

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated											
a)	Name	John Murphy										
2	Reason for the notification											
a)	Position/status	Non Executive Director and Person Discharging Managerial Responsibility										
b)	Initial Notification Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Glanbia plc										
b)	LEI	635400SRMCBHVMSKJS84										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.06 each ISIN: IE0000669501										
b)	Nature of the transaction	Spin-out of 5,781 ordinary shares of €0.06 each in Glanbia plc to John Murphy from Tirlán Co-operative Society Limited in consideration for the cancellation of 1,380 "A" shares in Tirlán Co-operative Society Limited.										
c)	Price(s) and volume(s)	<table><tr><td>Transaction No.</td><td>Price(s)</td><td>Volume(s)</td><td>Transaction Type</td></tr><tr><td>1</td><td>Cancellation of 1,380 "A" shares in Tirlán Co-operative Society Limited based on the Glanbia plc share price of €11.51 at the close of business on 9 May 2025.</td><td>5,781</td><td>Acquisition</td></tr></table>			Transaction No.	Price(s)	Volume(s)	Transaction Type	1	Cancellation of 1,380 "A" shares in Tirlán Co-operative Society Limited based on the Glanbia plc share price of €11.51 at the close of business on 9 May 2025.	5,781	Acquisition
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d)	Aggregated information - Aggregated volume - Price	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>€11.51</td><td>5,781</td></tr></table>			Price(s)	Volume(s)	€11.51	5,781				
Price(s)	Volume(s)											
€11.51	5,781											
e)	Date of the transaction	2025-05-12 - 11:00 A.M. UTC										

f)	Place of the transaction	<i>Kilkenny</i>
g)	Additional Information	

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1	Details of the person discharging managerial responsibilities/person closely associated										
a)	Name	<i>Gerard O'Brien and Alice O'Brien</i>									
2	Reason for the notification										
a)	Position/status	<i>Non Executive Director and Person Discharging Managerial Responsibility, and Person Closely Associated with a Person Discharging Managerial Responsibility</i>									
b)	Initial Notification Amendment	<i>Initial Notification</i>									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	<i>Glanbia plc</i>									
b)	LEI	<i>635400SRMCBHVMSKJS84</i>									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.06 each</i> <i>ISIN: IE0000669501</i>									
b)	Nature of the transaction	<i>Spin-out of 1,231 ordinary shares of €0.06 each in Glanbia plc to be held jointly by Gerard O'Brien and Alice O'Brien from Tirlán Co-operative Society Limited in consideration for the cancellation of 294 "A" shares held jointly by Gerard O'Brien and Alice O'Brien in Tirlán Co-operative Society Limited.</i>									
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Transaction No.</th><th style="width: 30%;">Price(s)</th><th style="width: 20%;">Volume(s)</th><th style="width: 35%;">Transaction Type</th></tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td><td><i>Cancellation of 294 "A" shares in Tirlán Co-operative Society Limited, held jointly by Gerard O'Brien and Alice O'Brien, based on the Glanbia plc share price of €11.51 at the close of business on 9 May 2025.</i></td><td style="text-align: center;">1,231</td><td><i>Acquisition (Joint Holding)</i></td></tr> </tbody> </table>		Transaction No.	Price(s)	Volume(s)	Transaction Type	1	<i>Cancellation of 294 "A" shares in Tirlán Co-operative Society Limited, held jointly by Gerard O'Brien and Alice O'Brien, based on the Glanbia plc share price of €11.51 at the close of business on 9 May 2025.</i>	1,231	<i>Acquisition (Joint Holding)</i>
Transaction No.	Price(s)	Volume(s)	Transaction Type								
1	<i>Cancellation of 294 "A" shares in Tirlán Co-operative Society Limited, held jointly by Gerard O'Brien and Alice O'Brien, based on the Glanbia plc share price of €11.51 at the close of business on 9 May 2025.</i>	1,231	<i>Acquisition (Joint Holding)</i>								
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1	Details of the person discharging managerial responsibilities/person closely associated										
a)	Name	<i>Thomas Phelan</i>									
2	Reason for the notification										
a)	Position/status	<i>Non Executive Director and Person Discharging Managerial Responsibility</i>									
b)	Initial Notification Amendment	<i>Initial Notification</i>									
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor										
a)	Name	<i>Glanbia plc</i>									
b)	LEI	<i>635400SRMCBHVMSKJS84</i>									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.06 each</i> <i>ISIN: IE0000669501</i>									
b)	Nature of the transaction	<i>Spin-out of 1,558 ordinary shares of €0.06 each in Glanbia plc to Thomas Phelan from Tirlán Co-operative Society Limited in consideration for the cancellation of 372 "A" shares in Tirlán Co-operative Society Limited.</i>									
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Transaction No.</th><th style="width: 35%;">Price(s)</th><th style="width: 20%;">Volume(s)</th><th style="width: 30%;">Transaction Type</th></tr> </thead> <tbody> <tr> <td style="text-align: center;">1</td><td><i>Cancellation of 372 "A" shares in Tirlán Co-operative Society Limited based on the Glanbia plc share price of €11.51 at the close of business on 9 May 2025.</i></td><td style="text-align: center;">1,558</td><td style="text-align: center;">Acquisition</td></tr> </tbody> </table>		Transaction No.	Price(s)	Volume(s)	Transaction Type	1	<i>Cancellation of 372 "A" shares in Tirlán Co-operative Society Limited based on the Glanbia plc share price of €11.51 at the close of business on 9 May 2025.</i>	1,558	Acquisition
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f)	Place of the transaction	<i>Kilkenny</i>
g)	Additional Information	

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