

9 May 2025

**Oxford Metrics plc**  
**("Oxford Metrics" or the "Company")**

**Grant of FY25 LTIP Awards to PDMRs**

Oxford Metrics plc (AIM: OMG), the smart sensing and software company servicing life sciences, entertainment, engineering and smart manufacturing markets, announces that on 9 May 2025, it granted share options ("Options") to certain PDMRs to acquire a total of 246,294 ordinary shares in the Company under the Oxford Metrics Long Term Incentive Plan ("LTIP"). The vesting of the options is subject to the achievement of three-year performance targets.

<b>PDMR</b>	<b>Total number of shares over which options granted</b>	<b>Total number of shares under option held following this grant</b>	<b>Total number of shares under option held as % of issued share capital</b>
Christopher Hoskin	130,122	130,122	0.10%
Simon Gunter	116,172	116,172	0.09%

The Options have an exercise price of 0.25 pence per share with a vesting date of 16 December 2028. The Options are subject to equally weighted performance targets measuring the Company's relative total shareholder return for the period from 9 May 2025 to 16 December 2028 (the "TSR Performance Target") and compound annual growth in the Company's basic earnings per share for the three financial years beginning on 1 October 2025 and ending on 30 September 2028 (the "EPS Performance Target").

The notifications set out at the end of this announcement, made in accordance with UK MAR, provide further detail in relation to the awards.

**For further information please contact:**

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Matt Dixon / Emma Hall / Jenima Gurney

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Christopher Hoskin
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Marketing Officer
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Oxford Metrics Plc

b)	LEI	2138002ZKGRM1MQ8JW43				
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification code	Share Options over Ordinary Shares of 0.25p each  ISIN: GB0030312788				
b)	Nature of the transaction	Grant of share options under the Oxford Metrics FY25 Long Term Incentive Plan				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>nil</td><td>130,122 Ordinary Shares</td></tr></table>	Price(s)	Volume(s)	nil	130,122 Ordinary Shares
Price(s)	Volume(s)					
nil	130,122 Ordinary Shares					
d)	Aggregated information	N/a (Single transaction)				
e)	Date of the transaction	9 May 2025				
f)	Place of the transaction	Off exchange				

1	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Simon Gunter					
2	Reason for the notification						
a)	Position/status	Managing Director					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Oxford Metrics Plc					
b)	LEI	2138002ZKGRM1MQ&JW43					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Share Options over Ordinary Shares of 0.25p each  ISIN: GB0030312788					
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