

14th May 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Berenberg.

Ordinary Shares

Date of purchase	13 May 2025
Number of ordinary shares purchased	66,850
Lowest price per share (pence):	245.00
Highest price per share (pence):	247.00
Weighted average price per day (pence):	245.77

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	245.77	66,850	245.00	247.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Berenberg on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
13 May 2025 08:35:41	1,287	246.00	XLON	1218465650189505
13 May 2025 09:15:30	1,180	246.50	XLON	1218465650194291
13 May 2025 09:15:30	9	246.50	XLON	1218465650194292
13 May 2025 09:15:30	769	246.50	XLON	1218465650194293
13 May 2025 10:04:09	1,126	245.00	XLON	1218465650199060
13 May 2025 10:05:55	1,445	245.50	XLON	1218465650199221
13 May 2025 10:05:55	631	245.50	XLON	1218465650199222
13 May 2025 10:16:48	384	245.50	XLON	1218465650200251
13 May 2025 10:16:48	2,566	245.50	XLON	1218465650200254
13 May 2025 10:17:57	384	245.50	XLON	1218465650200390
13 May 2025 10:17:57	120	245.50	XLON	1218465650200391
13 May 2025 10:17:57	877	245.50	XLON	1218465650200392
13 May 2025 10:47:54	384	245.50	XLON	1218465650203094
13 May 2025 10:51:01	384	245.50	XLON	1218465650203376
13 May 2025 10:59:30	375	245.50	XLON	1218465650204036
13 May 2025 11:59:10	384	246.00	XLON	1218465650209702
13 May 2025 12:50:05	865	247.00	XLON	1218465650215391
13 May 2025 12:50:05	459	247.00	XLON	1218465650215392

13 May 2025 12:00:00	709	247.00	XLON	1218465650215462
13 May 2025 12:50:39	349	247.00	XLON	1218465650215462
13 May 2025 13:18:24	384	246.00	XLON	1218465650219025
13 May 2025 13:19:55	1,133	246.50	XLON	1218465650219606
13 May 2025 13:19:55	1,400	246.50	XLON	1218465650219607
13 May 2025 13:19:55	1,199	246.50	XLON	1218465650219608
13 May 2025 13:20:43	384	246.00	XLON	1218465650219857
13 May 2025 13:20:43	2,207	246.00	XLON	1218465650219860
13 May 2025 13:20:43	384	246.00	XLON	1218465650219861
13 May 2025 13:20:43	384	246.00	XLON	1218465650219862
13 May 2025 13:20:43	384	246.00	XLON	1218465650219863
13 May 2025 13:20:43	384	246.00	XLON	1218465650219864
13 May 2025 13:20:43	384	246.00	XLON	1218465650219865
13 May 2025 13:20:43	384	246.00	XLON	1218465650219866
13 May 2025 13:20:43	384	246.00	XLON	1218465650219867
13 May 2025 13:20:44	384	246.00	XLON	1218465650219868
13 May 2025 13:20:44	311	246.00	XLON	1218465650219869
13 May 2025 13:21:50	73	246.00	XLON	1218465650219965
13 May 2025 13:21:50	50	246.00	XLON	1218465650219970
13 May 2025 13:21:50	334	246.00	XLON	1218465650219969
13 May 2025 13:21:51	384	245.50	XLON	1218465650219973
13 May 2025 13:21:51	138	245.50	XLON	1218465650219974
13 May 2025 13:21:54	652	245.00	XLON	1218465650219980
13 May 2025 13:44:22	297	245.00	XLON	1218465650222661
13 May 2025 13:44:22	87	245.00	XLON	1218465650222662
13 May 2025 14:09:49	384	245.50	XLON	1218465650225438
13 May 2025 14:30:05	1,157	246.00	XLON	1218465650228256
13 May 2025 14:30:05	81	246.00	XLON	1218465650228261
13 May 2025 14:30:05	719	246.00	XLON	1218465650228260
13 May 2025 14:30:05	60	246.00	XLON	1218465650228262
13 May 2025 14:31:02	384	245.50	XLON	1218465650228948
13 May 2025 14:42:35	384	245.50	XLON	1218465650233268
13 May 2025 14:43:29	255	245.50	XLON	1218465650233435
13 May 2025 14:43:29	384	245.50	XLON	1218465650233434
13 May 2025 14:43:29	384	245.50	XLON	1218465650233438
13 May 2025 14:43:29	131	245.50	XLON	1218465650233436
13 May 2025 14:43:44	54	245.50	XLON	1218465650233483
13 May 2025 14:43:44	330	245.50	XLON	1218465650233484
13 May 2025 15:05:04	1,521	246.00	XLON	1218465650238888
13 May 2025 15:05:04	70	246.00	XLON	1218465650238891
13 May 2025 15:05:04	1,573	246.00	XLON	1218465650238892
13 May 2025 15:05:04	200	246.00	XLON	1218465650238893
13 May 2025 15:05:05	384	245.50	XLON	1218465650238899
13 May 2025 15:05:09	384	245.50	XLON	1218465650238907
13 May 2025 15:05:09	320	245.50	XLON	1218465650238908
13 May 2025 15:05:09	64	245.50	XLON	1218465650238909
13 May 2025 15:05:55	466	245.50	XLON	1218465650239141
13 May 2025 15:05:55	152	245.50	XLON	1218465650239142
13 May 2025 15:05:55	232	245.50	XLON	1218465650239143
13 May 2025 15:15:04	384	245.50	XLON	1218465650241730
13 May 2025 15:15:04	339	245.50	XLON	1218465650241731
13 May 2025 15:15:04	45	245.50	XLON	1218465650241732
13 May 2025 15:15:04	142	245.50	XLON	1218465650241733
13 May 2025 15:15:04	242	245.50	XLON	1218465650241735
13 May 2025 15:15:09	37	245.50	XLON	1218465650241780
13 May 2025 15:15:12	347	245.50	XLON	1218465650241800
13 May 2025 15:23:28	384	245.50	XLON	1218465650244156
13 May 2025 15:24:29	384	245.50	XLON	1218465650244430
13 May 2025 15:24:29	274	245.50	XLON	1218465650244437
13 May 2025 15:24:29	110	245.50	XLON	1218465650244438
13 May 2025 15:24:29	384	245.50	XLON	1218465650244439
13 May 2025 15:24:29	384	245.50	XLON	1218465650244440
13 May 2025 15:24:29	252	245.50	XLON	1218465650244441
13 May 2025 15:24:58	132	245.50	XLON	1218465650244556
13 May 2025 15:24:58	332	245.50	XLON	1218465650244558
13 May 2025 15:25:01	52	245.50	XLON	1218465650244567
13 May 2025 15:25:01	350	245.50	XLON	1218465650244568
13 May 2025 15:25:01	384	245.50	XLON	1218465650244569
13 May 2025 15:25:01	328	245.50	XLON	1218465650244572
13 May 2025 15:25:01	317	245.50	XLON	1218465650244571
13 May 2025 15:25:01	362	245.50	XLON	1218465650244570
13 May 2025 15:25:01	51	245.50	XLON	1218465650244573
13 May 2025 15:25:01	333	245.50	XLON	1218465650244574
13 May 2025 15:25:01	384	245.50	XLON	1218465650244575
13 May 2025 15:25:01	384	245.50	XLON	1218465650244580
13 May 2025 15:25:01	384	245.50	XLON	1218465650244581
13 May 2025 15:25:01	356	245.50	XLON	1218465650244582
13 May 2025 15:25:04	28	245.50	XLON	1218465650244592

13 May 2025 15:25:01	20	245.50	XLON	1218465650244585
13 May 2025 15:25:01	83	245.50	XLON	1218465650244585
13 May 2025 15:25:01	301	245.50	XLON	1218465650244584
13 May 2025 15:25:01	384	245.50	XLON	1218465650244586
13 May 2025 15:25:06	316	245.50	XLON	1218465650244634
13 May 2025 15:25:06	1,080	245.50	XLON	1218465650244635
13 May 2025 15:25:06	780	245.50	XLON	1218465650244636
13 May 2025 15:25:06	297	245.50	XLON	1218465650244637
13 May 2025 15:26:30	384	245.50	XLON	1218465650244864
13 May 2025 15:26:36	384	245.50	XLON	1218465650244884
13 May 2025 15:34:52	384	245.50	XLON	1218465650246583
13 May 2025 15:34:52	2,785	245.50	XLON	1218465650246584
13 May 2025 15:34:52	413	245.50	XLON	1218465650246589
13 May 2025 15:34:52	384	245.50	XLON	1218465650246588
13 May 2025 15:35:09	384	245.50	XLON	1218465650246654
13 May 2025 15:35:12	384	245.50	XLON	1218465650246665
13 May 2025 15:35:12	384	245.50	XLON	1218465650246666
13 May 2025 15:35:12	329	245.50	XLON	1218465650246667
13 May 2025 15:36:12	55	245.50	XLON	1218465650246843
13 May 2025 15:36:12	384	245.50	XLON	1218465650246844
13 May 2025 15:36:12	384	245.50	XLON	1218465650246845
13 May 2025 15:36:12	184	245.50	XLON	1218465650246849
13 May 2025 15:36:12	23	245.50	XLON	1218465650246846
13 May 2025 15:36:12	159	245.50	XLON	1218465650246847
13 May 2025 15:36:12	117	245.50	XLON	1218465650246848
13 May 2025 15:36:12	384	245.50	XLON	1218465650246852
13 May 2025 16:06:11	384	245.00	XLON	1218465650254766
13 May 2025 16:14:01	283	245.50	XLON	1218465650256964
13 May 2025 16:14:01	384	245.50	XLON	1218465650256965
13 May 2025 16:14:03	96	245.50	XLON	1218465650256966
13 May 2025 16:14:07	288	245.50	XLON	1218465650256994
13 May 2025 16:14:07	335	245.50	XLON	1218465650256995
13 May 2025 16:14:18	49	245.50	XLON	1218465650257129
13 May 2025 16:14:18	350	245.50	XLON	1218465650257131
13 May 2025 16:14:36	384	245.50	XLON	1218465650257221
13 May 2025 16:14:36	154	245.50	XLON	1218465650257222
13 May 2025 16:14:36	10	245.50	XLON	1218465650257223
13 May 2025 16:18:36	374	245.50	XLON	1218465650258449
13 May 2025 16:18:36	166	245.50	XLON	1218465650258450
13 May 2025 16:18:36	479	245.50	XLON	1218465650258451
13 May 2025 16:18:36	2	245.50	XLON	1218465650258452
13 May 2025 16:23:03	4	245.50	XLON	1218465650260067
13 May 2025 16:25:39	384	246.00	XLON	1218465650261201
13 May 2025 16:25:39	1,408	246.00	XLON	1218465650261203
13 May 2025 16:25:39	295	246.00	XLON	1218465650261204
13 May 2025 16:25:45	89	246.00	XLON	1218465650261243
13 May 2025 16:25:49	384	246.00	XLON	1218465650261262
13 May 2025 16:25:49	369	246.00	XLON	1218465650261263
13 May 2025 16:25:50	384	246.00	XLON	1218465650261271
13 May 2025 16:25:50	56	246.00	XLON	1218465650261272
13 May 2025 16:26:23	321	246.00	XLON	1218465650261531
13 May 2025 16:27:05	7	246.00	XLON	1218465650261901
13 May 2025 16:27:05	374	246.00	XLON	1218465650261903
13 May 2025 16:27:10	10	246.00	XLON	1218465650261947
13 May 2025 16:27:15	384	246.00	XLON	1218465650261981
13 May 2025 16:27:33	384	246.00	XLON	1218465650262088
13 May 2025 16:29:32	384	246.00	XLON	1218465650263056
13 May 2025 16:29:32	384	246.00	XLON	1218465650263057
13 May 2025 16:29:33	384	246.00	XLON	1218465650263058
13 May 2025 16:29:38	384	246.00	XLON	1218465650263083
13 May 2025 16:29:43	384	246.00	XLON	1218465650263125
13 May 2025 16:29:52	6	246.00	XLON	1218465650263217
13 May 2025 16:29:53	378	246.00	XLON	1218465650263232
13 May 2025 16:29:54	384	246.00	XLON	1218465650263235
13 May 2025 16:29:59	384	246.00	XLON	1218465650263386

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