

9 May 2025

FDM Group (Holdings) Plc

Director Shareholding

FDM Group (Holdings) Plc (the "**Company**"), a global professional services provider with a focus on Information Technology, announces that on 8 May 2025, the Executive Directors named below each acquired ordinary shares of £0.01 in the Company ("**Shares**") as set out below at a price of £2.34 per Share. The Shares, which were acquired from the Company's Employee Benefit Trust, represent the after-tax amount of a proportion of the Executive Directors' bonuses for the year ended 31 December 2024. This is in line with the bonus deferral arrangements set out in the current Directors' Remuneration Policy, which was approved by shareholders at the AGM held on 14 May 2024. In each case the Shares are subject to a two-year deferral period.

Executive Director Name	Number of Shares Acquired
Roderick Flavell	8,163
Sheila Flavell	5,583
Andrew Brown	5,380
Michael McLaren	5,380

The notification below provides further information about these transactions.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated																
(a)	Name	(i) Roderick Flavell (ii) Sheila Flavell (iii) Andrew Brown (iv) Michael McLaren															
2	Reason for the notification																
(a)	Position/Status	(i) Chief Executive Officer (ii) Chief Operating Officer (iii) Chief Commercial Officer (iv) Chief Financial Officer															
(b)	Initial notification / Amendment	Initial notification															
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																
(a)	Name	FDM Group (Holdings) Plc															
(b)	LEI	213800YR62D7GUZLMZ71															
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																
(a)	Description of the financial instrument, type of instrument Identification Code	Ordinary shares of £0.01 each ISIN: GB00BLWDVP51															
(b)	Nature of the transaction	Acquisition of ordinary shares of £0.01 each in the Company.															
(c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Name</th><th>Price</th><th>Volume</th></tr></thead><tbody><tr><td>(i) Roderick Flavell</td><td>£2.34</td><td>8,163</td></tr><tr><td>(ii) Sheila Flavell</td><td>£2.34</td><td>5,583</td></tr><tr><td>(iii) Andrew Brown</td><td>£2.34</td><td>5,380</td></tr><tr><td>(iv) Michael McLaren</td><td>£2.34</td><td>5,380</td></tr></tbody></table>	Name	Price	Volume	(i) Roderick Flavell	£2.34	8,163	(ii) Sheila Flavell	£2.34	5,583	(iii) Andrew Brown	£2.34	5,380	(iv) Michael McLaren	£2.34	5,380
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(d)	Aggregated Information - Aggregated Volume - Price	n/a n/a															
(e)	Date of the Transaction	8 May 2025															

(f)	Place of the Transaction	Outside a trading venue
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Contacts

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