

Schroders plc
(the "Company")

The following notification made under Article 19(1) of the UK Market Abuse Regulation ("UK MAR") relates to the acquisition of ordinary shares in the Company by (i) Claire Fitzalan Howard and (ii) certain members of the Company's principal shareholder group ("PSG") to whom Claire Fitzalan Howard and Leonie Schroder are connected. This announcement is made in accordance with Article 19(3) of UK MAR.

On 13 March 2025, the Company issued 5,023,417 ordinary shares out of treasury to its Employee Benefit Trust, which will use them to satisfy awards under the Company's employee share schemes. As previously announced on 7 May 2025, as a result of the dilution resulting from that issuance the members of the PSG obtained a right pursuant to Note 11 to Rule 9.1 of the Takeover Code to purchase a number of additional ordinary shares in the Company, therefore increasing the aggregate voting rights held by the PSG without triggering an obligation to make a mandatory offer for the Company pursuant to Rule 9 of the Takeover Code.

9 May 2025

Kate Graham
Group Company Secretary
Schroders plc

Tel: 0207 658 8272

Notification of transactions by persons discharging managerial responsibilities and persons closely associated with them

Claire Fitzalan Howard

1 Details of the person discharging managerial responsibilities / person closely associated		
a	Name	<ol style="list-style-type: none"> Claire Fitzalan Howard Vincitas Limited as trustee of various trusts in which Claire Fitzalan Howard has a potential beneficial interest Treva Limited as trustee of various trusts in which Claire Fitzalan Howard has a potential beneficial interest Veritas Limited as trustee of various trusts in which Claire Fitzalan Howard has a potential beneficial interest and a life interest Aster Limited as trustee of various trusts in which Claire Fitzalan Howard has a potential beneficial interest and a life interest Flavida Limited as a protector company of the trusts noted at 2. and 3. above. Fervida Limited as a protector company of certain of the trusts noted at 4. and 5. above
2 Reason for the notification		
a	Position / status	<ol style="list-style-type: none"> Non-executive director of the Company 2 - 7. These companies are persons closely associated with Claire Fitzalan Howard for the purposes of UK MAR.
b	Initial notification / Amendment	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a	Name	Schroders plc
b	LEI	2138001YYBULX5SZ2H24
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a	Description of the financial instrument, type of instrument	Ordinary shares of 20 pence each
	Identification code	GB00BP9LHF23
b	Nature of the transaction	Acquisition of ordinary shares of 20 pence each

c	Price(s) and volume(s)		Price	Volume			
		1. Claire Fitzalan Howard	3.39905196	943			
		2. Vincitas Limited	3.326718	1,224,534			
		3. Treva Limited	3.326718	4,913			
		4. Veritas Limited	3.326718	692,586			
		5. Alster Limited	3.326718	63,904			
		6. Flavida Limited	N/A	1,229,447			
		7. Fervida Limited	N/A	756,490			
	<p><u>Note:</u> The transactions disclosed in respect of Flavida Limited are in respect of shareholdings held by Vincitas Limited and Treva Limited, trustees of trusts of which Flavida Limited is protector.</p> <p>The transactions disclosed in respect of Fervida Limited are in respect of shareholdings held by Veritas Limited and Alster Limited, trustees of trusts of which Fervida Limited is protector.</p> <p>Certain of the transactions in respect of Vincitas Limited, Treva Limited, Veritas Limited and Alster Limited are also reported in the below disclosure in relation to Leonie Schroder, as they are also persons closely associated with Leonie Schroder.</p>						
	d	Aggregated information - Aggregated volume	1,986,880				
	- Price	<table><tr><td>1.</td><td>3.39905196</td></tr><tr><td>2-7</td><td>3.326718</td></tr></table>		1.	3.39905196	2-7	3.326718
1.	3.39905196						
2-7	3.326718						
e	Date of the transaction	<table><tr><td>1.</td><td>8 May 2025</td></tr><tr><td>2-7</td><td>7 May 2025</td></tr></table>		1.	8 May 2025	2-7	7 May 2025
1.	8 May 2025						
2-7	7 May 2025						
f	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Notification of transactions by persons discharging managerial responsibilities and persons closely associated with them

Leonie Schroder

1	Details of the person discharging managerial responsibilities / person closely associated	
a	Name	<p>1. Leonie Schroder</p> <p>2. Vincitas Limited as trustee of various trusts in which Leonie Schroder has a potential beneficial interest</p> <p>3. Treva Limited as trustee of various trusts in which Leonie Schroder has a potential beneficial interest</p> <p>4. Veritas Limited as trustee of various trusts in which Leonie Schroder has a potential beneficial interest and a life interest</p> <p>5. Alster Limited as trustee of various trusts in which Leonie Schroder has a potential beneficial interest</p> <p>6. Flavida Limited as a protector company of the trusts noted at 2. and 3. above.</p> <p>7. Fervida Limited as a protector company of certain of the trusts noted at 4. and 5. Above</p>
2	Reason for the notification	
a	Position / status	<p>1. Non-executive director of the Company</p> <p>2 - 7. These companies are persons closely associated with Leonie Schroder for the purposes of UK MAR.</p>
b	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a	Name	Schroders plc
b	LEI	2138001YYBULX5SZ2H24
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a	Description of the financial instrument, type of instrument	Ordinary shares of 20 pence each
	Identification code	GB00BP9LHF23

b	Nature of the transaction	Acquisition of ordinary shares of 20 pence each		
c	Price(s) and volume(s)		Price	Volume
		1. Vincitas Limited	3.326718	1,224,534
		2. Treva Limited	3.326718	4,913
		3. Veritas Limited	3.326718	760,884
		4. Alster Limited	3.326718	18,271
		5. Flavida Limited	N/A	1,229,447
		6. Fervida Limited	N/A	769,647
		<p><i>Note: The transactions disclosed in respect of Flavida Limited are in respect of shareholdings held by Vincitas Limited and Treva Limited, trustees of trusts of which Flavida Limited is protector.</i></p> <p><i>The transactions disclosed in respect of Fervida Limited are in respect of shareholdings held by Veritas Limited and Alster Limited, trustees of certain trusts of which Fervida Limited is protector.</i></p> <p><i>Certain of the transactions in respect of Vincitas Limited, Treva Limited, Veritas Limited and Alster Limited are also reported in the above disclosure in relation to Claire Fitzalan Howard, as they are also persons closely associated with Claire Fitzalan Howard.</i></p>		
d	Aggregated information	2,008,602		
	- Aggregated volume			
	- Price	3.326718		
e	Date of the transaction	7 May 2025		
f	Place of the transaction	London Stock Exchange, Main Market (XLON)		

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