273801417		
08 May 2025 15:48:38	339	237.00	XLON	1215373273801425		
08 May 2025 15:54:44	386	237.00	XLON	1215373273803107		
08 May 2025 15:54:44	386	237.00	XLON	1215373273803108		
08 May 2025 15:54:44	386	237.00	XLON	1215373273803109		
08 May 2025 15:54:44	375	237.00	XLON	1215373273803110		
08 May 2025 15:54:44	11	237.00	XLON	1215373273803111		
08 May 2025 15:54:44	136	237.00	XLON	1215373273803113		
08 May 2025 15:54:44	320	237.00	XLON	1215373273803112		
08 May 2025 15:57:44	428	236.50	XLON	1215373273803848		
08 May 2025 16:18:57	893	235.50	XLON	1215373273810497		

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact rns@seg.com or visit www.rns.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSQVLFBEELFBBE