

12 May 2025

Anglo American appoints Tom McCulley as Technical Director

Anglo American has appointed Tom McCulley as Technical Director, with immediate effect. Tom McCulley's appointment follows Matt Daley's decision to take up a senior executive role outside Anglo American, having served as Technical & Operations Director since 2023, after joining Anglo American as Group Head of Mining in 2017. Tom McCulley will continue as a member of Anglo American's Executive Leadership Team.

Duncan Wanblad, Chief Executive of Anglo American, said: "I am delighted that Tom brings his decades-long experience across the extractives industry to take up the role of Technical Director, leading our global technical disciplines from Discovery through to Processing, as well as our critical Safety, Health and Environment work. Tom's outstanding technical and leadership capabilities position him well to support our operations in sustaining their much improved performance and identifying opportunities for further value enhancement.

"We congratulate Matt on his new role and we wish him every success. In his eight years at Anglo American, Matt has brought his considerable energy and passion for mining to his teams and the company as a whole. We thank him for his significant contribution, most recently his leadership in driving operational excellence, and nowhere more so than in the extensive safety improvement work that he has championed."

Tom McCulley and Matt Daley will work together over the coming months to ensure a smooth transition, prior to Matt Daley leaving Anglo American later in 2025. Tom McCulley will also retain his responsibility for Anglo American's Crop Nutrients business.

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Notes:

Anglo American is a leading global mining company focused on the responsible production of copper, premium iron ore and crop nutrients - future-enabling products that are essential for decarbonising the global economy, improving living standards, and food security. Our portfolio of world-class operations and outstanding resource endowments offers value-accretive growth potential across all three businesses, positioning us to deliver into structurally attractive major demand growth trends.

Our integrated approach to sustainability and innovation drives our decision-making across the value chain, from how we discover new resources to how we mine, process, move and market our products to our customers - safely, efficiently and responsibly. Our Sustainable Mining Plan commits us to a series of stretching goals over different time horizons to ensure we contribute to a healthy environment, create thriving communities and build trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for our shareholders, for the benefit of the communities and countries in which we operate, and for society as a whole. Anglo American is re-imagining mining to improve people's lives.

Anglo American is currently implementing a number of major structural changes to unlock the inherent value in its portfolio and thereby accelerate delivery of its strategic priorities of Operational excellence, Portfolio simplification, and Growth. This portfolio transformation will focus Anglo American on its world class resource base in copper, premium iron ore and crop

portfolio transformation will focus Anglo American on its world-class resource asset base in copper, premium iron ore and crop nutrients, once the sale of our steelmaking coal and nickel businesses, the demerger of our PGMs business (Anglo American Platinum), and the separation of our iconic diamond business (De Beers) have been completed.

www.angloamerican.com



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