

12th May 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	09 May 2025
Number of ordinary shares purchased	93,400
Lowest price per share (pence):	238.00
Highest price per share (pence):	241.00
Weighted average price per day (pence):	240.15

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	240.15	93,400	238.00	241.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
09 May 2025 08:22:26	861	238.00	XLON	1215991749023406
09 May 2025 08:22:26	1,039	238.00	XLON	1215991749023407
09 May 2025 08:23:26	243	238.00	XLON	1215991749023523
09 May 2025 08:23:26	807	238.00	XLON	1215991749023524
09 May 2025 08:33:35	364	240.00	XLON	1215991749024462
09 May 2025 08:51:55	1,293	240.00	XLON	1215991749026390
09 May 2025 09:10:32	145	239.00	XLON	1215991749027899
09 May 2025 09:10:32	219	239.00	XLON	1215991749027900
09 May 2025 09:44:22	92	238.50	XLON	1215991749030787
09 May 2025 09:59:49	100	238.50	XLON	1215991749031768
09 May 2025 10:00:00	100	238.50	XLON	1215991749031769

09 May 2025 09:59:49	103	238.50	XLON	1215991749031709
09 May 2025 10:02:18	963	238.50	XLON	1215991749031996
09 May 2025 10:02:18	157	238.50	XLON	1215991749031998
09 May 2025 10:02:18	464	238.50	XLON	1215991749031997
09 May 2025 10:28:06	364	240.50	XLON	1215991749033796
09 May 2025 10:28:56	84	240.00	XLON	1215991749033845
09 May 2025 10:28:56	1,926	240.00	XLON	1215991749033846
09 May 2025 10:32:32	51	239.50	XLON	1215991749034094
09 May 2025 10:32:32	383	239.50	XLON	1215991749034095
09 May 2025 10:36:35	215	239.50	XLON	1215991749034365
09 May 2025 10:36:35	83	239.50	XLON	1215991749034366
09 May 2025 10:36:35	31	239.50	XLON	1215991749034367
09 May 2025 11:18:06	317	240.50	XLON	1215991749037706
09 May 2025 11:18:06	1,429	240.50	XLON	1215991749037707
09 May 2025 12:26:52	364	240.00	XLON	1215991749043459
09 May 2025 12:57:18	2,306	240.00	XLON	1215991749046038
09 May 2025 13:23:00	390	240.00	XLON	1215991749047945
09 May 2025 13:23:00	384	240.00	XLON	1215991749047946
09 May 2025 13:23:00	384	240.00	XLON	1215991749047950
09 May 2025 13:23:02	6	240.00	XLON	1215991749047951
09 May 2025 13:23:02	390	240.00	XLON	1215991749047953
09 May 2025 13:23:02	58	240.00	XLON	1215991749047954
09 May 2025 13:23:02	241	240.00	XLON	1215991749047956
09 May 2025 13:23:02	91	240.00	XLON	1215991749047955
09 May 2025 13:23:02	115	240.00	XLON	1215991749047957
09 May 2025 13:23:02	390	240.00	XLON	1215991749047958
09 May 2025 13:23:02	390	240.00	XLON	1215991749047959
09 May 2025 13:23:02	390	240.00	XLON	1215991749047960
09 May 2025 13:23:02	352	240.00	XLON	1215991749047961
09 May 2025 13:23:05	38	240.00	XLON	1215991749047973
09 May 2025 13:23:05	358	240.00	XLON	1215991749047974
09 May 2025 13:23:05	390	240.00	XLON	1215991749047975
09 May 2025 13:23:05	390	240.00	XLON	1215991749047976
09 May 2025 13:23:05	390	240.00	XLON	1215991749047977
09 May 2025 13:23:05	223	240.00	XLON	1215991749047978
09 May 2025 13:33:00	167	240.00	XLON	1215991749049386
09 May 2025 13:33:00	775	240.00	XLON	1215991749049387
09 May 2025 13:38:00	287	240.00	XLON	1215991749049849
09 May 2025 14:36:02	390	240.50	XLON	1215991749058263
09 May 2025 14:36:02	1,930	240.50	XLON	1215991749058264
09 May 2025 14:36:02	390	240.50	XLON	1215991749058267
09 May 2025 14:36:02	509	240.50	XLON	1215991749058268
09 May 2025 14:36:02	390	240.50	XLON	1215991749058269
09 May 2025 14:36:02	390	240.50	XLON	1215991749058270
09 May 2025 14:36:02	390	240.50	XLON	1215991749058271
09 May 2025 14:36:02	212	240.50	XLON	1215991749058272

14:36:02	May	2025				
09 14:36:05	May	2025	178	240.50	XLON	1215991749058282
09 14:36:05	May	2025	390	240.50	XLON	1215991749058286
09 14:36:05	May	2025	390	240.50	XLON	1215991749058288
09 14:36:06	May	2025	390	240.50	XLON	1215991749058291
09 14:36:06	May	2025	390	240.50	XLON	1215991749058292
09 14:36:06	May	2025	390	240.50	XLON	1215991749058293
09 14:36:06	May	2025	390	240.50	XLON	1215991749058294
09 14:36:06	May	2025	167	240.50	XLON	1215991749058296
09 14:36:08	May	2025	71	240.50	XLON	1215991749058298
09 14:36:08	May	2025	1,426	240.50	XLON	1215991749058301
09 14:44:56	May	2025	390	241.00	XLON	1215991749061309
09 14:44:56	May	2025	390	241.00	XLON	1215991749061310
09 14:44:56	May	2025	390	241.00	XLON	1215991749061311
09 14:44:56	May	2025	390	241.00	XLON	1215991749061312
09 14:44:56	May	2025	114	241.00	XLON	1215991749061313
09 14:44:56	May	2025	44	241.00	XLON	1215991749061314
09 14:44:56	May	2025	13	241.00	XLON	1215991749061315
09 14:44:56	May	2025	5	241.00	XLON	1215991749061316
09 14:44:56	May	2025	54	241.00	XLON	1215991749061317
09 14:44:57	May	2025	331	241.00	XLON	1215991749061318
09 14:44:58	May	2025	390	241.00	XLON	1215991749061319
09 14:44:59	May	2025	390	241.00	XLON	1215991749061327
09 14:45:00	May	2025	390	241.00	XLON	1215991749061328
09 14:45:02	May	2025	390	241.00	XLON	1215991749061338
09 14:45:02	May	2025	164	241.00	XLON	1215991749061339
09 14:45:02	May	2025	226	241.00	XLON	1215991749061340
09 14:45:02	May	2025	37	241.00	XLON	1215991749061341
09 14:45:02	May	2025	5	241.00	XLON	1215991749061342
09 14:45:04	May	2025	348	241.00	XLON	1215991749061345
09 14:45:05	May	2025	390	241.00	XLON	1215991749061348
09 14:45:07	May	2025	390	241.00	XLON	1215991749061363
09 14:45:10	May	2025	390	241.00	XLON	1215991749061377
09 14:45:10	May	2025	170	241.00	XLON	1215991749061378
09 14:45:10	May	2025	16	241.00	XLON	1215991749061383
09 14:45:10	May	2025	2	241.00	XLON	1215991749061384
09 14:45:10	May	2025	2	241.00	XLON	1215991749061385
09 14:45:12	May	2025	200	241.00	XLON	1215991749061393
09 14:45:15	May	2025	390	241.00	XLON	1215991749061426
09 14:55:55	May	2025	390	241.00	XLON	1215991749063933
09 14:55:55	May	2025	679	241.00	XLON	1215991749063934
09 14:55:55	May	2025	163	241.00	XLON	1215991749063935
09 14:55:55	May	2025	1,870	241.00	XLON	1215991749063936
09 14:55:55	May	2025	131	241.00	XLON	1215991749063938
09 14:55:55	May	2025	259	241.00	XLON	1215991749063939
09 14:55:55	May	2025	129	241.00	XLON	1215991749063944

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09 May 2025 14:55:56	15	241.00	XLON	1215991749063946	
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09 May 2025 14:56:58	221	241.00	XLON	1215991749064104	
09 May 2025 14:56:58	18	241.00	XLON	1215991749064106	
09 May 2025 14:56:58	291	241.00	XLON	1215991749064107	
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09 May 2025 14:57:05	4	241.00	XLON	1215991749064168	
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09 May 2025 15:03:37	390	240.50	XLON	1215991749066029	
09 May 2025 15:03:37	270	240.50	XLON	1215991749066030	
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09 May 2025 15:04:08	211	240.50	XLON	1215991749066153	
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15:04:08					
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09 May 2025 15:05:04	210	240.50	XLON	1215991749066377	
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09 May 2025 15:54:18	294	240.00	XLON	1215991749080251	
09 May 2025 15:54:23	96	240.00	XLON	1215991749080271	
09 May 2025 15:54:23	390	240.00	XLON	1215991749080272	
09 May 2025 15:54:23	264	240.00	XLON	1215991749080273	
09 May 2025 15:55:23	126	240.00	XLON	1215991749080437	
09 May 2025 15:55:23	265	240.00	XLON	1215991749080438	
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09 May 2025 15:56:23	107	240.00	XLON	1215991749080747	
09 May 2025 15:57:33	269	240.00	XLON	1215991749080969	
09 May 2025 15:57:33	121	240.00	XLON	1215991749080971	
09 May 2025 15:58:33	291	240.00	XLON	1215991749081154	
09 May 2025 16:10:26	99	240.00	XLON	1215991749084519	
09 May 2025 16:10:26	266	240.00	XLON	1215991749084527	
09 May 2025 16:10:26	393	240.00	XLON	1215991749084528	
09 May 2025 16:10:26	921	240.00	XLON	1215991749084529	
09 May 2025 16:10:27	262	240.00	XLON	1215991749084547	
09 May 2025 16:10:27	18	240.00	XLON	1215991749084572	

16:10:30						
09 May 2025 16:10:30	110	240.00	XLON	1215991749084573		
09 May 2025 16:10:30	264	240.00	XLON	1215991749084575		
09 May 2025 16:10:33	126	240.00	XLON	1215991749084589		
09 May 2025 16:18:40	390	240.00	XLON	1215991749086714		
09 May 2025 16:18:40	333	240.00	XLON	1215991749086717		
09 May 2025 16:18:41	57	240.00	XLON	1215991749086724		
09 May 2025 16:18:41	340	240.00	XLON	1215991749086725		
09 May 2025 16:18:41	252	240.00	XLON	1215991749086726		
09 May 2025 16:22:47	390	240.00	XLON	1215991749087969		
09 May 2025 16:22:47	341	240.00	XLON	1215991749087970		
09 May 2025 16:22:59	4	240.00	XLON	1215991749088070		
09 May 2025 16:23:03	45	240.00	XLON	1215991749088083		
09 May 2025 16:23:03	269	240.00	XLON	1215991749088084		
09 May 2025 16:23:30	121	240.00	XLON	1215991749088252		
09 May 2025 16:23:30	390	240.00	XLON	1215991749088253		
09 May 2025 16:23:30	97	240.00	XLON	1215991749088254		
09 May 2025 16:23:30	293	240.00	XLON	1215991749088255		
09 May 2025 16:23:36	390	240.00	XLON	1215991749088270		
09 May 2025 16:23:36	390	240.00	XLON	1215991749088271		
09 May 2025 16:23:42	390	240.00	XLON	1215991749088319		
09 May 2025 16:23:42	390	240.00	XLON	1215991749088320		
09 May 2025 16:23:42	390	240.00	XLON	1215991749088321		
09 May 2025 16:23:42	390	240.00	XLON	1215991749088322		
09 May 2025 16:23:42	390	240.00	XLON	1215991749088323		
09 May 2025 16:23:43	390	240.00	XLON	1215991749088325		
09 May 2025 16:24:15	338	240.00	XLON	1215991749088502		
09 May 2025 16:24:15	52	240.00	XLON	1215991749088503		
09 May 2025 16:24:21	390	240.00	XLON	1215991749088547		
09 May 2025 16:24:23	16	240.00	XLON	1215991749088550		
09 May 2025 16:24:27	374	240.00	XLON	1215991749088572		
09 May 2025 16:24:27	390	240.00	XLON	1215991749088573		
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09 May 2025 16:24:58	237	240.00	XLON	1215991749088722		
09 May 2025 16:25:20	390	240.00	XLON	1215991749089025		
09 May 2025 16:25:20	390	240.00	XLON	1215991749089026		
09 May 2025 16:26:24	390	240.00	XLON	1215991749089376		
09 May 2025 16:26:24	524	240.00	XLON	1215991749089377		
09 May 2025 16:26:24	292	240.00	XLON	1215991749089381		
09 May 2025 16:27:49	98	240.00	XLON	1215991749089974		
09 May 2025 16:29:20	4	240.00	XLON	1215991749090477		
09 May 2025 16:29:36	386	240.00	XLON	1215991749090643		
09 May 2025 16:29:36	390	240.00	XLON	1215991749090644		
09 May 2025 16:29:36	390	240.00	XLON	1215991749090645		

10:29:00						
09 May 2025 16:29:36	390	240.00	XLON	1215991749090646		
09 May 2025 16:29:36	390	240.00	XLON	1215991749090647		
09 May 2025 16:29:36	15,430	240.00	XLON	1215991749090648		

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