

St. James's Place plc ("SJP plc")

Results of Annual General Meeting ("AGM") and Board and Committee Directorate changes

SJP plc's AGM was held on Tuesday 13 May 2025 at 10.00am at Woburn House, Tavistock Square, London WC1H 9HQ.

The results of the polls on all resolutions put to the meeting are set out below.

	Resolution	Votes For	%	Votes Against	%	Total votes validly cast	% of relevant shares in issue	Votes Withheld
Ordinary Resolutions								
1	To receive the Company's annual accounts and reports of the Directors and auditors for the year ended 31 December 2024.	428,208,764	100.00%	10,020	0.00%	428,218,784	79.92%	450,993
2	To declare a final dividend of 12.00 pence per ordinary share for the year ended 31 December 2024.	428,645,895	100.00%	16,527	0.00%	428,662,422	80.00%	7,355
3	To approve the Directors' Remuneration Policy.	400,952,294	93.92%	25,936,462	6.08%	426,888,756	79.67%	1,779,591
4	To approve the Directors' Remuneration Report.	422,150,695	99.27%	3,106,396	0.73%	425,257,091	79.37%	3,412,686
5	To re-elect Mark FitzPatrick as a Director.	424,087,146	98.93%	4,566,146	1.07%	428,653,292	80.00%	16,485
6	To re-elect Simon Fraser as a Director.	417,886,994	97.58%	10,342,931	2.42%	428,229,925	79.92%	439,852
7	To re-elect Rosemary Hilary as a Director.	420,373,980	98.17%	7,855,434	1.83%	428,229,414	79.92%	440,363
8	To re-elect John Hitchins as a Director.	417,716,419	97.54%	10,513,049	2.46%	428,229,468	79.92%	440,309
9	To re-elect Paul Manduca as a Director.	394,040,118	92.02%	34,189,827	7.98%	428,229,945	79.92%	439,832
10	To elect Caroline Waddington as a Director.	424,653,802	99.07%	4,000,970	0.93%	428,654,772	80.00%	15,005
11	To elect Rooney Anand as a Director.	427,077,709	99.73%	1,151,226	0.27%	428,228,935	79.92%	440,842
12	To re-appoint PricewaterhouseCoopers LLP as the auditor of the Company, to hold office until the conclusion of the next General Meeting at which accounts are laid before the Company.	416,617,627	97.19%	12,039,440	2.81%	428,657,067	80.00%	14,047
13	To authorise the Group Audit Committee to determine the remuneration of the Company's auditor.	420,828,878	98.18%	7,804,794	1.82%	428,633,672	80.00%	36,105

	Resolution	For	%	Against	%	Total votes validly cast	% of relevant shares in issue	Withheld
14	To authorise the Directors to allot shares.	406,086,327	94.73%	22,572,033	5.27%	428,658,360	80.00%	10,217
Special Resolutions								
15	To authorise the Directors to disapply pre-emption rights.	401,274,087	93.61%	27,380,342	6.39%	428,654,429	80.00%	16,685
16	To authorise the Directors additional authority to disapply pre-emption rights.	387,216,551	90.33%	41,435,880	9.67%	428,652,431	80.00%	17,346
17	To authorise the Company to purchase its own ordinary shares.	428,245,508	99.96%	156,042	0.04%	428,401,550	79.95%	269,564
18	To authorise the calling of general meetings (other than an AGM) on 14 clear days' notice.	410,720,923	95.81%	17,942,831	4.19%	428,663,754	80.00%	7,360
19	To authorise the adoption of New Articles of Association.	428,575,381	100.00%	18,833	0.00%	428,594,214	79.99%	75,563

The number of Ordinary Shares in issue as at 6.00pm on 9 May 2025 was 535,803,792. Shareholders are entitled to one vote per share. A vote withheld is not a vote in law and is not counted in the calculation of the proportion of votes validly cast.

Resolutions 1 to 14 were passed as Ordinary Resolutions and Resolutions 15 to 19 were passed as Special Resolutions. The full text of the resolutions can be found in the Notice of Meeting, which is available on the Company's website at www.sjp.co.uk/shareholders/shareholder-meetings.

In accordance UKLR 6.4.2R, SJPL plc will submit copies of the Resolutions passed at the meeting (other than Resolutions concerning ordinary business) to the FCA National Storage Mechanism which will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

Director and Board Committee changes

Pursuant to UKLR 6.4.6R, the Company announces that following the Annual General Meeting, Emma Griffin and Lesley-Ann Nash stepped down as Directors of the Company.

The Company also announces that the Board has approved Simon Fraser as interim Chair of the Group Remuneration Committee from the conclusion of the AGM. Simon will remain in this role until Emma Griffin's successor has been appointed and receives regulatory approval.

The Board would like to place on record its appreciation and gratitude for the contributions of Emma Griffin and Lesley-Ann Nash during their time on the Board. The Board and wider SJPL community wish them well in their future endeavours.

Jonathan Dale
Company Secretary
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13 May 2025

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