

13th May 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	12 May 2025
Number of ordinary shares purchased	91,700
Lowest price per share (pence):	242.00
Highest price per share (pence):	247.00
Weighted average price per day (pence):	244.99

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	244.99	91,700	242.00	247.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
12 May 2025 08:18:42	1,781	244.00	XLON	1217847174899140
12 May 2025 08:42:40	2,216	246.00	XLON	1217847174904682
12 May 2025 08:42:40	2,281	246.00	XLON	1217847174904690
12 May 2025 08:43:09	359	244.50	XLON	1217847174904802
12 May 2025 08:44:36	127	243.00	XLON	1217847174905129
12 May 2025 08:47:10	1,736	243.50	XLON	1217847174905657
12 May 2025 08:47:14	511	243.50	XLON	1217847174905702
12 May 2025 08:48:10	406	243.00	XLON	1217847174905892
12 May 2025 08:56:06	15	242.00	XLON	1217847174907345
12 May 2025 09:11:51	305	242.50	XLON	1217847174910904
12 May 2025 10:00:00	1,000	242.50	XLON	1217847174910005

12 May 2025 09:11:51	1,090	242.00	XLON	1217847174910900
12 May 2025 09:17:53	359	242.50	XLON	1217847174912010
12 May 2025 10:00:41	45	243.00	XLON	1217847174917320
12 May 2025 10:00:41	1,716	243.00	XLON	1217847174917321
12 May 2025 10:45:59	96	243.50	XLON	1217847174922004
12 May 2025 10:45:59	291	243.50	XLON	1217847174922005
12 May 2025 10:59:17	270	244.00	XLON	1217847174923457
12 May 2025 10:59:17	237	244.00	XLON	1217847174923458
12 May 2025 10:59:17	1,505	244.00	XLON	1217847174923459
12 May 2025 11:00:26	387	243.50	XLON	1217847174923605
12 May 2025 11:03:56	387	243.50	XLON	1217847174924074
12 May 2025 11:03:56	387	243.50	XLON	1217847174924078
12 May 2025 11:07:19	770	243.50	XLON	1217847174924371
12 May 2025 11:07:19	386	243.50	XLON	1217847174924372
12 May 2025 11:08:55	1	243.50	XLON	1217847174924451
12 May 2025 11:15:23	387	243.50	XLON	1217847174924921
12 May 2025 11:15:39	387	243.50	XLON	1217847174924953
12 May 2025 11:15:39	387	243.50	XLON	1217847174924954
12 May 2025 11:15:39	387	243.50	XLON	1217847174924955
12 May 2025 11:15:39	387	243.50	XLON	1217847174924956
12 May 2025 11:21:48	387	243.50	XLON	1217847174925628
12 May 2025 11:21:48	442	243.50	XLON	1217847174925630
12 May 2025 11:21:53	387	243.50	XLON	1217847174925651
12 May 2025 11:21:53	202	243.50	XLON	1217847174925652
12 May 2025 11:58:27	2,198	245.50	XLON	1217847174928963
12 May 2025 11:58:27	14	245.50	XLON	1217847174928964
12 May 2025 11:59:01	660	245.00	XLON	1217847174929039
12 May 2025 11:59:01	633	245.00	XLON	1217847174929040
12 May 2025 12:00:30	1	243.50	XLON	1217847174929374
12 May 2025 12:30:45	3,451	245.00	XLON	1217847174931994
12 May 2025 12:30:46	921	245.00	XLON	1217847174932028
12 May 2025 12:30:46	538	245.00	XLON	1217847174932029
12 May 2025 12:55:27	1,746	246.00	XLON	1217847174934672
12 May 2025 12:57:33	387	245.50	XLON	1217847174934869
12 May 2025 14:12:11	749	246.50	XLON	1217847174941669
12 May 2025 14:12:11	41	246.50	XLON	1217847174941670
12 May 2025 14:12:33	1,942	247.00	XLON	1217847174941797
12 May 2025 14:22:56	755	246.50	XLON	1217847174943332
12 May 2025 14:22:57	1,066	246.50	XLON	1217847174943339
12 May 2025 14:23:22	387	245.50	XLON	1217847174943390
12 May 2025 14:23:22	311	246.00	XLON	1217847174943395
12 May 2025 14:23:22	195	246.00	XLON	1217847174943396
12 May 2025 14:25:08	387	246.00	XLON	1217847174943619
12 May 2025 14:25:08	90	246.00	XLON	1217847174943622
12 May 2025 14:25:09	11	246.00	XLON	1217847174943628
12 May 2025 14:25:09	513	246.00	XLON	1217847174943855

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12 May 2025	17	246.00	XLON	1217847174943856
12 May 2025	387	246.00	XLON	1217847174943863
12 May 2025	387	246.00	XLON	1217847174943864
12 May 2025	216	246.00	XLON	1217847174943880
12 May 2025	171	246.00	XLON	1217847174943881
12 May 2025	387	246.00	XLON	1217847174943884
12 May 2025	296	246.00	XLON	1217847174943885
12 May 2025	294	246.00	XLON	1217847174943886
12 May 2025	100	246.00	XLON	1217847174943887
12 May 2025	216	246.00	XLON	1217847174943888
12 May 2025	730	246.00	XLON	1217847174943889
12 May 2025	387	246.00	XLON	1217847174943890
12 May 2025	247	246.00	XLON	1217847174943891
12 May 2025	140	246.00	XLON	1217847174943892
12 May 2025	142	246.00	XLON	1217847174943893
12 May 2025	245	246.00	XLON	1217847174943894
12 May 2025	40	246.00	XLON	1217847174943895
12 May 2025	34	246.00	XLON	1217847174946116
12 May 2025	313	246.00	XLON	1217847174946117
12 May 2025	387	246.00	XLON	1217847174946120
12 May 2025	296	246.00	XLON	1217847174946156
12 May 2025	91	246.00	XLON	1217847174946157
12 May 2025	260	246.00	XLON	1217847174946253
12 May 2025	127	246.00	XLON	1217847174946759
12 May 2025	262	246.00	XLON	1217847174946760
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12 May 2025	387	246.00	XLON	1217847174946775
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12 May 2025	387	246.00	XLON	1217847174946777
12 May 2025	387	246.00	XLON	1217847174946778
12 May 2025	387	246.00	XLON	1217847174946779
12 May 2025	387	246.00	XLON	1217847174946780
12 May 2025	1,023	246.00	XLON	1217847174946787
12 May 2025	386	246.00	XLON	1217847174946817
12 May 2025	1	246.00	XLON	1217847174946818
12 May 2025	254	246.00	XLON	1217847174946821
12 May 2025	258	246.00	XLON	1217847174946822
12 May 2025	704	246.00	XLON	1217847174946823
12 May 2025	364	246.00	XLON	1217847174946824
12 May 2025	23	246.00	XLON	1217847174946825
12 May 2025	387	246.00	XLON	1217847174946826

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12 May 2025 14:31:39	540	245.50	XLON	1217847174946846
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12 May 2025 14:36:36	281	245.00	XLON	1217847174949792
12 May 2025 14:36:36	468	245.00	XLON	1217847174949795
12 May 2025 14:47:12	1,254	245.50	XLON	1217847174953718
12 May 2025 14:47:12	491	245.50	XLON	1217847174953721
12 May 2025 14:47:12	395	245.50	XLON	1217847174953722
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12 May 2025 15:20:22	1,459	245.00	XLON	1217847174963894
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12 May 2025 15:28:15	387	244.50	XLON	1217847174967737	
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12 May 2025 15:30:22	759	244.50	XLON	1217847174968510	
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12 May 2025 15:31:15	325	244.50	XLON	1217847174968973	
12 May 2025 15:31:22	583	244.00	XLON	1217847174969001	
12 May 2025 15:47:54	2,022	245.00	XLON	1217847174974321	
12 May 2025 15:47:55	784	245.00	XLON	1217847174974335	
12 May 2025 15:47:55	449	245.00	XLON	1217847174974336	
12 May 2025 16:00:02	486	244.00	XLON	1217847174977754	
12 May 2025 16:00:56	1,875	244.50	XLON	1217847174978154	
12 May 2025 16:00:56	642	244.50	XLON	1217847174978155	
12 May 2025 16:02:36	266	244.50	XLON	1217847174978549	
12 May 2025 16:02:36	121	244.50	XLON	1217847174978550	
12 May 2025 16:05:30	294	245.00	XLON	1217847174979324	
12 May 2025 16:05:30	263	245.00	XLON	1217847174979325	
12 May 2025 16:05:30	315	245.00	XLON	1217847174979323	
12 May 2025 16:05:30	387	245.00	XLON	1217847174979326	
12 May 2025 16:05:30	235	245.00	XLON	1217847174979327	

16:05:30						
12 May 2025	235	245.00	XLON	1217847174979328		
16:05:30						
12 May 2025	235	245.00	XLON	1217847174979329		
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12 May 2025	36	245.00	XLON	1217847174979697		
16:07:00						
12 May 2025	387	245.00	XLON	1217847174980003		
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12 May 2025	293	245.00	XLON	1217847174980010		
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12 May 2025	94	245.00	XLON	1217847174980011		
16:07:50						
12 May 2025	365	245.00	XLON	1217847174981567		
16:12:32						

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