

**Serco Group plc (the Company)**

**NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMRS)**

The Company notifies the following change in interests in the ordinary shares of 2p each (Shares) of PDMRs, arising pursuant to the grant of dividend equivalents on 9 May 2025 at a price of £1.593 per Share.

<b>Directors</b>	<b>Dividend Equivalents</b>
Anthony Kirby	35,300
Nigel Crossley	32,150
<b>PDMRs</b>	
Gillian Duggan	17,083
David Eveleigh	22,106
Andrew Head	11,816
Philip Malem	14,640
Ruth McGowan	10,209
Thomas Read	7,592
Helen Shaw	4,930
Thomas Watson	17,761

Dividend equivalents are applied to awards granted under the Long-Term Incentive Plan, the Equity Settled Bonus Plan and the Deferred Bonus Plan. Malus and clawback provisions apply.

This announcement is made in accordance with the requirements of the UK version of the Market Abuse Regulation 596/2014.

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person		Anthony Kirby		
2	Reason for the notification				
a)	Position/status		Group Chief Executive		
b)	Initial notification/Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Serco Group plc		
b)	Legal Entity Identifier code		549300PT2CIHYN5GWJ21		
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	35,300	£56,232.90
		Aggregated	£1.593	35,300	£56,232.90

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>
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a)	<i>Name of natural person</i>	Nigel Crossley			
2	Reason for the notification				
a)	<i>Position/status</i>	Group Chief Financial Officer			
b)	<i>Initial notification/Amendment</i>	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	<i>Name</i>	Serco Group plc			
b)	<i>Legal Entity Identifier code</i>	549300PT2CIHYN5GWJ21			
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	32,150	£51,214.95
		Aggregated	£1.593	32,150	£51,214.95

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person		Gillian Duggan		
2	Reason for the notification				
a)	Position/status		Group Chief People and Culture Officer		
b)	Initial notification/Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Serco Group plc		
b)	Legal Entity Identifier code		549300PT2CIHYN5GWJ21		
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	17,083	£27,213.22
		Aggregated	£1.593	17,083	£27,213.22

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name of natural person	David Eveleigh
2	Reason for the notification	
a)	Position/status	Group General Counsel

b)	<i>Initial notification/Amendment</i>	Initial notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	<i>Name</i>	Serco Group plc			
b)	<i>Legal Entity Identifier code</i>	549300PT2CIHYN5GWJ21			
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	22,106	£35,214.86
		Aggregated	£1.593	22,106	£35,214.86

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person		Andrew Head		
2	Reason for the notification				
a)	Position/status		Asia Pacific CEO		
b)	Initial notification/Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Serco Group plc		
b)	Legal Entity Identifier code		549300PT2CIHYN5GWJ21		
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	11,816	£18,822.89
		Aggregated	£1.593	11,816	£18,822.89

<b>1</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	<i>Name of natural person</i>	Philip Malem
<b>2</b>	<b>Reason for the notification</b>	
a)	<i>Position/status</i>	Middle East CEO
b)	<i>Initial notification/Amendment</i>	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	<i>Name</i>	Serco Group plc

b)	Legal Entity Identifier code	549300PT2CIHYN5GWJ21			
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	14,640	£23,321.52
		Aggregated	£1.593	14,640	£23,321.52

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person		Ruth McGowan		
2	Reason for the notification				
a)	Position/status		Group Chief Strategy & Growth Officer		
b)	Initial notification/Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Serco Group plc		
b)	Legal Entity Identifier code		549300PT2CIHYN5GWJ21		
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	10,209	£16,262.94
		Aggregated	£1.593	10,209	£16,262.94

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person		Thomas Read		
2	Reason for the notification				
a)	Position/status		Group Chief Digital and Technology Officer		
b)	Initial notification/Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Serco Group plc		
b)	Legal Entity Identifier code		549300PT2CIHYN5GWJ21		
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound

	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	7,592	£12,094.06
		Aggregated	£1.593	7,592	£12,094.06

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person		Helen Shaw		
2	Reason for the notification				
a)	Position/status		Interim UK & Europe CEO		
b)	Initial notification/Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Serco Group plc		
b)	Legal Entity Identifier code		549300PT2CIHYN5GWJ21		
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	4,930	£7,853.49
		Aggregated	£1.593	4,930	£7,853.49

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person		Thomas Watson		
2	Reason for the notification				
a)	Position/status		North America CEO		
b)	Initial notification/Amendment		Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name		Serco Group plc		
b)	Legal Entity Identifier code		549300PT2CIHYN5GWJ21		
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	9 May 2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	Outside a trading venue	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend equivalents		£1.593	17,761	£28,293.27
			£1.593	17,761	£28,293.27

9 May 2025

**For further information please contact:**

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**About Serco**

Serco brings together the right people, the right technology and the right partners to create innovative solutions that make positive impact and address some of the most urgent and complex challenges facing the modern world. With a primary focus on serving governments globally, Serco's services are powered by more than 50,000 people working across defence, space, migration, justice, healthcare, mobility and customer services. Serco's core capabilities include service design and advisory, resourcing, complex programme management, systems integration, case management, engineering, and asset & facilities management. Underpinned by Serco's unique operating model, Serco drives innovation and supports customers from service discovery through to delivery. More information can be found at [www.serco.com](http://www.serco.com)

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