

Rathbones Group Plc (the "Company")

Notification of Transactions of Persons Discharging Managerial Responsibilities

The Company announces that, on 13 May 2025, ordinary shares of 5 pence each with voting rights were allotted at £16.16 (mid-market close on 12 May 2025) to Equiniti Share Plan Trustees Limited, the trustee of the Company's Inland Revenue Approved Share Incentive Plan, in respect of the reinvestment of the Company's 2024 final dividend.

Subject to the deed and rules of the plan, the shares will be held by Equiniti Share Plan Trustees Limited on behalf of the following PDMRs.

The notifications below, which have been made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

Enquiries:

Ali Johnson
Group Company Secretary
Telephone - 07901 118456

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Paul Stockton	
2	Reason for the notification		
a)	Position/status	Group Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rathbones Group Plc	
b)	LEI	213800MBTHM6UE8ZQP29	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each with voting rights ISIN: GB0002148343	
b)	Nature of the transaction	Reinvestment of the Rathbones Group Plc 2024 final dividend under the Rathbones Inland Revenue Approved Share Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.16	233 shares
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	2025-05-13	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Iain Hooley
2	Reason for the notification	
a)	Position/status	Group Chief Financial Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform,	

	auctioneer or auction monitor		
a)	Name	Rathbones Group Plc	
b)	LEI	213800MBTHM6UE8ZQP29	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each with voting rights ISIN: GB0002148343	
b)	Nature of the transaction	Reinvestment of the Rathbones Group Plc 2024 final dividend under the Rathbones Inland Revenue Approved Share Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.16	8 shares
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	2025-05-13	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Sarah Owen-Jones	
2	Reason for the notification		
a)	Position/status	Group Chief Risk Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rathbones Group Plc	
b)	LEI	213800MBTHM6UE8ZQP29	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each with voting rights ISIN: GB0002148343	
b)	Nature of the transaction	Reinvestment of the Rathbones Group Plc 2024 final dividend under the Rathbones Inland Revenue Approved Share Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.16	100 shares
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	2025-05-13	
f)	Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Andrew Brodie
2	Reason for the notification	
a)	Position/status	Chief Operating Officer
b)	Initial notification/Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform,	

	auctioneer or auction monitor		
a)	Name	Rathbones Group Plc	
b)	LEI	213800MBTHM6UE8ZQP29	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each with voting rights ISIN: GB0002148343	
b)	Nature of the transaction	Reinvestment of the Rathbones Group Plc 2024 final dividend under the Rathbones Inland Revenue Approved Share Incentive Plan.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.16	47 shares
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	2025-05-13	
f)	Place of the transaction	Outside a trading venue	

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHXZLFFELBBBE